Court File No. BK-26-03364251-0032

ONTARIO
SUPERIOR COURT OF JUSTICE
(COMMERCIAL LIST)

IN THE MATTER OF THE NOTICE OF INTENTION TO MAKE A PROPOSAL OF NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

RESPONDING MOTION RECORD OF LABOURERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 837

(Motion returnable November 2, 2026)

October 30, 2026

WRIGHT HENRY LLP
200 Wellington Street West, Suite 602
Toronto ON M5V 3C7

Tracey Henry, LSO# 46897B
thenry@wrighthenry.ca

Danielle Stampley, LSO# 69487C
dstampley@wrighthenry.ca

Alex St. John, LSO# 72406H
astjohn@wrighthenry.ca

Youssef Kodsy, LSO# 80036O
ykodsy@wrighthenry.ca
Tel: (416) 306-8280

Lawyers for the Labourers' International Union of North America, Local 837

TO: **CHAITONS LLP**
5000 Yonge Street, 10th Floor
Toronto ON M2N 7E9

Harvey Chaiton, LSO#21592F
harvey@chaitons.com
Tel: 416-218-1129

Maya Poliak, LSO#54100A
maya@chaitons.com
Tel: 416-218-1161

Maleeha Anwar, LSO#92961B
manwar@chaitons.com
Tel: 416-218-1128

Lawyers for National Traffic Safety Management Inc.

INDEX

Tab	Description		Page No. in PDF
A.	Affidavit of Sam Tinebra, sworn October 30, 2026		5
	Exhibit 1	Corporation Profile Report for National Traffic Safety Management Inc.	23
	Exhibit 2	Corporate Report for 8686122 Canada Corporation	32
	Exhibit 3	Provincial Traffic Control Collective Agreement Memorandum of Agreement, dated January 5, 2017	37
	Exhibit 4	Ontario Traffic Control Contractors Association, effective May 1, 2025-April 30, 2028	52
	Exhibit 5	Provincial Traffic Control Contractors Association, effective May 1, 2022 to April 30, 2025	80
	Exhibit 6	Form 33 - Second Notice of Intention to Make a Proposal, dated April 24, 2026	102
	Exhibit 7	Employer Contribution Reports from December 2024 to April 2026	108
	Exhibit 8	Affidavit of Antonio Bruno, sworn May 21, 2026 (without exhibits)	139
	Exhibit 9	Affidavit of Antonio Bruno, sworn May 30, 2026 (without exhibits)	144
	Exhibit 10	Affidavit of Antonio Bruno, sworn June 11, 2026 (without exhibits)	151
	Exhibit 11	Affidavit of Antonio Bruno, sworn July 29, 2026 (without exhibits)	158
	Exhibit 12	Affidavit of Antonio Bruno, sworn September 10, 2026 (without exhibits)	169
	Exhibit 13	May 2026 Remittance Reports	178

Tab	Description		Page No. in PDF
	Exhibit 14	June 2026 Remittance Reports	183
	Exhibit 15	Minutes of Settlement, dated July 29, 2026	188
	Exhibit 16	July 2026 Remittance Reports	192
	Exhibit 17	Email correspondence with Antonio Bruno, dated September 10 and 11, 2026	198
	Exhibit 18	August 2026 Remittance Reports	204
	Exhibit 19	September 2026 Remittance Reports	210
	Exhibit 20	Email correspondence from Nisan Thurairatnam of TDB Restructuring Limited, dated October 29, 2026	216

Court File No. BK-26-03364251-0032

ONTARIO
SUPERIOR COURT OF JUSTICE
(COMMERCIAL LIST)

IN THE MATTER OF THE NOTICE OF INTENTION TO MAKE A PROPOSAL OF NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

AFFIDAVIT OF SAMMY TINEBRA

I, Sammy ("Sam") Tinebra, of the City of Hamilton, in the Province of Ontario, **MAKE OATH AND SAY**:

1. I am the Secretary Treasurer and Business Representative for the Labourers' International Union of North America, Local 837 ("**Local 837**" or the "**Union**") and as such I have knowledge of the matters described herein. Local 837 represents approximately 49 current active employees of National Traffic. During the busier construction season, the Company may employ more than 50 Union members. If the Company becomes bankrupt, these jobs will be lost.

2. I make this affidavit in support of the Proposal Trustee's motion to approve the proposed transaction by Ramudden Global (Canada) Inc. ("**Ramudden**") and in support of any other such motion to give effect to the proposed transaction.

3. The Union's priorities in these proceedings are to protect a significant number of jobs and to protect earned wage and pension entitlements for its members.

Background

4. On September 13, 2026, I affirmed an affidavit in these proceedings (the "**First Affidavit**"). On October 23, 2026, I affirmed a further affidavit in these proceedings (the "**Second Affidavit**"). For the sake of simplicity, I have repeated the evidence provided in those materials here, except where I have added new information or corrected previous information.

5. National Traffic Safety Management Inc. ("**National Traffic**" or the "**Company**") is a corporation incorporated pursuant to the laws of Ontario. A copy of the Corporation Profile Report for it is attached as **Exhibit "1".** 8686122 Canada Corporation, is a federal corporation pursuant to the laws of Canada. A copy of the Corporate Report for it is attached as **Exhibit "2"**.

6. Together, National Traffic and 8686122 Canada Corporation are bound to the collective agreement between the Ontario Traffic Control Contractors' Association ("OTCCA") and Labourers' International Union of North America, Ontario Provincial District Council, and its affiliated Local unions 183, 493, 527, 607, 625, 837, 1036, 1059 and 1089, effective from May 1, 2025 to April 30, 2028 ("the **Collective Agreement**") by virtue of, *inter alia*, a Provincial Traffic Control Collective Agreement Memorandum of Agreement, dated January 5, 2017, a copy of which is attached hereto as **Exhibit "3"** and a decision of the Ontario Labour Relations Board dated April 7, 2026.[1] A copy of the current Collective Agreement is attached hereto as **Exhibit "4"**. A copy of the 2022-2025 Collective Agreement is attached hereto as **Exhibit "5"**.

[1] *Labourers' International Union of North America, Local 837 v National Traffic Safety Management Inc. and 8686122 Canada Corporation*, 2026 CanLII 34182 (ON LRB).

Remittance Obligations

7. Pursuant to Articles 2.02, 10, 14, 18, and Appendix "A" of the Collective Agreement, the Company is required to pay a specified amount for remittances and contributions. Included in these are contributions to: (i) the LIUNA Pension Fund of Central and Eastern Canada (the "**Pension Fund**"); (ii) the LIUNA Local 837 Health and Welfare Trust Fund (the "Benefits Fund"); (iii) the Greater Hamilton & Niagara Construction Association Industry Fund for highway industry; and (iv) the OTCCA Industry Fund for flaggers industry. The Company is also obligated to make contributions for check-off/field dues.

8. These remittances and contributions are paid on the basis of specified amounts per hour worked by employees in the bargaining unit. The table below identifies the provisions of the Collective Agreement pursuant to which the remittances and contributions are owing.

Provision(s)	**Page(s)**	**Requirement**
2.02	6	Working Dues
2.02	6	OPDC Dues
10, 18, Appendix "A", Article A1.3	12	Wage Rates
14, Appendix "A", Article A1.3	14	Vacation Pay
Appendix "A", Articles A1.3 and A3.1	18-19	Pension Fund
Appendix "A", Articles A1.3 and A2.1	18-19	Health & Welfare
Appendix "A", Article A1.3	18	Industry Fund

9. Article 2.02 of the Collective Agreement, fourth sub-paragraph, requires the Company to submit to the administrators of the above-indicated funds reports setting out the amounts of the respective remittances and contributions and to make the related payments no later than the 15th day of the month following the month in which the hours were worked by the employees.

The Union is a Significant Creditor and Stakeholder

10. The Union is a significant pre- and post-filing creditor of the Company. Prior to the filing of the Company's Second Notice of Intention to Make a Proposal on April 24, 2026 (the "**Second NOI**"), the Company's books and records indicated that the pre-filing debt to Local 837 was $649,145.12. A copy of the Company's Form 33 identifying this debt is attached hereto as **Exhibit "6"**. Copies of remittance reports for the pre-filing debt are attached hereto as **Exhibit "7"**.

11. I have reviewed the reports and in particular looked at outstanding pension amounts and outstanding amounts for other required contributions and remittances. I estimate that the Company owes $167,375.23 in pre-filing pension obligations in respect of Local 837 members ("**Pre-Filing Priority Pension Amounts**"). With respect to other unpaid wages and compensation (vacation pay, benefits contributions, and dues) accrued during the six months prior to the filing of the Second NOI, if we apply a cap of $2,000 per employee, I estimate that the Company owes approximately $71,936.06 in respect of Local 837's members ("**Pre-Filing Priority Wage Amounts**"). Together, the Pre-Filing Priority Wage Amounts and Pre-Filing Priority Pension Amounts total $239,313 (the "**Pre-Filing Priority Amounts**").

Antonio Bruno's Involvement With the Company

12. Antonio Bruno is the sole director and officer of National Traffic. He is also the owner of A2 Environmental Group Inc ("**A2**"). Despite Bruno's suggestions to the contrary, neither I, nor anyone I know within Local 837 introduced Bruno to the Company.

13. I have reviewed Bruno's affidavits in these matters. I have the following observations:

(a) A copy of Bruno's May 21, 2026 affidavit sworn in support of a stay extension is attached as **Exhibit "8"**. At paragraph 8, Bruno says that there was a letter of intent between A2 and the directors and shareholders of the Company. A copy of the Letter of Intent is attached to Bruno's May 21 Affidavit. As I understand it, Bruno's intention at the time was that, once the share purchase was completed and the funding provided, the Company would be able to make a proposal to its creditors. Bruno became a director of the Company in contemplation of this transaction.

(b) A copy of Bruno's May 30, 2026 affidavit sworn in support of a stay extension and interim financing loan is attached as **Exhibit "9"**. In his May 30, 2026 affidavit, Bruno says that "Based on communications between the parties to the Share Purchase since the swearing of the May 21 Affidavit, certain of the counterparties have disputed that they agreed to transfer all of their shares in the Company to the Purchaser" (para 9). Bruno further stated that "[t]he Company has arranged for financing to refinance certain existing indebtedness and provide working capital for the Company, which is conditional upon and only available following the completion of the Share Purchase[.]" In the May 30, 2026 affidavit, Bruno also stated that "interim financing of $500,000 had been arranged to fund working capital and the cost of the proceedings." Paragraph 18 identified the Company as being in arrears to Local 837 and that, "[s]ubject to receiving the Interim Financing Loan, the Company will make both payments."

(c) Bruno's June 11, 2026 affidavit asserted that "interim financing is no longer required," despite the fact that Company remained significantly indebted to the

Union and had no plan or agreement in place to repay its debt. A copy of the June 11, 2026 affidavit sworn by Bruno is attached as **Exhibit "10"**.

(d) In his July 29, 2026 affidavit sworn in support of a stay extension, Bruno stated at paragraph 15 that he "personally invested $250,000 in the ongoing business rehabilitation efforts of the Company since [he] took on the role of the Director and Officer of the Company." To date, the Union and, I am advised by counsel and do verily believe, that the Proposal Trustee has been unable to substantiate this amount, despite repeated requests for documentation substantiating the amount. A copy of Bruno's July 29, 2026 affidavit is attached as **Exhibit "11"**.

(e) In his September 10, 2026 affidavit sworn in support for a further stay extension, Bruno indicated that "[t]he share transaction has since fallen apart." Despite the botched transaction, Bruno has remained the sole director of the Company. A copy of Bruno's September 10, 2026 affidavit is attached as **Exhibit "12"**.

14. It seems to me, and the Union, that Bruno's objective has been and continues to be to arrange an acquisition of National Traffic by his company, A2. Yet, over the course of the past six months, he was unable to secure the financing to do so by way of a share purchase or in a competitive bidding process. As set out in greater detail below, the Union has no confidence that circumstances have changed such that Bruno and/or A2 will be successful in securing sufficient financing now to support the Company's continued operations and payment of all amounts owing to the Union and its members.

Post-Filing Failure to Honour Remittance Obligations

15. Since filing the Second NOI, the Company has consistently failed to honour its remittance obligations pursuant to the Collective Agreement as they come due. Specifically, prior to National Traffic's July 31, 2026 motion to, among other things, extend the stay, the Company had failed to make its May or June remittances. Accordingly, the Union raised concerns about this and was only agreeable to a stay extension in the event the Company and the Union reached an agreement about payment of the May and June remittances.

16. A copy of the Company's May Remittance Reports are attached as **Exhibit "13"**. The Company has both Flaggers and Highway Traffic Control employees for which there are modest differences in the related remittance obligations; for this reason, the Company provides two remittance reports each month. The total remittances owing is calculated by adding the handwritten numbers in the column the furthest to the right in the two reports together. The Company's May 2026 remittances owing are $60,261.53. A copy of the Company's June Remittance Reports identifying the Company's June remittance obligations in the amount of $70,616.55 is attached hereto as **Exhibit "14"**.

17. In the course of the Union's discussions with Bruno about these unpaid remittances, Bruno falsely alleged that that his employees' benefits had been denied by the Union. In particular, Mr. Bruno alleged that Keisean Cormier's benefits were improperly cancelled by the Union. In fact, Mr. Cormier had failed to pay his dues, which he is required to do in order to maintain benefits. To be clear, the Union has continued benefit coverage even though the Company has not paid the requisite contributions.

