

December 15, 2015

T. 416.480.0160
F. 416.480.2646**To: The Former Employees of**

www.collinsbarrow.com

**Victorian Order Of Nurses For Canada
Victorian Order Of Nurses For Canada – Eastern Region
Victorian Order Of Nurses For Canada – Western Region
(Collectively referred to as the “Companies”)**

This letter is an update to the Receiver's notification on the Wage Earner Protection Program (“WEPP”) dated December 2, 2015 that is posted on the Receiver's website.

As set out in the Receiver's December 2, 2015 notification, Collins Barrow Toronto Limited, in its capacity as Receiver of the Companies (the “Receiver”), is required within 45 days of the date of receivership, to notify each eligible employee of the existence of the WEPP and to provide employees with the information they require in order to file a claim under the WEPP. Prior to being in a position to issue that notification to the employees, the Receiver requires that the Companies provide to the Receiver details of the arrears owing to each employee which arose before and during the 6-month period prior to the date of receivership and any payments made to employees in respect of those arrears after the date of receivership.

The Companies have informed the Receiver that certain of the information that is required by the Companies to calculate the arrears was not submitted to the Companies by former employees but is expected to be received prior to and paid by December 18, 2015. As a result, the information that is required by the Receiver in order for it to fulfil its obligations under the WEPP will not be available to the Receiver until after December 31, 2015.

As a result of the above delay, it is possible that the Receiver will not be able to meet its requirement to notify employees prior to the expiry of the 45 day period referred to above. Due to this possibility, the Receiver contacted Service Canada to advise it of the delay and to request an extension to the date by which the Receiver is required to submit the information to Service Canada. In response to the Receiver's request, Service Canada has granted an extension to February 19, 2016 for the Receiver to submit to Service Canada the names of employees and the arrears owed, and to send to employees the information they need to apply for payment under the WEPP.

The WEPP stipulates that employee applications must be submitted to Service Canada within 56 days of the date of receivership and that if there is good cause for missing this deadline, a written explanation for the delay must be provided. Service Canada has informed the Receiver that as long as former employees provide a reason for the delay in submitting their applications, the delay will not cause an issue to former employees. A link to the relevant section of the WEPP is provided below:

<http://www.servicecanada.gc.ca/eng/sc/wepp/apply/deadline.shtml>

Based on the above, the Receiver suggests that employees whose applications for payment under the WEPP will not be made within the 56 day period ending January 22, 2016 due to the abovementioned delay, should state on their application as the explanation for the delay that “*The Receiver was late in sending employees the information they need to apply for payment under the WEPP because the information needed to calculate arrears was not available and processed until December 18, 2015 and accordingly the Receiver did not receive the information it needed from the Company until after December 31, 2015*”. We recommend that you apply for WEPP as soon as you

receive the information package from the Receiver so that Service Canada can start processing your claim.

Should you have any questions or require further information, please do not hesitate to contact Mr. Talib Contractor of our office at 647-727-3581 or cbltmonitor@collinsbarrow.com, or the undersigned at 647-727-3621 or bywong@collinsbarrow.com.

Yours truly,

COLLINS BARROW TORONTO LIMITED

In its capacity as Court-Appointed Receiver of
Victorian Order Of Nurses For Canada,
Victorian Order Of Nurses For Canada – Eastern Region, and
Victorian Order Of Nurses For Canada – Western Region
and not in its personal capacity



Per: Brenda Wong, CIRP
Senior Manager

Cc: Service Canada
Attention: Bernadette Syverin and Christina Harding