

December 2, 2015

Collins Barrow Toronto Limited Collins Barrow Place 11 King Street West Suite 700, Box 27 Toronto, Ontario M5H 4C7 Canada

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To: The Creditors of

Victorian Order Of Nurses For Canada Victorian Order Of Nurses For Canada – Eastern Region Victorian Order Of Nurses For Canada – Western Region (Collectively referred to as the "Applicants")

Please be advised that on November 25, 2015, the Applicants sought and obtained from the Ontario Superior Court of Justice (the "Court") an initial order (the "Initial Order") under the Companies' Creditors Arrangement Act ("CCAA"). Pursuant to the Initial Order, Collins Barrow Toronto Limited was appointed as the monitor, an officer of the Court (the "Monitor"), to monitor the business and financial affairs of the Applicants. A copy of the Initial Order, Application Record as well as other publicly available documents can be found at the Monitor's website at:

http://www.collinsbarrow.com/en/cbn/restructuring-and-recovery-engagements/v-o-n

At present, creditors are not required to file proofs of claim. The Monitor will provide you with further information in due course on any claims procedure that may be approved by the Court. However, creditors are encouraged to forward to the Applicants any outstanding invoices and current statements of account which will assist in expediting any claims procedure.

Should you have any questions or require further information, please do not hesitate to contact Mr. Talib Contractor of our office at 647-727-3581 or cbtlmonitor@collinsbarrow.com, or the undersigned.

Yours truly,

COLLINS BARROW TORONTO LIMITED

In its capacity as Court-Appointed Monitor of Victorian Order Of Nurses For Canada, Victorian Order Of Nurses For Canada – Eastern Region, and Victorian Order Of Nurses For Canada – Western Region and not in its personal capacity

Per: Daniel Weisz, CPA, CA, CIRP Senior Vice-President