18. On or about July 29, 2026, the Company and the Union entered into Minutes of Settlement (the "**July MOS**") creating a payment plan for the outstanding post-filing May and June remittances. A copy of the July MOS is attached hereto as **Exhibit "15"**. The key terms of the July MOS for the purposes of this motion are these:

(a) Paragraph 2 of the July MOS obliges the Company to make weekly payments of $10,000 in respect of the outstanding May and June remittance obligations, which totalled $115,878.08 after applying a $15,000 payment made on July 28, 2026; and

(b) Paragraph 3 of the MOS provides: "Separate and in addition to the above-noted obligations in respect of May and June 2026 work months, the Company agrees that it will continue to satisfy its post-filing remittance obligations as they become due and as required by the Collective Agreement."

19. To my knowledge, the Company continued to make the payments required by paragraph 2 of the July MOS until October 21, 2026. The Company missed the October 21, 2026 payment and the October 28, 2026 payment.

20. Additionally, notwithstanding the commitment in paragraph 3 of the MOS, that the Company would also satisfy its post-filing remittance obligations as they become due, the Company failed to make its required remittance contributions for the July, August, or September work months. For this reason, and for the reasons identified in paragraph 19 above, paragraph 29 of Bruno's October 26, 2026 affidavit is therefore wrong. A copy of the remittance report for the July work month (the "**July Remittance Report**") is attached as **Exhibit "16"**. The July Remittance Report identified that the Company owed a further $97,150.19 on account of July remittances and contributions.

21. The Union's counsel raised concerns about the non-payment of July remittances in an email to Company counsel on September 11, 2026. That evening, Company counsel forwarded the email to Bruno who then responded to the Union's counsel, me and my colleague Riccardo Persi. A copy of the email exchange is attached as **Exhibit "17"**. Bruno's email appears to acknowledge the obligation in paragraph 3 of the July MOS, but nothing in the email suggests that the Company intended to honour that obligation.

22. Also notable is that, despite no transaction having occurred by which National Traffic would have become part of Bruno's company A2, in his email signature, Bruno identifies the Company as "A Division of A2 Environmental Group Inc."

23. After the above-referenced exchange with Bruno, the Company failed to pay the full required remittance obligations for August (which were due on September 15, 2026) and failed to pay the full required remittance obligations for September (which were due on October 15, 2026). Remittance reports for the work months of August and September are attached hereto as **Exhibits "18"** and **"19"**. Instead of paying the required amounts, the Company has only paid $10,000 per week. Remittance amounts for August 2026 total $96,070.50. Remittance amounts for September 2026 total $94,019.82.

24. The remittance reports received to date do not include amounts owing for October 2026. The Company's October remittances will be due on November 15, 2026. I expect the unpaid remittances to increase by nearly an additional $100,000 on account of October work, depending on the hours worked by the employees in the bargaining unit. On November 15, 2026, I expect the amount to increase by approximately a further $100,000 (again dependent on hours).

25. As it currently stands, the Company's obligations to the Union are as follows:

(a) according to the Company's books and records $649,145.12 in pre-filing debt of which approximately $239,313 constitute Pre-Filing Priority Amounts; and

(b) at present, the Company's post-filing remittance obligations total approximately $324,169.09, plus October remittance obligations in the approximate amount of $100,000. The Union is therefore now the largest single creditor of the Company, being owed a total of approximately $1,073,314.21.

26. I have been advised by counsel and do verily believe that the Company owes additional amounts to LiUNA Locals 183 and 506 in respect of their members who are Company employees and work within the jurisdiction of Local 183 and Local 506, respectively.

27. Despite the Company's failure to stay current with its remittance obligations, the Union's benefits trust fund is obligated to continue to fund and maintain benefits for its members working for National Traffic, at a cost of approximately $420 per month per employee. The Union is required to continue to represent them as their bargaining agent. The Union has no guarantee that it will recover these costs.

The Sales Process and Proposed Transaction

28. As noted above, Bruno is the sole director and officer of National Traffic and owner of A2. A2 is therefore not an arm's-length purchaser.

29. I have reviewed the materials filed by the Company in respect of previous motions in this proceeding and note that Bruno's July 29, 2026 affidavit stated that, "[i]f financing is secured the Company will bring a motion for an order, approving a sale process for the sale of its business which will likely include a stalking horse bid by the Purchaser, or a related company."

30. Likewise, Bruno's September 10, 2026 affidavit stated "[i]f the stay extension sought is granted, the Company intends to return to Court within a short time period for an order approving a stalking horse sale process to be administered by the Proposal Trustee." On September 15, 2026 Justice Steele granted a three-week stay extension.

31. Despite the granting of the requested stay extension relief on September 15, 2026, and its previous commitment to seek approval of a sales process and stalking horse bid, the Company did not bring a motion for approval of a sales process or of a stalking horse bid. Instead, shortly before the expiry of the three-week stay extension, the Company advised that it was seeking approval of A2's purchase of the Company's assets as set out in Bruno's October 2, 2026 affidavit.[2]

32. Bruno's October 2, 2026 affidavit also references discussions between A2 and LiUNA Local 837 about payment arrangements for payment of pre-filing pension and vacation pay amounts. Although those negotiations were advanced, they were not concluded. The parties were not agreed with respect to significant issues related to the priority of assumed liabilities. In any event, at all times Local 837 reserved the right to support other potential purchasers.

33. In light of the Union's review of details of the Ramudden transaction and the Proposal Trustee's support of the Ramudden transaction, the Union's interest in continuing those discussions waned. Moreover, given the number of times that Bruno has advised that financing and a sales process was imminent and that failed to occur, the Union cannot have any confidence that A2 or Bruno can reliably run the business and protect its members' jobs.

[2] See paragraph 22 of Mr. Bruno's October 2, 2026 affidavit accessible here.

34. I have reviewed Bruno's October 26, 2026 and October 29, 2026 affidavits. With respect to the October 26, 2026 affidavit, I have the following comments:

(a) Bruno says in this affidavit at paragraph 24 that "A2 has advanced $180,000 to the Company," which contradicts his earlier affidavit which said that he "personally invested $250,000 in the ongoing business rehabilitation efforts". My counsel advises, and I do verily believe, that despite repeated requests that the Company or Bruno substantiate these amounts, the Proposal Trustee has been unable to confirm that any such payments have been made;

(b) None of Bruno's materials indicate what compensation he has received for his work within the business for which now identifies him as the "CEO". We were advised by Company counsel that he has received $112,000 in compensation but have received no documents verifying or supporting this information. I understand from reviewing email correspondence exchanged with counsel for the Proposal Trustee that the Proposal Trustee has sought information from Bruno about the management fees or wages he has received, but Bruno and Company counsel have been unresponsive to these requests. The Proposal Trustee most recently advised that "[Bruno] informed us that he is attending to a personal family health-related matter and asked for some additional time to provide the information."

The Company's Amended Proposal and October 26, 2026 Commitment Letter

35. I have reviewed the Company's Amended Proposal dated October 29, 2026. The Union does not support the proposal. Based on the amount of funding proposed, the contingent nature of the majority of the funds and the terms, the Amended Proposal simply does not seem viable.

36. For example, as described in Mr. Bruno's October 29, 2026 affidavit at paragraphs 7 and 8, the $500,000 DIP Loan is, in the Union's view, insufficient to fund the post-filing amounts owing to the Union, keep current regarding ongoing post-filing amounts owing to the Union and make payments to the CRA.

37. As noted above, National Traffic owes the Union $324,169.09 in post-filing remittances, which does not include any unpaid October remittance obligations, which are not yet due. If the $500,000 is applied to this debt, and the October remittances, which are likely to be around $100,000, very little money remains from the initial $500,000 in DIP funding. Further, November 2026 remittances will be lower but still significant. Remittances owing from November 2025 were approximately $35,000 to $40,000, but there were significantly fewer employees working for the Company at that time.

38. I have reviewed the last cashflow statement available to the Union (the "**October 26 Cashflow Statement**"), which was attached to a copy of the Commitment Letter received on October 26, 2026 (the **"Commitment Letter**") from the Company. Based on my review, contrary to paragraph 8 of Mr. Bruno's October 29, 2029 affidavit, the Company's cashflows are not sufficient to fund its operations during the proceedings. The Union would make further comments, however, as of this filing we have not been provided with a publicly available cashflow statement. Further, cashflows have not been sufficient since the filing of the Second NOI, which is why National Traffic has been unable to meet its post-filing remittance obligations to the Union.

39. Given the post-filing amounts owing to the Union, the upcoming remittances owing for October and November and the approximately $95,000 owing to the CRA according to paragraph

9 of the Amended proposal, the DIP Loan will be expended almost immediately. Meanwhile, the Company's revenues are unlikely to adequately fund its expenses.

40. Further, given the significant debts to secured creditors and professionals and additional amounts owing to the CRA, the funding proposed leaves very little to fund the pre-filing obligations owing to the Union, Local 506 and Local 183, which the Amended Proposal estimates to be $310,000. This amount includes primarily unpaid pension contributions and vacation pay.

41. Leaving aside the Union's concerns about the amount of financing contemplated by the Amended Proposal, the Union has serious concerns that the funding for Tranche B will not come to fruition. As noted above, in the six months since the filing of the Second NOI, Mr. Bruno has been unable to obtain the requisite financing to run a sales process or present a competitive offer to purchase the business outright.

42. The Union's concerns about the risk that the necessary funding will not come together are due, in part, to concerns about the lender. Given that the Commitment Letter is confidential as of the time this affidavit is being filed, the Union has limited ability to comment further on this concern, which is unfair to the Union and other creditors.

43. Additionally, the Amended Proposal proposes to make payment to the Union for the unpaid compensation owing to employees at an unspecified date—as long as 10 days after the date upon which the Approval Order becomes final and is no longer subject to appeal. I understand from the Union's counsel that could be many months from now. Meanwhile, the Union expects that the Company will fail to meet its remittance obligations, and the Union and its employees will continue to provide (involuntarily) what is effectively unsecured credit to the Company because the alternative is that the business fails and the Union's members lose their jobs.

44. The Union's opposition to the Amended Proposal goes beyond the financial terms. The Union is also concerned that National Traffic has not been well-managed during the course of this proceeding and is unlikely to successfully emerge as a going concern if the management does not change. The Union's first priority is to protect its members' employment. The Union has little confidence that the Amended Proposal will allow their employment to continue in the long-term.

45. The Union is at a loss as to how it and the employees it represents at National Traffic are in this position while there is a viable sale available that we know would save the employees' jobs and pay the Union's pre-filing and post-filing amounts. The Ramudden transaction is not speculative or contingent. The funding is available, and Ramudden (as the Union understands it) is ready to continue operations.

46. However, the Union understands that Ramudden's offer is only available until November 4, 2026. If it is not approved before then, we expect that it will no longer be an option. Moreover, the economics are less appealing by the day as the Company's debt increases and relationships with customers and employees suffer.

The Employee Impact Statement

47. I have had an opportunity to review the so-called "Employee Impact Statement" attached to Mr. Bruno's October 29, 2026 affidavit. Some of the signatories are members of Local 837. Approximately 18 of the signatories were not listed on remittance reports for July, August or September 2026. The statement has further undermined the Union's confidence in the Amended Proposal and the Union's relationship with the Company.

48. The Union is the exclusive bargaining agent for the employees in the bargaining unit. As such, the Union is tasked with negotiating and enforcing the terms and conditions of employment

through the Collective Agreement. Likewise, the Union is entrusted to take all steps necessary to protect its members' employment.

49. The Union understands the concerns raised in the Employee Impact Statement. Like its members, the Union is very focused on maintaining its members' employment. However, unlike the Union, the members have not had the benefit of reviewing the extensive documentation throughout this proceeding or participating in discussions with our counsel and the Proposal Trustee. Further, because the members are not directly involved in communications with the Company and are likely unaware of the extent to which the Company has been failing to meet its remittance obligations (because the Union has continued benefits despite the Company's default), the employees do not have the benefit of all material information in evaluating the current circumstances.

The Union's Position

50. The Union maintains that the purchase by Ramudden is in the best interests of all stakeholders, including the Union's members who are employees of National Traffic. In particular, I am concerned that the Amended Proposal includes an assumption of debt with the hope of securing additional future financing to allow for the *possibility* of continued operations, as opposed to an all-cash transaction that guarantees the business and, therefore, our members' employment will continue.

51. I make this affidavit in support of the Union's position on the motion and for no improper purpose.

SWORN REMOTELY by Sammy Tinebra stated as being located in the City of Hamilton, in the Province of Ontario, before me at the City of Welland in the Province of Ontario, on October 30, 2026, in accordance with O. Reg 431/20, *Administering Oath or Declaration Remotely*.

Sam Tinebra (Oct 30, 2026 14:22:01 EDT)

Commissioner for Taking Affidavits
(or as may be)

MELISSA EVELYN APRIL O'CONNOR,
a Commissioner, etc., Province of Ontario,
for Wright Henry LLP,
Barristers and Solicitors.
Expires November 25, 2028.

SAMMY TINEBRA

This is Exhibit "1" referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

Ontario

Ministry of Public and
Business Service Delivery

Profile Report

NATIONAL TRAFFIC SAFETY MANAGEMENT INC. as of March 11, 2026

Act	Business Corporations Act
Type	Ontario Business Corporation
Name	NATIONAL TRAFFIC SAFETY MANAGEMENT INC.
Ontario Corporation Number (OCN)	2555012
Governing Jurisdiction	Canada - Ontario
Status	Active
Date of Incorporation	January 06, 2017
Registered or Head Office Address	2425 Matheson Boulevard East, Unit 751, Mississauga, Ontario, L4W5K4, Canada

Certified a true copy of the record of the Ministry of Public and Business Service Delivery.

V. Quintanilla W.

Director/Registrar

This report sets out the most recent information filed on or after June 27, 1992 in respect of corporations and April 1, 1994 in respect of Business Names Act and Limited Partnerships Act filings and recorded in the electronic records maintained by the Ministry as of the date and time the report is generated, unless the report is generated for a previous date. If this report is generated for a previous date, the report sets out the most recent information filed and recorded in the electronic records maintained by the Ministry up to the "as of" date indicated on the report. Additional historical information may exist in paper or microfiche format.

Minimum Number of Directors	1
Maximum Number of Directors	10

Active Director(s)

Name	MICHAEL SPENCLEY
Address for Service	2425 Matheson Boulevard East, Unit 751, Mississauga, Ontario, L4W5K4, Canada
Resident Canadian	Yes
Date Began	January 06, 2017

Certified a true copy of the record of the Ministry of Public and Business Service Delivery.
V. Quintanilla W.
Director/Registrar
This report sets out the most recent information filed on or after June 27, 1992 in respect of corporations and April 1, 1994 in respect of Business Names Act and Limited Partnerships Act filings and recorded in the electronic records maintained by the Ministry as of the date and time the report is generated, unless the report is generated for a previous date. If this report is generated for a previous date, the report sets out the most recent information filed and recorded in the electronic records maintained by the Ministry up to the "as of" date indicated on the report. Additional historical information may exist in paper or microfiche format.

Active Officer(s)

Name	MICHAEL SPENCLEY
Position	Chief Executive Officer
Address for Service	2425 Matheson Boulevard East, Unit 751, Mississauga, Ontario, L4W5K4, Canada
Date Began	January 01, 2019

Name	MICHAEL SPENCLEY
Position	President
Address for Service	2425 Matheson Boulevard East, Unit 751, Mississauga, Ontario, L4W5K4, Canada
Date Began	January 06, 2017

Certified a true copy of the record of the Ministry of Public and Business Service Delivery.
V. Quintanilla W.
Director/Registrar
This report sets out the most recent information filed on or after June 27, 1992 in respect of corporations and April 1, 1994 in respect of Business Names Act and Limited Partnerships Act filings and recorded in the electronic records maintained by the Ministry as of the date and time the report is generated, unless the report is generated for a previous date. If this report is generated for a previous date, the report sets out the most recent information filed and recorded in the electronic records maintained by the Ministry up to the "as of" date indicated on the report. Additional historical information may exist in paper or microfiche format.

Corporate Name History

Name	NATIONAL TRAFFIC SAFETY MANAGEMENT INC.
Effective Date	May 18, 2017
Previous Name	NATIONAL ROAD AND TRAFFIC SAFETY INC.
Effective Date	January 06, 2017

Certified a true copy of the record of the Ministry of Public and Business Service Delivery.
V. Quintanilla W.
Director/Registrar
This report sets out the most recent information filed on or after June 27, 1992 in respect of corporations and April 1, 1994 in respect of Business Names Act and Limited Partnerships Act filings and recorded in the electronic records maintained by the Ministry as of the date and time the report is generated, unless the report is generated for a previous date. If this report is generated for a previous date, the report sets out the most recent information filed and recorded in the electronic records maintained by the Ministry up to the "as of" date indicated on the report. Additional historical information may exist in paper or microfiche format.

Active Business Names

This corporation does not have any active business names registered under the Business Names Act in Ontario.

Certified a true copy of the record of the Ministry of Public and Business Service Delivery.
V. Quintanilla W.
Director/Registrar
This report sets out the most recent information filed on or after June 27, 1992 in respect of corporations and April 1, 1994 in respect of Business Names Act and Limited Partnerships Act filings and recorded in the electronic records maintained by the Ministry as of the date and time the report is generated, unless the report is generated for a previous date. If this report is generated for a previous date, the report sets out the most recent information filed and recorded in the electronic records maintained by the Ministry up to the "as of" date indicated on the report. Additional historical information may exist in paper or microfiche format.

Expired or Cancelled Business Names

This corporation does not have any expired or cancelled business names registered under the Business Names Act in Ontario.

Certified a true copy of the record of the Ministry of Public and Business Service Delivery.
V. Quintanilla W.
Director/Registrar
This report sets out the most recent information filed on or after June 27, 1992 in respect of corporations and April 1, 1994 in respect of Business Names Act and Limited Partnerships Act filings and recorded in the electronic records maintained by the Ministry as of the date and time the report is generated, unless the report is generated for a previous date. If this report is generated for a previous date, the report sets out the most recent information filed and recorded in the electronic records maintained by the Ministry up to the "as of" date indicated on the report. Additional historical information may exist in paper or microfiche format.

Document List

Filing Name	Effective Date
BCA - Articles of Reorganization	June 12, 2025
CIA - Notice of Change PAF: MICHAEL SPENCLEY	May 14, 2025
Annual Return - 2023 PAF: MICHAEL SPENCLEY	August 07, 2024
Annual Return - 2022 PAF: MICHAEL SPENCLEY	August 07, 2024
Annual Return - 2021 PAF: MICHAEL SPENCLEY	August 07, 2024
Annual Return - 2020 PAF: MICHAEL SPENCLEY	August 07, 2024
CIA - Notice of Change PAF: KATHLEEN SKERRETT	August 06, 2024
Archive Document Package	February 02, 2024
CIA - Notice of Change PAF: KATHLEEN SKERRETT - OTHER	July 30, 2021
Annual Return - 2019 PAF: ALLAN GROSSMAN - DIRECTOR	February 28, 2021
Annual Return - 2018 PAF: ALLAN GROSSMAN - DIRECTOR	November 17, 2019
Annual Return - 2017 PAF: ALLAN GROSSMAN - DIRECTOR	November 10, 2019
BCA - Articles of Amendment	December 27, 2018
BCA - Articles of Amendment	May 18, 2017

Certified a true copy of the record of the Ministry of Public and Business Service Delivery.
V. Quintanilla W.
Director/Registrar
This report sets out the most recent information filed on or after June 27, 1992 in respect of corporations and April 1, 1994 in respect of Business Names Act and Limited Partnerships Act filings and recorded in the electronic records maintained by the Ministry as of the date and time the report is generated, unless the report is generated for a previous date. If this report is generated for a previous date, the report sets out the most recent information filed and recorded in the electronic records maintained by the Ministry up to the "as of" date indicated on the report. Additional historical information may exist in paper or microfiche format.

CIA - Initial Return PAF: ALLAN GROSSMAN - DIRECTOR	April 10, 2017
BCA - Articles of Incorporation	January 06, 2017

All “PAF” (person authorizing filing) information is displayed exactly as recorded in the Ontario Business Registry. Where PAF is not shown against a document, the information has not been recorded in the Ontario Business Registry.

Certified a true copy of the record of the Ministry of Public and Business Service Delivery.
V. Quintanilla W.
Director/Registrar
This report sets out the most recent information filed on or after June 27, 1992 in respect of corporations and April 1, 1994 in respect of Business Names Act and Limited Partnerships Act filings and recorded in the electronic records maintained by the Ministry as of the date and time the report is generated, unless the report is generated for a previous date. If this report is generated for a previous date, the report sets out the most recent information filed and recorded in the electronic records maintained by the Ministry up to the “as of” date indicated on the report. Additional historical information may exist in paper or microfiche format.

This is Exhibit “2” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

Government of Canada Gouvernement du Canada

Canada.ca ➜ Innovation, Science and Economic Development Canada

➜ Search for a Federal Corporation

⚠ Beware of scams and other suspicious activities. See Corporations Canada's alerts.

ℹ This information is available to the public in accordance with legislation (see Public disclosure of corporate information).

Start a new search

Overview

Corporate name:
8686122 Canada Corporation

Status:
Active - Dissolution Pending (Non-compliance)
Annual filings overdue ℹ

Corporation number:
868612-2

Business number (BN):
831993639RC0001

Governing legislation:
Canada Business Corporations Act - 2013-11-05

Find existing extra-provincial registrations of this corporation on Canada's Business registries ℹ

▶ **Order copies of corporate documents and certificates**

Corporate profile

- View PDF Sample
- View HTML Sample

Order a corporate profile

Certificate of Compliance and Certificate of Existence

- There is a $10 fee to request either certificate.

Find out when you need a Certificate of Compliance and a Certificate of Existence

Get a Certificate of Compliance Get a Certificate of Existence

Registered office address

109 Toynbee Trail
Toronto ON M1E 1G4
Canada

Update registered office address

Directors

Minimum: 1
Maximum: 10

Update directors

Michael Spencley
109 Toynbee Trail
Toronto ON M1E 1G4
Canada

Individuals with significant control

Last updated(YYYY-MM-DD):

No information has been filed.

Update Individuals with significant control

Annual filings

Anniversary date (MM-DD):
11-05

Date of last annual meeting:
2022-12-22

Annual filing period (MM-DD):
11-05 to 01-04

Type of corporation:
Non-distributing corporation with 50 or fewer shareholders

Status of annual filings:

File an annual return

- 2025 - **Overdue**
- 2024 - **Overdue**
- 2023 - **Overdue**

Corporate history

Corporate name history

8686122 Canada Corporation	2013-11-05 to Present	

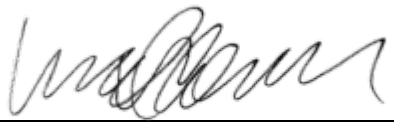
Certificates and filings

Certificate of Incorporation	2013-11-05

Report an issue

Date Modified:
2025-12-18

This is Exhibit “3” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

PROVINCIAL
TRAFFIC CONTROL
COLLECTIVE
AGREEMENT

BETWEEN:

8686122 CANADA CORPORATION

-and-

Labourers' International Union of North America, Ontario Provincial District Council and its affiliated Local Unions, 183, 493, 527, 607, 625, 837, 1036, 1059, and 1098

Whereas the Union and the Employer are desirous of establishing a form of standard collective agreement with respect to employees of the Employer engaged in the construction industry in the Province of Ontario, to provide uniform interpretation, application and administration of the relationship established.

IT IS EXPRESSLY AGREED AND DECLARED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

ARTICLE 1 RECOGNITION

1.1 The Employer hereby recognizes the Union as the bargaining agent for all construction laborers in the employ of the Company in its road building operations, in the roads sector of the construction industry, in the Province of Ontario, save and except office staff, construction clerks, shop and yard employees, non-working foremen and persons above the rank of non -working foreman.

1.2 All references in this agreement to the male gender shall be interpreted so as to include the female gender.

ARTICLE 2 UNION SECURITY

2.1 The Employer agrees that all present employees, covered by this agreement, shall as a condition of employment after fifteen (15) days from signing of this Agreement, become and remain members, in good standing, of the Union according to their specific classification.

2.2 All employees hired on or after the signing of this Agreement, shall, as a condition of employment, become and remain members of the Union within fifteen (15) working days of the date of employment. All such employees, other than those referred to the Employer by the Union, shall be subject to a three month probationary period during which time the retention of their employment shall be at the sole discretion of the Employer.

2.3 All employees in the employ of the Employer shall, when working in a position within the bargaining unit described in Article 1 thereof, be required, as a condition of employment, to sign and authorization for dues check-off and assessments from the Union and any such authorization shall be in duplicate and shall be signed by the employee concerned and duly witnessed.

The Employer agrees to recognize such check-off authorization and deduct whatever sum may be authorized for Union dues and assessments from the first pay due each calendar month and to remit the same not later than the fifteenth (15th) day of the following month to the Financial Secretary of the Union.

The Employer, shall, when remitting such dues and assessments, name the employees from whose pay such deductions have been made and their Employee Numbers, also the names of any employees who have left the employ of the Employer since the last payment and the names of employees who have been hired by the Employer.

The Employer agrees to deduct from each employee in the bargaining unit working dues at the rate of two and one-half percent (2 *Yi%)* of the total wage package which includes the hourly rate, vacation pay and health plan and pension contributions for each hour earned by each employee. Such deductions shall be forwarded along with the remittances required under Appendix "A" and supporting information shall be as required by the Trustees on the Reporting forms. Such deductions shall be immediately paid to the Local Union by the administrator of the plans.

Furthermore, each employee hereby authorizes the Employer to deduct Ontario Provincial District Council (O.P.D.C.) dues in the sum of Thirty-Five cents ($0.35) per hour and remit same to the Laborers' Pension Fund of Central and Eastern Canada, along with pension contributions.

2.4 The Union agrees to hold harmless the Employer against any liability incurred as a result of the deduction of Union dues and assessments.

ARTICLE 3 MANAGEMENT RIGHTS

3.1 The Union agrees that it is the exclusive function of the Employer:

(a) To conduct its business in all respects in accordance with its commitments and responsibilities, including the right to manage the jobs, locate, extend, curtain or cease operations, to determine the number of men required at any of all locations, to determine the kinds and location of machines, tools and equipment to be used and the schedules of production to judge the qualifications of the employees and to maintain order, discipline (i.e. lateness, no-shows etc. that affect my business with the contractors) and efficiency.

(b) To select hire, discharge, classify, transfer, promote, demote, lay-off, suspend or otherwise discipline employees, provided that a claim by an employee that he has been discharged without reasonable cause shall be subject to the provisions of the Grievance Procedure.

(c) To make or alter, from time to time, and enforce reasonable rules of conduct and procedure and if possible, to notify in writing seventy-two (72) hours prior to any charges affecting all employees of said rules or changes to said rules.

It is agreed that these functions shall not be exercised in a manner inconsistent with the express provisions of this Agreement.

ARTICLE 4 GRIEVANCE PROCEDURE

4.1 There shall be an earnest effort, on the part of all parties to this Agreement, to settle promptly, through the procedure set out herein, any complaints, grievances, or disputes arising from the interpretation, application or administration of this Agreement.

4.2 All grievances, to be dealt with under Step Two below, shall be in writing, on forms supplied by the Union and signed by the employee having such a grievance

4.3 Written grievances, to be valid, shall set out the nature of the grievance, the Article or Articles of the Agreement alleged to have been violated and the nature of the remedy sought and shall not be subject to change at later steps, except by mutual agreement in writing with the Employer, or in the case of remedy, an Arbitrator.

4.4 In determining the time which is allowed in the various steps of Articles 4 and 5, Saturday, Sunday and Statutory Holidays shall be excluded and any time limits may be extended by mutual agreement in writing.

4.5 If advantage of the provisions of Article 4 and 5 hereof is not taken within the time limits specified therein, or as extended in writing as set out above, the grievance shall be deemed to have been abandoned and may not be re- opened.

4.6 The Employer shall designate and name the official to whom a written grievance is submitted at Step #2.

4.7 a) it is understood and agreed that an employee does not have a grievance until he has discussed the matter with his foreman or other supervisory personnel acting in this capacity and given him an opportunity of dealing with the complaint. His decision shall be made known to said employee within forty-eight (48) hours. Grievances properly arising under this Agreement shall be adjusted and settled as follows.

STEP 1 - Within ten (10) full working days after the circumstances, giving rise to the grievance, occurred or originated the aggrieved employee and/or the Union Representative, shall present the grievance in writing to the official of the Employer named by the Employer to handle grievances at this Step.

If a settlement satisfactory to the Union Representative and the employee concerned is not reached within two (2) full working days, the grievance may be presented as indicated in Step Two at any time within five (5) full working days thereafter or if the grievance involves monetary, discipline or discharge matters, not involving the interpretation of the Agreement to final and binding determination.

STEP 2 – Should no satisfactory settlement be reached within five (5) full working days after the meeting the grievance may be submitted to arbitration.

b) The Union may process a written grievance which involves a number of employees of the Employer or the interpretation of the Agreement. Such grievances shall be commenced at Step Two of the above procedure.

c) The Employer may process a written grievance alleging a violation of the interpretation of the Agreement at Step two of the above procedure.

d) No decision or settlement involving any grievance which has been dealt with at Step One above, other than grievances which have been properly referred to final and binding determination shall be used by any party as a precedent in future cases and shall be treated as only applicable to the grievance in question.

4.8 Notwithstanding the above, a grievance concerning wages and fringe benefits may be presented within thirty (30) days after the circumstances giving rise to the grievance occurred or originated and further provided that a grievance concerning Welfare or Pension contributions may be presented within thirty (30) days after the particulars of such a grievance should have reasonably become first known to a Union Representative.

ARTICLE 5 ABBITBATION

5.1 Where a difference or dispute arises between the parties relating to the interpretation, application or administration of this Agreement, either of the parties may, after exhausting the grievance procedure outlined in Article 4, notify the other party in writing of its desire to submit the difference, dispute or allegation to arbitration within twenty (20) working days after completion of Step Two n Article 4.7. The notice shall contain the names of the first party's proposed Arbitrator. The recipient of the notice shall, within five (5) working days, advise the other party that it accepts the proposed Arbitrator or that it rejects such nominee and in such case shall propose another Arbitrator.

5.2 Ifthe recipient of the notice fails to accept or nominate an Arbitrator, or if the parties fail to agree upon an Arbitrator within ten (10) working days of the notice outlined in Article 5.1 the appointment shall be made by the Minister of Labor of Ontario Upon the request of either party.

5.3 The decisions of the Arbitrator constituted in the above manner shall be binding on the parties to this Agreement.

5.4 The Arbitrator shall not have any power to alter or change any of the provisions of the Agreement or to substitute any new provisions, for any existing provisions, nor to give any decisions inconsistent with the terms and provisions of this Agreement.

5.5 The parties to this Agreement will equally bear the expenses of the Arbitrator.

ARTICLE 6 UNION REPRESENTATION

6.1 The Employer shall not refuse permission to any representative from the Union, upon request, to enter the Employer's premises or job site(s) in the administration of this Agreement provided that it does not interfere with the work and provided he

advises the site Supervisor in advance.

6.2 The Employer agrees to recognize a maximum of one (1) stewards from the Union as may from time to time, be appointed by the Union, but shall not be obliged to recognize such stewards until they have been informed in writing of the names of all stewards as they were appointed.

a) The steward for the Union shall be the last employee covered under the terms of this Agreement to remain working providing he is competent and capable of doing the remaining work.

b) No discrimination shall be shown against any steward for carrying out his duties.

c) The steward shall be the first worker recalled from lay-off providing he is competent and capable of performing the work provided. This shall apply to all workers save and except foremen.

6.3 Stewards and Negotiating Committee members will not absent themselves from their regular duties without the Employer's permission and such permission shall not be unreasonably withheld. The employer will compensate such employees for the time spent in attending negotiations and grievance meetings with the Employer at their regular rate of pay and this does not apply to time spent on such matters outside of regular working hours, except an employee on lay-off will not be compensated for such meetings.

Should the Company believe that the Steward's activities are affecting the quantity or quality of either the steward's work or the work of the other employees, the Company shall contact the Business Agent of the Local Union.

6.4 The Employer shall recognize a Negotiating Committee comprised of one (1) employee and one (1) alternate. Such Negotiating Committee is to function solely at the renegotiation of the Collective Agreement.

6.5 The Business Representative of the Union shall have access during working hours to all areas of the Employer's Operation covered by this Agreement after first advising the superintendent or such other management's person who may be in charge of the job, subject to the owner's visitors regulations.

6.6 The Business Representative shall not interfere with the progress of the work.

ARTICLE 7 NO STRIKE, NO LOCKOUT

7.1 During the term of this Agreement the Union agrees that there shall be no strike and the Employer agrees that there shall be no lockout.

7.2 The words "Strike" and "Lockout" in this Agreement shall mean "Strike" and "Lockout" as defined in the Ontario Labor Relations Act.

7.3 The Union agrees it will not condone a work stoppage or observe any picket line placed on a job site for jurisdictional purposes.

ARTICLE 8 SAFETY, SANITATION AND SHELTER

8.1 The Employer, the employees and the Union agree to abide by the provisions of the current Occupational Health and Safety Act and regulations for Construction Projects, the Employer s company Safety/Environmental policy and any other applicable Federal or Provincial regulations or acts concerning Safety or Environmental matters.

8.2 Every employee shall, as a condition of employment, be required to wear approved safety helmet, approved safety boots and other personal protective equipment that may be designated by the Employer and required in specific work areas.

Safety Helmets and other personal protective equipment other than footwear will be supplied by the Employer at no cost or deposit to the Employee on the condition that the articles are returned on termination of employment. Articles not returned, lost damaged or destroyed (excepting normal wear and tear) will be charged to the Employee and such charges will be deducted from the Employee's pay. The Employee shall be made aware of any deductions prior to said happening.

- Personal protective equipment included, where required, are safety vests, raingear except hearing & eye protectors. Also included are any articles required to comply with applicable safety codes and acts, as per OHSA book in regards to a traffic control person.

8.2.1 The Company will provide a pair of safety boots to employees upon successfully completing six (6) months of continuous employment or upon recall, whichever comes last. The employee will be entitled to one pair of safety boots per contract year to a maximum value of One Hundred dollars ($100.00). A receipt must be submitted before payment.

8.3 The Employer agrees to supply the necessary drinking water and proper sanitary facilities, where practical, which shall be maintained in a clean and sanitary condition by the employees and the Employer. It is understood that the provisions of this section do not apply to jobs of short duration, defined as jobs that are anticipated to be completed in less than two (2) weeks

ARTICLE 9 PRODUCTIVITY AND QUALITY

9.1 The Union and the Employer recognized the mutual value of improving by all proper and reasonable means the productivity of the individual employee and both will undertake individually and jointly to promote such increased productivity. The parties further recognize the importance of improving the quality of work performed.

9.2 The Union and the employees will co-operate with the Employer to prevent wasteful practices.

9.3 All disciplinary action taken by the Employer shall be removed from the Employees' files and records after eighteen continuous months from an occurrence.

ARTICLE 10 PAYMENT OF WAGES

10.1 Wages shall be paid weekly not later than Friday including a short pay period by cash, cheque or direct deposit at the option of the Employer, during working hours and shall be accompanied by a statement outlining hours of work, overtime hours, deductions for income tax, employment insurance, etc., where applicable

10.2 When an employee is permanently laid off, he shall receive his pay in full and shall be given his Record of Employment certificate and Vacation Pay on the next regular pay day from official receipt of final approved time sheet

10.3 When an employee quits, or is dismissed, he will receive his pay, Record of Employment Certificate and Vacation Pay on the next regular pay day.

10.4 Direct deposit for all employees shall be deposited in the employee's Account by Friday noon, subject to bank policy.

ARTICLE 11 PROBATION

11.1 The parties agree with reference to probationary status that:

(a) Employees, until they have been employed by the employer for 200 hours worked shall be probationary employees.

(b) A probationary employee may be disciplined or discharged at any point during the probationary period for any reason, and such action shall be deemed for just cause, regardless of the circumstances. There shall be recourse to the grievance procedure for discipline or discharge only on the issue of whether or not the actions of the employer have been arbitrary, discriminatory, or in bad faith.

ARTICLE 12 REST PERIOD AND LUNCH BREAK

12.1 It is agreed that all employees of the Employer will be permitted a rest period of fifteen (15) minutes in each half of their respective shifts.

12.2 Employees shall be entitled to a paid thirty (30) minute lunch break while on the job. This does not apply if the contractor pulls them off the road for a half hour lunch.

12.3 Suitable and adequately heated shelter for employees to eat their lunch shall be provided by the Employer, where practical.

A) The Employer agrees to provide a rest period after two (2) hours of overtime

B) The Employer agrees to provide a reasonable meal or, if not practical, $10.00 (ten dollars) after working three (3) hours of overtime.

ARTICLE 13 HOURS OF WORKAND OVERTIME

17.1 The Employer may grant an employee an unpaid Leave of Absence from work upon request by the employee in writing. Permission for such Leave of Absence shall not be unreasonably withheld. Any authorized leave of Absence shall not adversely affect an employee's recall rights.

ARTICLE 18 CLASSIFICATION ANP WAGE RATES

18.1 Attached hereto as Appendix "A" & "B", to this Agreement are schedules of Classifications and Wage Rates.

18.2 Rates for new classifications, not appearing in the wage schedule, shall be classified and agreed on by the Union and the Employer within thirty (30) days of being placed in operation.

18.4 The Company and Union recognize that supervisors will not normally perform the work of employees recognized by this agreement. Both parties agree that Supervisors will be required to perform such work from time to time, for the purpose of assisting; training, demonstrating; relieving, when relief is not available; or in cases of an emergency.

ARTICLE 19 LABOUR MANAGEMENT MECTINGS

19.1 Meetings between the Employer and the Union will be established on a quarterly basis to discuss matters of mutual concern (i.e. Health and Safety, productivity, rules and policies) and such other matters as the parties deem necessary. Meeting dates will be arranged through mutual agreement of the parties. These meetings are not intended to impede or eliminate any of the rights of grievance as granted under this Agreement or any of the rights of the Employer, but to provide an avenue of mutual discussion of problems and concerns which may arise.

ARTICLE 21 APPENDICES

21.1 Appendix "A" is attached to this Agreement and forms part of this Collective Agreement

ARTICLE 22 JURISDICTIONAL ISSUES

22.1 When a work claim dispute arises between the Union which is party to this Agreement and any other Union or organization which cannot be settled to the satisfaction of all parties concerned work shall proceed without stoppage. Such a dispute shall forthwith be processed as a complaint to the Ontario Labor Relations Board requesting an order from the Jurisdictional Disputes Commission as outlined in Section 93 of the Ontario Labor Relations Act and in the meantime work shall be assigned by the Employer to the Union signatory to this Agreement, until he is otherwise directed by the Ontario Labor Relations Board.

Heading 1

To replace the placeholder text on this page, you can just select it all and then start typing. But don't do that just yet!

First check out a few tips to help you quickly format your report. You might be amazed at how easy it is.

- Need a heading? On the Home tab, in the Styles gallery, just click the heading style you want.
- Notice other styles in that gallery as well, such as for a quote, a numbered list, or a bulleted list like this one.
- For best results when selecting text to copy or edit, don't include space to the left or right of the characters in your selection.

HEADING 2

You might like the photo on the cover page as much as we do, but if it's not ideal for your report, it's easy to replace it with your own.

Just delete the placeholder picture. Then, on the Insert tab, click Picture to select one from your files.

ARTICLE 23 DUR4 TION OF AGBEEMENT

23.1 This Agreement shall be effective 31st day May 2017 and shall continue in effect until June 30, 2018 and shall continue automatically thereafter for annual periods of one year unless either party notifies the other in writing within the period of ninety (90) days immediately prior to the annual expiration date that it desires to amend the Agreement.

Negotiations shall begin within fifteen (15) days following notification of amendment as provided in the preceding paragraph.

23.2 If pursuant to such negotiations, an agreement is not reached on the renewal or amendment of this Agreement, or the making of a new agreement prior to the current expiry date, this Agreement shall continue in full force and effect until a new agreement is signed between the parties, or until conciliation proceedings prescribed under the Ontario Labor Relations Act, have been completed whichever should first occur.

IN WITNESS WHEREOF each of the parties hereto has caused this Agreement to be signed by its duly authorized representatives as of the date and year first above written

DATED THIS 6 5th day of January 2018.

SIGNED ON BEHALF OF:

BEHALF OF:
Employer

2666122 CANADA CORPORATION

SIGNED ON

Labourers' International Union of North America, Ontario Provincial District Council

Appendix "A"

LIUNA Schedules

The full terms and conditions of employment shall apply to all work performed in the Regional Municipality of Niagara and that portion of the Regional Municipality of Haldimand-Norfolk coming within the former County of Haldimand.

ARTICLE A -CLASSIFICATION AND WAGES

A1.1 The rates of wages shall be effective on dates indicated.

A1.2 The following are the job descriptions for the various job groupings on construction projects as referred to in the Collective Agreement. Male and Female are synonymous.

GROUP 1 Traffic Control Person

Date	Wage	Vac. Pay	Benefit Plan	Pension Plan	TOTAL
July 1,2015	**20.23**	**$2.02**	**$1.50**	**$2.00**	**$25.75**
July 1,2016	**$20.68**	**$2.07**	**$1.50**	**$2.00**	**$26.25**
July 1,2017	**$20.91**	**$2.09**	**$1.50**	**$2.00**	**$26.50**

*** Probation employees shall earn $1.00 per hour less during their probationary period.**

GROUP 2 Sign Maintenance Person

Date	Wage	Vac. Pay	Benefit Plan	Pension Plan	TOTAL
July 1,2015	$18.00	$1.80	$1.50	$2.00	$23.30
July 1,2016	$18.45	$1.85	$1.50	$2.00	$23.80
July 1,2017	$18.68	$1.87	$1.50	$2.00	$24.05

ARTICLE A2 – LIUNA BENEFIT CONTRIBUTIONS

A2.1 Effective July 1,2015 the Employer agrees to contribute two dollars ($2.00) per hour for each hour worked by each Labourer in his employ to the Labourers International Union of North America Local 837 Benefit Plan.

ARTICLE A3 - LIUNA PENSION CONTRIBUTIONS

A3.1 Effective July 1,2015 the Employer agrees to contribute one dollar and fifty cents ($1.50) per hour for all hours worked in a calendar year by each Labourer in his employ to the Central and Eastern Canada Labourers' International Union Pension Fund.

Appendix "B"

LIUNA Schedules

The full terms and conditions of employment shall apply to all work performed in Board Area 26 as described by the Ontario Labour Relations Board plus that portion of Halton County west of Hwy 25 extended in a straight line to Lake Ontario

ARTICLE A1 - CLASSIFICATION AND WAGES

A1. 1 The rates of wages shall be effective on dates indicated

GROUP 1 Traffic Control Person

Date	Wage	Vac. Pay	Benefit Plan	Pension Plan	TOTAL
July 1,2015	$23.23	$2.32	$1.50	$2.00	$29.05
July 1,2016	$23.68	$2.37	$1.50	$2.00	$29.55
July 1,2017	$23.91	$2.39	$1.50	$2.00	$29.80

* Probation employees shall earn $1.00 per hour less during their probationary period

GROUP 2 Sign Maintenance Person

Date	Wage	Vac. Pay	Benefit Plan	Pension Plan	TOTAL
July 1,2015	$18.00	$1.80	$1.50	$2.00	$23.30
July 1,2016	$18.45	$1.85	$1.50	$2.00	$23.80
July 1,2017	$18.68	$1.87	$1.50	$2.00	$24.05

ARTICLE A2 - LIUNA BENEFIT CONTRIBUTIONS

A2 1 Effective July 1,2015 the Employer agrees to contribute One dollar and Fifty cents ($1.50) per hour for each hour worked by each Labourer in his employ to the Labourers International Union of North America Local 837 Benefit Plan

ARTICLE A3 - LIUNA PENSION CONTRIBUTIONS

A3.1 Effective July 1, 2015, the Employer agrees to contribute two dollars ($2.00) per hour for all hours worked in a calendar year by each Labourer in his employ to the Central and Eastern Canada Labourers' International Union Pension Fund.

13.1 The following Article is intended to define the normal hours for the purpose of calculating overtime only, and shall not be construed as guarantee of hours per day or per week, or of the days of work per week.

13.2 There will be no duplication or pyramiding of overtime, and/or any other premium compensation.

13.3 The normal work week shall consist of fifty-five (55) hours, Monday to Saturday. If the employee has worked fifty-five (55) hours in the week, overtime on Saturday is at time and one-half (1.5x). Sunday at double time (2x)

13.4 All hours worked other than those in 13.3 above shall be paid at the rate of one and one-half (1 *Yz*) times the regular rate of pay exclusive of travel (overtime will only be paid once for the same hour).

13.5 All hours worked on Sunday shall be paid at the rate of one and one-half (1 *Yz)* times the regular rate of pay exclusive of travel time). All hours worked on Statutory Holidays shall be paid at the rate of time and one-half (1 *Yz)* the regular rate of pay.

ARTICLE 14 VACATION AND STATUTORY HOUDAY

14.1 Vacation and statutory holiday pay shall be paid at the rate of Ten percent (10%) of the gross wage.

It is understood and agreed that four percent (4%) of the gross wages is to be considered Vacation Pay and six percent (6%) of the gross wages is to be in lieu of Statutory Holiday Pay.

It is agreed and understood that the vacation pay money shall be remitted monthly to the Union Vacation Pay Fund on forms supplied by the Union. Such remittances shall be remitted not later than the fifteenth day of each month following the month for which deductions were made.

ARTICLE 15 STATUTORY HOLIDAYS

15.1 The following 10 (ten) Official Statutory Holidays shall be observed:

New Year's Day	Civic Holiday
Family Day	Labour Day
Good Friday	Thanksgiving Day
Victoria Day	Christmas Day
Canada Day	Boxing Day

ARTICLE 16 REPORTING ALLOWANCE

16.1 An employee who reports for work at the regular starting time, unless he has been directed not to report, and for whom no work is available will receive two (2) hours pay provided he remains at the job if requested by his supervisor. The employee must be reasonably available to be advised of changes or cancellations.

ARTICLE 17 LEAVES OF ABSENCE

This is Exhibit “4” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

COLLECTIVE AGREEMENT

BETWEEN

ONTARIO TRAFFIC CONTROL CONTRACTORS' ASSOCIATION

(hereinafter referred to as the "Association" and "Employer")

- AND –

LABOURERS' INTERNATIONAL UNION OF NORTH AMERICA, ONTARIO PROVINCIAL DISTRICT COUNCIL AND ITS AFFILIATED LOCAL UNIONS 183, 493, 527, 607, 625, 837, 1036, 1059 AND 1089

(collectively and separately referred to as the "Union" herein)

EFFECTIVE MAY 1, 2025 TO APRIL 30, 2028

TABLE OF CONTENTS

ARTICLE 1 – RECOGNITION....4
ARTICLE 2 – UNION SECURITY....5
ARTICLE 3 – MANAGEMENT RIGHTS....7
ARTICLE 4 – GRIEVANCE PROCEDURE....7
ARTICLE 5 – ARBITRATION....9
ARTICLE 6 – UNION REPRESENTATION....10
ARTICLE 7 – NO STRIKE, NO LOCKOUT....10
ARTICLE 8 – SAFETY, SANITATION AND SHELTER....11
ARTICLE 9 – PRODUCTIVITY AND QUALITY....12
ARTICLE 10 – PAYMENT OF WAGES....12
ARTICLE 11 – PROBATION....12
ARTICLE 12 – REST PERIOD AND LUNCH BREAK....13
ARTICLE 13 – HOURS OF WORK AND OVERTIME....13
ARTICLE 14 – VACATION PAY AND STATUTORY HOLIDAY PAY....14
ARTICLE 15 – STATUTORY HOLIDAYS....14
ARTICLE 16 – REPORTING ALLOWANCE....15
ARTICLE 17 – LEAVES OF ABSENCE....15
ARTICLE 18 – CLASSIFICATION AND WAGE RATES....15
ARTICLE 19 - JURISDICTIONAL ISSUES....15
ARTICLE 20 – GOVERNMENT LEGISLATION....16
ARTICLE 21 - HARDSHIP....16
ARTICLE 22 – MOBILITY....16
ARTICLE 23 – DURATION OF AGREEMENT....17
APPENDIX "A"
ARTICLE A1 – CLASSIFICATION AND WAGES....18
ARTICLE A2 – LiUNA BENEFIT CONTRIBUTIONS....19

ARTICLE A3 – LiUNA PENSION CONTRIBUTIONS.....19

ARTICLE A4 – ONTARIO TRAFFIC CONTROL CONTRACTORS' ASSOCIATION.....19

LETTER OF UNDERSTANDING #1.....21

LETTER OF UNDERSTANDING #2.....22

LETTER OF UNDERSTANDING #3.....23

FUND NAMES AND REMITTANCE ADDRESSES.....24

LABOURERS' EQUITY AND DIVERSITY (LEAD!) CHARTER OF INCLUSION AND DIVERSITY.....27

PROVINCIAL TRAFFIC CONTROL COLLECTIVE AGREEMENT

BETWEEN:

Ontario Traffic Control Contractors' Association

(the "Association" and "Employer")

- and –

Labourers' International Union of North America, Ontario Provincial District Council and its affiliated Local Unions 183, 493, 527, 607, 625, 837, 1036, 1059 and 1089

(collectively and separately referred to as the "Union" herein)

WHEREAS the Union and the Association are desirous of establishing a collective agreement with respect to employees of the Employer engaged in the construction industry in the Province of Ontario, to provide uniform interpretation, application and administration of the relationship established.

AND WHEREAS the Union recognizes the formation by the Employers of the Association and agrees to deal with the said Association in accordance with the Accreditation Order, but without liability against the Association for violations of the Collective Agreement by Employers, in negotiating and administering a common collective agreement.

NOW THEREFORE it is agreed as follows:

ARTICLE 1 RECOGNITION

1.01 The Association on behalf of its members and all other Employers it represents as a result of the accreditation order of the Ontario Labour Relations Board and otherwise, recognizes the Union as the exclusive bargaining agent for all construction employees of the Employer in its traffic control operations throughout the Province of Ontario, in all sectors of the construction industry excluding the ICI

sector, save and except office staff, construction clerks, shop and yard employees, non-working forepersons and persons above the rank of non-working foreperson.

Clarity Note: The Parties agree that if flagging work is undertaken by the Employer then it shall be performed in accordance with the terms and conditions by any existing collective agreement consistent with the scope and classification schemes set out therein in the appropriate sector where the work is being performed and within the jurisdiction of the LiUNA local.

1.02 To the extent that the Employer engages in construction work beyond traffic control operations in the non-ICI sectors of the construction industry, the Employer recognizes the Union as the exclusive bargaining agent for those construction employees and the parties agree to meet on an expedited basis to discuss, determine or negotiate mutually satisfactory terms and conditions of employment. To the extent that the parties cannot reach agreement over the terms and conditions, then either party may refer the matter as a grievance to binding arbitration as provided for in Article 5.

1.03 The parties agree with respect to the application of any accredited agreements as it relates to traffic control operations that the terms of this Collective Agreement shall continue to apply until it is either determined or agreed that an accredited agreement applies to the work in question. If it is determined or agreed that an accredited agreement applies to the work in question, the terms of the accredited agreement shall then apply.

1.04 The Employer undertakes not to subcontract any work covered by the terms of this Collective Agreement to any entity unless such entity is bound to and in contractual relations with the Union.

1.05 All references in this Agreement to the male gender shall be interpreted so as to include the female gender.

1.06 It is understood and agreed that the following classifications of work are covered by this Agreement:

(a) Crash Truck Driver (which includes, but is not limited to, driving and the setting up and removal of freeway realignments, closures and openings);

(b) Traffic Control Technicians; and

(c) Traffic Control Team Leaders.

ARTICLE 2 UNION SECURITY

2.01 All employees covered by this Agreement shall, as a condition of employment, become and remain members of the Union within fifteen (15) working days of the date of employment. All such employees, other than those referred to the

Employer by the Union, shall be subject to a three (3) month probationary period during which time the retention of their employment shall be at the sole discretion of the Employer.

2.02 All employees in the employ of the Employer shall, when working in a position within the bargaining unit described in Article 1 thereof, be required, as a condition of employment, to sign an authorization for dues check-off and assessments from the Union and any such authorization shall be in duplicate and shall be signed by the employee concerned and duly witnessed.

The Employer agrees to recognize such check-off authorization and deduct whatever sum may be authorized for Union dues and assessments from the first pay due each calendar month and to remit the same not later than the fifteenth (15th) day of the following month to the Financial Secretary of the employee's home Local Union.

The Employer, shall, when remitting such dues and assessments, name the employees from whose pay such deductions have been made and their Employee Numbers, also the names of any employees who have left the employ of the Employer since the last payment and the names of employees who have been hired by the Employer.

The Employer agrees to deduct from each employee in the bargaining unit working dues at the rate of three percent (3%) of the gross hourly wages (excluding any vacation pay). Such deductions shall be forwarded along with the remittances required under Appendix "A" and supporting information shall be as required by the Trustees on the Reporting forms. Such deductions shall be immediately paid to the employee's home Local Union by the administrator of the plans.

Furthermore, each employee hereby authorizes the Employer to deduct Ontario Provincial District Council (O.P.D.C.) dues in the sum of forty cents ($0.40) per hour and remit same to the LiUNA Pension Fund of Central and Eastern Canada, along with pension contributions.

2.03 The Union agrees to save and hold harmless and to indemnify the Employer against any liability incurred as a result of the deduction of Union dues and/or assessments.

2.04 The Employer shall follow the following procedures when hiring employees covered by this Agreement:

(a) The Employer will contact the Union for supply of all labour. In the event the Union is unable to supply the labour required by the Employer within twenty-four (24) hours, the Employer is free to hire such labour as is available, but such probationary labour shall acquire a referral slip prior to commencing work and, as a condition of employment, shall become a member in good

standing in the Union immediately after fifteen (15) working days of employment.

(b) The Employer has the right to recall regular employees after layoff and where the employee recalled wishes to return to the Employer, the Union shall issue a referral slip.

2.05 All employees shall, when working in a position within the bargaining unit described above, be required as a condition of employment to be a member in good standing with the Union or an affiliated Local Union before commencing employment and shall be required to maintain such membership while working within the bargaining unit for the duration of this Agreement. The Union and Local Unions will not unreasonably withhold membership, subject to the terms of this Agreement.

ARTICLE 3 MANAGEMENT RIGHTS

3.01 The Union agrees that it is the exclusive function of the Employer:

(a) To conduct its business in all respects in accordance with its commitments and responsibilities, including the right to manage the jobs, locate, extend, curtail or cease operations, to determine the number of workers required at any or all locations, to determine the kinds and location of machines, tools and equipment to be used and the schedules of production, to judge the qualifications of employees and to maintain order, and efficiency.

(b) To select, hire, discharge, classify, transfer, promote, demote, lay-off, suspend or otherwise discipline employees, provided that a claim by an employee that they have been discharged without reasonable cause shall be subject to the provisions of the Grievance Procedure.

(c) To make or alter, from time to time, and enforce reasonable rules of conduct and procedure to be observed by the employees and if reasonable, to notify in writing seventy-two (72) hours prior to any changes affecting all employees of said rules or changes to said rules.

It is agreed that these functions shall not be exercised in a manner inconsistent with the express provisions of this Agreement.

ARTICLE 4 GRIEVANCE PROCEDURE

4.01 There shall be an earnest effort, on the part of all parties to this Agreement, to settle promptly, through the procedure set out herein, any complaints, grievances, or disputes arising from the interpretation, application or administration of this Agreement.

4.02 All grievances, to be dealt with under Step Two below, shall be in writing, on forms supplied by the Union and signed by the employee having such a grievance.

4.03 Written grievances, to be valid, shall set out the nature of the grievance, the Article or Articles of the Agreement alleged to have been violated and the nature of the remedy sought and shall not be subject to change at later steps, except by mutual agreement in writing with the Employer, or in the case of remedy, an Arbitrator.

4.04 In determining the time which is allowed in the various steps of Articles 4 and 5, Saturday, Sunday and Statutory Holidays shall be excluded and any time limits may be extended by mutual agreement in writing.

4.05 If advantage of the provisions of Article 4 and 5 hereof is not taken within the time limits specified therein, or as extended in writing as set out above, the grievance shall be deemed to have been abandoned and may not be re-opened.

4.06 The Employer shall designate and name the official to whom a written grievance is submitted at Step 2.

4.07 a) It is understood and agreed that an employee does not have a grievance until they have discussed the matter with their foreperson or other supervisory personnel acting in this capacity and given them an opportunity of dealing with the complaint. Their decision shall be made known to said employee within forty-eight (48) hours. Grievances properly arising under this Agreement shall be adjusted and settled as follows:

STEP 1

Within ten (10) full working days after the circumstances, giving rise to the grievance, occurred or originated the aggrieved employee and/or the Union Representative, shall present the grievance in writing to the official of the Employer named by the Employer to handle grievances at this Step.

If a settlement satisfactory to the Union Representative and the employee concerned is not reached within two (2) full working days, the grievance may be presented as indicated in Step 2 at any time within five (5) full working days thereafter.

STEP 2

Within ten (10) full working days following the delivery of the grievance in Step 1, the aggrieved employee and/or the Union Representative will meet with the Employer Representative in an effort to resolve the grievance.

b) Should no satisfactory settlement be reached within five (5) full working days after the meeting at Step 2, the grievance may be submitted to arbitration.

c) The Union may process a written grievance which involves a number of employees of the Employer or the interpretation of the Agreement. Such grievances shall be commenced at Step 2 of the above procedure.

d) The Employer may process a written grievance alleging a violation of the interpretation of the Agreement at Step 2 of the above procedure.

e) No decision or settlement involving any grievance which has been dealt with at Step 1 above, other than grievances which have been properly referred to final and binding determination shall be used by any party as a precedent in future cases and shall be treated as only applicable to the grievance in question.

4.08 Notwithstanding the above, a grievance concerning wages and fringe benefits may be presented within thirty (30) days after the circumstances giving rise to the grievance occurred or originated and further provided that a grievance concerning Welfare or Pension contributions may be presented within thirty (30) days after the particulars of such a grievance should have reasonably become first known to a Union Representative.

4.09 The Union shall send the Association a copy of all grievances to the attention of Nav Bassan (nav@alliancetrafficcontrol.com) and Leslie Brown (lab@labourlaw.com). The Association shall notify the Union in writing of any changes to the contacts to be copied.

ARTICLE 5 ARBITRATION

5.01 Where a difference or dispute arises between the parties relating to the interpretation, application or administration of this Agreement, either of the parties may, after exhausting the grievance procedure outlined in Article 4, notify the other party in writing of its desire to submit the difference, dispute or allegation to arbitration within twenty (20) working days after completion of Step 2 in Article 4.07. The notice shall contain the name of the first party's proposed Arbitrator. The recipient of the notice shall, within five (5) working days, advise the other party that it accepts the proposed Arbitrator or that it rejects such nominee and, in such case, shall propose another Arbitrator.

5.02 If the recipient of the notice fails to accept or nominate an Arbitrator, or if the parties fail to agree upon an Arbitrator within ten (10) working days of the notice outlined in Article 5.01, the appointment shall be made by the Minister of Labour, Ontario upon the request of either party.

5.03 The decisions of the Arbitrator constituted in the above manner shall be binding on the parties to this Agreement.

5.04 The Arbitrator shall not have any power to alter or change any of the provisions of the Agreement or to substitute any new provisions, for any existing provisions, nor to give any decisions inconsistent with the terms and provisions of this Agreement.

5.05 The parties to this Agreement will equally bear the expenses of the Arbitrator.

ARTICLE 6 UNION REPRESENTATION

6.01 The Employer shall not refuse permission to any representative from the Union, upon request, to enter the Employer's premises or job site(s) in the administration of this Agreement provided that it does not interfere with the work and provided they advise the site Supervisor (the Employer) in advance.

6.02 The Employer agrees to recognize one (1) Union steward on each shift from the Union as may, from time to time, be appointed by the Union, but shall not be obliged to recognize such stewards until they have been informed in writing of the names of all stewards as they were appointed.

a) The steward for the Union shall be the last employee covered under the terms of this Agreement to remain working providing they are competent and capable of doing the remaining work.

b) No discrimination shall be shown against any steward for carrying out their duties but in no case shall their duties interfere with the progress of the work or their duties to the Employer.

c) The steward shall be the first worker recalled from lay-off providing they are competent and capable of performing the work provided. This shall apply to all workers save and except forepersons (Team Lead).

ARTICLE 7 NO STRIKE, NO LOCKOUT

7.01 During the term of this Agreement the Union agrees that there shall be no strike and the Employer agrees that there shall be no lockout.

7.02 The words "Strike" and "Lockout" in this Agreement shall mean "Strike" and "Lockout" as defined in the Ontario *Labour Relations Act*.

7.03 The Union agrees it will not condone a work stoppage or observe any picket line placed on a job site for jurisdictional purposes.

ARTICLE 8 SAFETY, SANITATION AND SHELTER

8.01 The Employer, the employees and the Union agree to abide by the provisions of the current *Occupational Health and Safety Act* and regulations for Construction Projects, the Employer's company Safety/Environmental policy and any other applicable Federal or Provincial regulations or acts concerning Safety or Environmental matters.

8.02 The Employer acknowledges that pursuant to the *Employment Standards Act, 2000* ("the ESA") that it has no right to withhold wages or make deductions against wages owing unless permitted by the ESA or some other statute or by order issued by an Arbitrator or the court.

8.03 Every employee shall, as a condition of employment, be required to wear approved safety helmet, approved safety boots and other personal protective equipment that may be designated by the Employer and required in specific work areas.

8.04 Safety helmets and other personal protective equipment other than footwear will be supplied by the Employer at no cost or deposit to the employee on the condition that the articles are returned on termination of employment. Personal protective equipment shall include, where required, safety vests, raingear except hearing and eye protectors. Also included are any articles required to comply with applicable safety codes and acts, as per OHSA book in regards to a traffic control person.

8.05 Upon successfully completing three (3) months of continuous employment or upon recall, whichever comes last, an employee will be entitled to be reimbursed up to one hundred fifty dollars ($150.00) for safety boots per calendar year. A receipt must be submitted before payment.

8.06 The Employer agrees to supply the necessary drinking water and proper sanitary facilities, where practical, which shall be maintained in a clean and sanitary condition by the employees and the Employer. It is understood that the provisions of this section do not apply to jobs of short duration, defined as jobs that are anticipated to be completed in less than two (2) weeks.

8.07 (a) Subject to Article 8.07 (b), the Employer shall reimburse an employee the cost of a Drivers Abstract or CVOR that is requested by the Employer.

(b) Employees will be responsible for the cost of a Drivers Abstract or CVOR requested by the Employer if they are:

(i) Newly hired by the Employer;

(ii) Upon referral to the Employer by the Union; and

(iii) After being on a leave of absence or lay off for three (3) months or longer.

8.08 The Employer agrees to make reasonable arrangements to provide relief for flagpersons during break times, lunch and/or washroom breaks.

ARTICLE 9 PRODUCTIVITY AND QUALITY

9.01 The Union and the Employer recognize the mutual value of improving by all proper and reasonable means the productivity of the individual employee and both will undertake individually and jointly to promote such increased productivity. The parties further recognize the importance of improving the quality of work performed.

9.02 The Union and the employees will co-operate with the Employer to prevent wasteful practices.

9.03 All disciplinary action taken by the Employer shall be removed from an employee's files and records after twelve (12) months provided there is no other discipline during the twelve (12) month period.

ARTICLE 10 PAYMENT OF WAGES

10.01 Wages shall be paid weekly not later than Friday including a short pay period by cheque or direct deposit at the option of the Employer, during working hours and shall be accompanied by a statement outlining hours of work, overtime hours, deductions for income tax, employment insurance, etc., where applicable.

10.02 When an employee is permanently laid off, they shall receive their pay in full and shall be given their Record of Employment certificate and Vacation Pay on the next regular pay day from official receipt of final approved time sheet.

10.03 When an employee quits, or is dismissed, they will receive their pay, Record of Employment certificate and Vacation Pay on the next regular pay day.

10.04 Direct deposit for all employees shall be deposited in the employee's Account by Friday noon, subject to bank policy.

ARTICLE 11 PROBATION

11.01 Any employee not referred by the Union and as provided for in Article 2.02 shall be subject to a probationary period, until after they have been employed for 3 months. The Employer will make reasonable efforts to schedule work for an existing employee prior to scheduling work for a probationary employee.

11.02 A probationary employee may be disciplined or discharged at any point during the probationary period for any reason, and such action shall be deemed for just cause, regardless of the circumstances. There shall be recourse to the grievance procedure for discipline or discharge only on the issue of whether or not the actions of the Employer have been arbitrary, discriminatory, or in bad faith.

ARTICLE 12 REST PERIOD AND LUNCH BREAK

12.01 It is agreed that all employees of the Employer will be permitted a paid rest period of fifteen (15) minutes in each half of their respective shifts.

12.02 Employees shall be entitled to a paid thirty (30) minute lunch break while on the job. The employee is required to remain on the job site during their lunch break.

12.03 Suitable and adequately heated shelter for employees to eat their lunch shall be provided by the Employer, where practical.

12.04 The Employer agrees to provide a paid rest period of twenty (20) minutes after an employee works twelve (12) hours in a shift.

12.05 The Employer agrees to provide an employee with a twenty-five dollar ($25.00) food allowance (whether food is purchased or not) after an employee works fourteen (14) hours in a shift.

ARTICLE 13 HOURS OF WORK AND OVERTIME

13.01 The following Article is intended to define the normal hours for the purpose of calculating overtime only and shall not be construed as guaranteed hours per day or per week, or of the days of work per week.

13.02 There will be no duplication or pyramiding of overtime, and/or any other premium compensation.

13.03 The normal work week shall consist of fifty-five (55) hours Monday to Saturday and shall be paid at the regular rate.

13.04 All hours worked in excess of fifty-five (55) hours during the work week shall be paid at the rate of one and one-half (1 ½) times the regular rate of pay.

13.05 All hours worked on Sunday and on Statutory Holidays shall be paid at the rate of one and one-half (1 ½) times the regular rate of pay. It is understood and agreed that the premium rate for statutory holidays is only applicable to those hours actually worked between 12:00 a.m. and 11:59 p.m. on the statutory holiday.

Effective May 1, 2027, notwithstanding Article 13.03, all hours worked on Saturday after 6 am, Sunday and on Statutory Holidays shall be paid at the rate

of one and one-half (1 ½) times the regular rate of pay. It is understood and agreed that the premium rate for statutory holidays is only applicable to those hours actually worked between 12:00 am and 11:59 pm on the statutory holiday.

13.06 Employees are to be paid from the time they leave the Employer's shop in the morning until they return in the evening. If the employee remains out of town in the evening, then the start and stop time will be calculated from the time they leave or arrive at the hotel for the evening at the end of their shift.

13.07 If an employee is notified, in writing, by their Employer that they will be "on-call", the employee will receive a payment in the amount of fifty dollars ($50.00) per calendar day they are on-call. If an employee is called in, hours worked by the employee will be paid in accordance with the Collective Agreement. If an employee fails to respond to the call in, the employee will not receive the on-call payment.

ARTICLE 14 VACATION AND STATUTORY HOLIDAY PAY

14.01 It is understood and agreed that employees shall be entitled to vacation and statutory holiday pay at the rate of ten percent (10%) of gross hourly wages (excluding any vacation pay). For greater clarity, the parties agree that the ten percent (10%) referred to shall comprise six percent (6%) for vacation pay and four percent (4%) for statutory holiday pay based on all hours worked.

14.02 It is agreed and understood that the vacation and statutory holiday pay money shall be paid weekly as part of normal payroll.

ARTICLE 15 STATUTORY HOLIDAYS

15.01 The following ten (10) Official Statutory Holidays shall be observed:

New Year's Day	Civic Holiday
Family Day	Labour Day
Good Friday	Thanksgiving Day
Victoria Day	Christmas Day
Canada Day	Boxing Day

And any other statutory holiday proclaimed by the Provincial Government.

15.02 If any of the above statutory holidays fall on Saturday or Sunday, such holidays shall be observed on the day or days immediately following the weekend.

15.03 When any of the above statutory holidays fall on Tuesday, Wednesday, or Thursday, the Employer and the Local Union Business Manager may, by mutual agreement, reschedule the holiday to a Monday or a Friday.

ARTICLE 16 REPORTING ALLOWANCE

16.01 An employee who reports for work at the regular starting time, unless they have been directed not to report, and for whom no work is available will receive three (3) hours' pay provided they remain at the job if requested by their supervisor. The employee must be reasonably available to be advised of changes or cancellations.

ARTICLE 17 LEAVES OF ABSENCE

17.01 The Employer may grant an employee an unpaid Leave of Absence from work upon request by the employee in writing. Permission for such Leave of Absence shall not be unreasonably withheld. Any authorized Leave of Absence shall not adversely affect an employee's recall rights.

ARTICLE 18 CLASSIFICATION AND WAGE RATES

18.01 Attached hereto as Appendix "A" is the Schedule which sets out the classifications and wage rates that forms part of this Collective Agreement.

18.02 Rates for new classifications, not appearing in the wage schedule, shall be classified and agreed on by the Union and the Association within thirty (30) days of being placed in operation.

18.03 The Employer and Union recognize that Supervisors will not normally perform the work of employees recognized by this Agreement. Both parties agree that Supervisors will be required to perform such work from time to time, for the purpose of assisting; training; demonstrating; relieving, when relief is not available; or in cases of an emergency.

ARTICLE 19 JURISDICTIONAL ISSUES

19.01 When a work claim dispute arises between the Union which is party to this Agreement and any other Union or organization which cannot be settled to the satisfaction of all parties concerned, work shall proceed without stoppage. Such a dispute shall forthwith be processed as a complaint to the Ontario Labour Relations Board requesting an order from the Jurisdictional Disputes Commission as outlined in section 99 of the Ontario *Labour Relations Act* and in the meantime,

work shall be assigned by the Employer to the Union signatory to this Agreement, until the Employer is otherwise directed by the Ontario Labour Relations Board.

ARTICLE 20 GOVERNMENT LEGISLATION

20.01 In the event that any of the provisions of this Collective Agreement are found to be in conflict with any valid and applicable Federal or Provincial law now existing or hereinafter enacted, it is agreed that such law shall supersede the conflicting provision without in any way affecting the remainder of the Collective Agreement.

ARTICLE 21 HARDSHIP

21.01 Where a particular clause, article or provision contained within this Agreement works a hardship on either party during the life of this Agreement, the parties shall meet and may amend, add or delete such clause, article or provision and such Agreement will form part of this Agreement commencing from an effective date that is agreed upon by the parties.

ARTICLE 22 MOBILITY

22.01 There will be no restriction on the mobility of employees employed pursuant to this Agreement throughout the Province of Ontario.

22.02 The Employer shall send all remittances required under the terms of this Collective Agreement, not later than the 15th day of the following month, to the Secretary-Treasurer of the employee's home Local Union.

22.03 If an employee is required to be out of town overnight, the Employer shall provide, at its discretion:

(a) Suitable lodging and seventy dollars ($70.00) for meals; or

(b) Two hundred dollars ($200.00),

for each night that the employee is required to remain out of town.

22.04 The Employer shall supply or arrange parking for the employee(s). Where the Employer cannot supply or arrange free parking and there are no reasonable alternate parking options available, the Employer will pay up to a maximum of twenty dollars ($20.00) per day to employees who submit to their Employer parking receipts within seven (7) calendar days. Upon production of receipts by the employee, reimbursement shall be made within two pay periods.

ARTICLE 23 DURATION OF AGREEMENT

23.01 This Agreement shall be effective from May 1, 2025 and shall continue in effect until April 30, 2028 and shall continue automatically thereafter for annual periods of one year unless either party notifies the other in writing within the period of ninety (90) days immediately prior to the annual expiration date that it desires to amend the Agreement. Negotiations shall begin within fifteen (15) days following notification as noted above, unless another date is agreed upon by the parties.

23.02 If, pursuant to such negotiations, an agreement is not reached on the renewal or amendment of this Agreement, or the making of a new agreement prior to the current expiry date, this Agreement shall continue in full force and effect until a new agreement is signed between the parties, or until conciliation proceedings prescribed under the *Labour Relations Act, 1995*, have been completed whichever should first occur.

IN WITNESS WHEREOF each of the parties hereto has caused this Agreement to be signed by its duly authorized representatives as of the date and year first above written.

DATED THIS 10TH day of JULY, 2025.

SIGNED ON BEHALF OF:

EMPLOYER

(Signature)

Nav Bassan

(Print Name)

SIGNED ON BEHALF OF:

Labourers' International Union of North America, Ontario Provincial District Council

Paul Hickey

(Signature)

PAUL HICKEY

(Print Name)

APPENDIX "A"

LiUNA SCHEDULES

The following rates apply across the Province of Ontario.

ARTICLE A1 – CLASSIFICATION AND WAGES

A1.1 The rates of wages shall be effective on the dates indicated.

A1.2 The following are the job classifications for the various job groupings on construction projects as referred to in the Collective Agreement.

A1.3 An employee will continue to receive the wage rate of their regular job classification when they are temporarily assigned work from a lower job classification.

OTCCA Agreement A1-Classification and Wages	EFFECTIVE DATE	HOURLY WAGE RATE	10 % VAC. PAY	PENSION	HEALTH & WELFARE	TOTAL PACKAGE	Industry Fund
Crash Truck Driver 1 - First ninety (90) days of employment	1-May-25	$ 26.42	$ 2.64	$ 2.98	$ 4.50	$ 36.54	$0.20
	1-May-26	$ 27.87	$ 2.79	$ 3.23	$ 4.65	$ 38.54	$0.20
	1-May-27	$ 29.78	$ 2.98	$ 3.48	$ 4.80	$ 41.04	$0.20
Crash Truck Driver 2- After completing ninety (90) days of employment, CTD2 rate will be paid for 2000 hours worked in this rate class	1-May-25	$ 27.92	$ 2.79	$ 2.98	$ 4.50	$ 38.19	$0.20
	1-May-26	$ 29.37	$ 2.94	$ 3.23	$ 4.65	$ 40.19	$0.20
	1-May-27	$ 31.28	$ 3.13	$ 3.48	$ 4.80	$ 42.69	$0.20
Crash Truck Driver 3 - CTD3 applies upon completion of 2000 hours worked in CTD2 rate class	1-May-25	$ 29.42	$ 2.94	$ 2.98	$ 4.50	$ 39.84	$0.20
	1-May-26	$ 30.87	$ 3.09	$ 3.23	$ 4.65	$ 41.84	$0.20
	1-May-27	$ 32.78	$ 3.28	$ 3.48	$ 4.80	$ 44.34	$0.20
Traffic Control Technician 1 - First ninety (90) days of employment	1-May-25	$ 26.42	$ 2.64	$ 2.98	$ 4.50	$ 36.54	$0.20
	1-May-26	$ 27.87	$ 2.79	$ 3.23	$ 4.65	$ 38.54	$0.20
	1-May-27	$ 29.78	$ 2.98	$ 3.48	$ 4.80	$ 41.04	$0.20
Traffic Control Technician 2 - After completing ninety (90) days of employment, Traffic Control Technician 2 rate will be paid for 2000 hours worked in this rate class	1-May-25	$ 27.42	$ 2.74	$ 2.98	$ 4.50	$ 37.64	$0.20
	1-May-26	$ 28.87	$ 2.89	$ 3.23	$ 4.65	$ 39.64	$0.20
	1-May-27	$ 30.78	$ 3.08	$ 3.48	$ 4.80	$ 42.14	$0.20
Traffic Control Technician 3- Traffic Control - Traffic Control Technician 3 applies upon completion of 2000 hours worked in Traffic Control Technician 2 rate class	1-May-25	$ 28.42	$ 2.84	$ 2.98	$ 4.50	$ 38.74	$0.20
	1-May-26	$ 29.87	$ 2.99	$ 3.23	$ 4.65	$ 40.74	$0.20
	1-May-27	$ 31.78	$ 3.18	$ 3.48	$ 4.80	$ 43.24	$0.20
Traffic Control Team Lead 1 - Day Time Simple Freeway and/or Non-Freeway	1-May-25	$ 29.67	$ 2.97	$ 2.98	$ 4.50	$ 40.12	$0.20
	1-May-26	$ 31.13	$ 3.11	$ 3.23	$ 4.65	$ 42.12	$0.20
	1-May-27	$ 33.04	$ 3.30	$ 3.48	$ 4.80	$ 44.62	$0.20
Traffic Control Team Lead 2 - Night Time Simple Freeway	1-May-25	$ 31.67	$ 3.17	$ 2.98	$ 4.50	$ 42.32	$0.20
	1-May-26	$ 33.13	$ 3.31	$ 3.23	$ 4.65	$ 44.32	$0.20
	1-May-27	$ 35.04	$ 3.50	$ 3.48	$ 4.80	$ 46.82	$0.20
Traffic Control Team Lead 3 - Complex Freeway (Day or Night)	1-May-25	$ 33.42	$ 3.34	$ 2.98	$ 4.50	$ 44.24	$0.20
	1-May-26	$ 34.87	$ 3.49	$ 3.23	$ 4.65	$ 46.24	$0.20
	1-May-27	$ 36.78	$ 3.68	$ 3.48	$ 4.80	$ 48.74	$0.20

ARTICLE A2 LiUNA BENEFIT CONTRIBUTIONS

A2.1 The Employer agrees to contribute the following amount per hour for each hour worked by each employee covered by the terms of this Collective Agreement in its employ to the applicable Benefit Plan:

Effective May 1, 2025 –
Four dollars and fifty cents ($4.50);

Effective May 1, 2026 –
Four dollars and sixty-five cents ($4.65); and

Effective May 1, 2027 –
Four dollars and eighty cents ($4.80).

ARTICLE A3 LiUNA PENSION CONTRIBUTIONS

A3.1 The Employer agrees to contribute the following amount per hour for each hour worked by each employee covered by the terms of this Collective Agreement in its employ to LiUNA Pension Fund of Central and Eastern Canada:

Effective May 1, 2025 –
Two dollars and ninety-eight cents ($2.98);

Effective May 1, 2026 –
Three dollars and twenty-three cents ($3.23); and

Effective May 1, 2027 –
Three dollars and forty-eight cents ($3.48).

ARTICLE A4 ONTARIO TRAFFIC CONTROL CONTRACTORS' ASSOCIATION

A4.1 The Employer agrees to contribute twenty cents ($0.20) per hour plus HST worked to the Ontario Traffic Control Contractors' Association.

A4.2 The twenty cents ($0.20) per hour plus HST for the Ontario Traffic Control Contractors' Association shall be remitted by the Employer to the Ontario Traffic Control Contractors' Association by the fifteenth (15th) of the month following the month that such hours were worked and shall be accompanied by a remittance report for each employee on a form prescribed by the Ontario Traffic Control Contractors' Association.

The payment will be made to the Ontario Traffic Control Contractors Association and will be sent to:

P.O. BOX 171
STEVENSVILLE PO, ON, L0S 1S0

Upon request, the Union will provide confirmation of hours worked by employers under this Collective Agreement. Such requests shall be made only through and on behalf of the Association and shall be made no more than once every three (3) months.

LETTER OF UNDERSTANDING #1

Between:

The Ontario Traffic Control Contractors' Association
(the "Association")

- and –

Labourers' International Union of North America, Ontario Provincial District Council and its affiliated Local Unions 183, 493, 527, 607, 625, 837, 1036, 1059 and 1089

(collectively and separately referred to as the "Union" herein)

The parties agree that the Union will ensure that any contractors engaged in traffic control operations who become bound to the Union, either by way of certification or voluntary recognition, in the Province of Ontario will be required to be bound to this Collective Agreement.

The Union agrees to advise the Ontario Traffic Control Contractors Association when it has signed an Employer to the Collective Agreement and will provide the Ontario Traffic Control Contractors Association with the name and contact information for the Employer. It is understood that the Ontario Traffic Control Contractors Association will be in contact with those Employers and they shall join the Ontario Traffic Control Contractors Association.

Dated this 10TH day of JULY, 2025.

On behalf of the Employer

On behalf of the Union

Nav Bassan

Print Name:

Paul Hickey

Print Name:

Letter of Understanding #2

Between:

Ontario Traffic Control Contractors Association
(the "Association")

-and-

Labourers' International Union of North America,
Ontario Provincial District Council and its affiliated Local Unions,
183, 493, 526, 607, 625, 837, 1036, 1059, and 1089
(collectively and separately referred to as the "Union")

The Association and the Union agree that sign installation is work that falls within the jurisdiction of the Provincial Traffic Control Collective Agreement. Accordingly, sign installation is to be performed by bargaining unit members and the terms and conditions of the Provincial Traffic Control Collective Agreement is to apply to this work.

For the purposes of clarity, sign installation consists of the installation and/or removal of signs and/or devices that regulate, warn and guide vehicular traffic.

Dated this 31st day of OCTOBER, 2023.

On behalf of the Association
Print Name: BE RICHARDS

Paul Hickey
On behalf of the Union
Print Name: Paul Hickey

LETTER OF UNDERSTANDING #3

Between:

The Ontario Traffic Control Contractors Association

(the "Association")

- and -

Labourers' International Union of North America, Ontario Provincial District Council and its affiliated Local Union 183

(collectively and separately referred to as the "Union" herein)

RE: LOCAL 183 VACATION AND STATUTORY HOLIDAY PAY

The parties agree, for members of Local 183 only, vacation and statutory holiday pay money shall be paid into the Labourers' Local 183 Members' Vacation Pay Trust Fund.

Payments into the Fund shall be made by the fifteenth (15th) day of the month for which payment is due.

For clarity, Article 14.02 shall not apply to Local 183 members.

Dated this 10TH day of JULY, 2025.

On behalf of the Association

On behalf of the Union

NAV BASSAN

Print Name

PAUL HICKEY

Print Name

FUND NAMES AND REMITTANCE ADDRESSES FOR ALL TRUST FUNDS

Pension Funds:

For all Local Unions, make cheque payable to:

LiUNA Pension Fund of Central and Eastern Canada and shall be remitted directly to:

LiUNA Pension Fund of Central and Eastern Canada
P.O. Box 9002
Lakeshore West PO
Oakville, Ontario L6K 0G1

Tri-Fund:

For all Local Unions, make cheque payable to the Canadian-Tri-Fund and shall be remitted directly to:

LiUNA Pension Fund of Central and Eastern Canada
P.O. Box 9002
Lakeshore West PO
Oakville, Ontario L6K 0G1

Welfare, Training, Vacation and Holiday Pay & other Contributions (Remittances are to be remitted to the employee's home Local Union):

Local Union:	Payable to:	Mail to:	Phone/Fax:
Local 183	Local 183 Trust Administration	Local 183 Benefit Plan Administrators Limited 200 Labourers Way Vaughan, ON L4H 5H9	[Tel: (416) 240-7480] [Fax: (416) 240-7488]
Local 493 – Welfare, Scholarship, Supplementary Pension, Organizing Fund and Training Fund	LIUNA Local 493	584 Clinton Avenue Sudbury, ON P3B 2T2	[Tel: (705) 674-2515] [Fax: (705) 674-6728]
Local 527	LIUNA Local 527 Benefit,	c/o LIUNA Local 527 6 Corvus Court	[Tel: (613) 521-6565] [Fax: (613) 521-6580]

	Health and Safety Trust Funds	Ottawa, ON K2E 7Z4	
Local 607	The Labourers' Multi-Local Welfare Trust Fund	c/o Global Benefit Plan Consultants Inc. 88 St. Regis Crescent South Toronto, ON M3J 1Y8	[Tel: (416) 635-6000] [Fax: (416) 635-6464]
Local 607 – Training	Construction and Allied Workers Local Union 607 Training and Education Fund	730 Balmoral Street Thunder Bay, ON P7C 5V3	[Tel: (807) 622-0607 [Fax: (807) 622-0454]
Local 625	Trustees of the L.I.U.N.A. Ontario Participating Locals 1981 Benefit Trust	c/o LIUNA Local 625 2155 Fasan Drive Oldcastle, ON N0R 1L0	[Tel: (519) 737-0373]
Local 625 – Funds	Labourers' Local 625 Funds	c/o LIUNA Local 625 2155 Fasan Drive Oldcastle, ON N0R 1L0	[Tel: (519) 737-0373]
Local 837 Local 837 – Training Local 837 – Vacation with Pay	LIUNA Local 837 Welfare Fund Labourers' Local 837 Training Trust Local 837 (Hamilton) Vacation Pay Trust Fund	All remittances to: c/o LIUNA Local 837 170 Jackson Street East Hamilton, ON L8N 1L4	[Tel: (905) 529-1116] [Fax: (905) 529-2723]
Local 1036	Labourers' Local 1036 Employee Benefit	c/o Global Benefit Plan Consultants Inc. 88 St. Regis Crescent South Toronto, ON M3J 1Y8	[Tel: (416) 635-6000] [Fax: (416) 635-6464]
Local 1036	Labourers' Local 1036 Employee Benefit Trust Fund – The Labourers'	c/o Global Benefit Plan Consultants Inc. 88 St. Regis Crescent South Toronto, ON M3J 1Y8	Tel: (416) 635-6000] [Fax: (416) 635-6464]

	Multi-Local Welfare Trust Fund of Ontario		
Local 1036 – Training	Labourers' Local 1036 Training Fund	c/o LiUNA Pension Fund of C & E Canada P.O. Box 9002 Lakeshore West PO Oakville, ON L6J 0B9	[Tel: (289) 291-3663] [Fax: (289) 291-0651]
Local 1059	LIUNA 1059 Benefit Trust	c/o WA Health 149 Main Street East Hamilton, Ontario L8N 1G4	[Tel: (289) 768-3621] [Fax: (289) 768-3620]
Local 1059 – Training	LIUNA Local 1059 Training Trust Fund	c/o LIUNA Local 1059 635 Wilton Grove Road London, ON N6N 1N7	[Tel: (519) 455-8083] [Fax: (519) 455-0712]
Local 1059 GRRSP	Local 1059 GRRSP Fund	c/o LIUNA Local 1059 635 Wilton Grove Road London, ON N6N 1N7 or designated alternative with 60 days written notice by Local 1059	[Tel: (519) 455-8083] [Fax: (519) 455-0712]
Local 183 (OLRB Areas 7 & 27)	Local 183 Trust Administration	Local 183 Benefit Plan Administrators Limited 200 Labourers Way Vaughan, ON L4H 5H9	[Tel: (416) 240-7480] [Fax: (416) 240-7488]
Local 837 (OLRB Areas 4 and 6)	LIUNA Local 837 (Cambridge)	Local 837 Cambridge 330 Industrial Road Cambridge, ON N3H 4R7	[Tel: (519) 653-3333] [Fax: (519) 653-8086]
Local 1059 (OLRB Area 28)	LIUNA Local 1059	Local 1059 635 Wilton Grove Road London, ON N6N 1N7	[Tel: (519) 455-8083] [Fax: (519) 455-0712]
Local 1089	Labourers' Local 1089 (Sarnia) Benefit Trust Fund	c/o LIUNA Local 1089 1255 Confederation St. Sarnia, ON N7S 4M7	[Tel: (519) 332-1089] [Fax: (519) 332-6378]
Local 1089 – GRSP	Labourers' Local 1089 G.R.S.P. Fund	c/o LIUNA Local 1089 1255 Confederation St. Sarnia, ON N7S 4M7	[Tel: (519) 332-1089] [Fax: (519) 332-6378]
Local 1089 – Training	The Administrator of Local 1089 Training Fund	c/o LIUNA Local 1089 1255 Confederation St. Sarnia, ON N7S 4M7	[Tel: (519) 332-1089] [Fax: (519) 332-6378]

LABOURERS' EQUITY AND DIVERSITY (LEAD!)
CHARTER OF INCLUSION AND DIVERSITY

All human beings are born free and equal in rights and dignity. No person should be discriminated against because of their race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital or family status, or disability.

We condemn racism.

We condemn discrimination against women.

We condemn discrimination based upon sexual orientation or gender identity.

We condemn islamophobia, anti-Semitism, and other forms of religious discrimination.

Racism, hate, intolerance, and bigotry have no place in our industry. Black lives matter. Indigenous lives matter.

Racism and discrimination are real, and they exist throughout society. We will take steps to eradicate racism and discrimination from our industry. We will take steps to promote racial and gender diversity and inclusion in our industry. We will take steps to have workforces and leadership teams that are as wonderful and diverse as the communities in which we live. Working together we will build more truly inclusive workplaces.

It will take time and effort to implement these commitments. It will not be easy, but it must be done. We owe it to ourselves, and to each other, to do better.

We Condemn all forms of Racism and Discrimination

This is Exhibit “5” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

PROVINCIAL TRAFFIC CONTROL COLLECTIVE AGREEMENT

BETWEEN:

Ontario Traffic Control Contractors Association

(the "Association" and "Employer")

-and-

Labourers' International Union of North America,
Ontario Provincial District Council and its affiliated
Local Unions, 183, 493, 527, 607, 625, 837, 1036, 1059, and 1089

(collectively and separately referred to as the "Union" herein)

WHEREAS the Union and the Association are desirous of establishing a collective agreement with respect to employees of the Employer engaged in the construction industry in the Province of Ontario, to provide uniform interpretation, application and administration of the relationship established.

AND WHEREAS the Union recognizes the formation by the Employers of the Association and agrees to deal with the said Association in accordance with the Accreditation Order, but without liability against the Association for violations of the Collective Agreement by Employers, in negotiating and administering a common collective agreement.

NOW THEREFORE it is agreed as follows:

ARTICLE 1 RECOGNITION

1.01 The Association on behalf of its members and all other Employers it represents as a result of the accreditation order of the Ontario Labour Relations Board and otherwise, recognizes the Union as the exclusive bargaining agent for all construction employees of the Employer in its traffic control operations throughout the Province of Ontario, in all sectors of the construction industry excluding the ICI sector, save and except office staff, construction clerks, shop and yard employees, non-working forepersons and persons above the rank of non-working foreperson.

Clarity Note: The Parties agree that if flagging work is undertaken by the Employer then it shall be performed in accordance with the terms and conditions by any existing collective agreement consistent with the scope and classification schemes set out therein in the appropriate sector where the work is being performed and within the jurisdiction of the LiUNA local.

1.02 To the extent that the Employer engages in construction work beyond traffic control operations in the non-ICI sectors of the construction industry, the Employer recognizes the Union as the exclusive bargaining agent for those construction employees and the parties

agree to meet on an expedited basis to discuss, determine or negotiate mutually satisfactory terms and conditions of employment. To the extent that the parties cannot reach agreement over the terms and conditions, then either party may refer the matter as a grievance to binding arbitration as provided for in Article 5.

1.03 The parties agree with respect to the application of any accredited agreements as it relates to traffic control operations that the terms of this Collective Agreement shall continue to apply until it is either determined or agreed that an accredited agreement applies to the work in question. If it is determined or agreed that an accredited agreement applies to the work in question, the terms of the accredited agreement shall then apply.

1.04 The Employer undertakes not to subcontract any work covered by the terms of this collective agreement to any entity unless such entity is bound to and in contractual relations with the Union.

1.05 All references in this agreement to the male gender shall be interpreted so as to include the female gender.

1.06 It is understood and agreed that the following classifications of work are covered by this Agreement:

(a) Crash Truck Driver (which includes, but is not limited to, driving and the setting up and removal of freeway realignments, closures and openings);
(b) Traffic Control Technicians; and
(c) Traffic Control Team Leaders.

ARTICLE 2 UNION SECURITY

2.01 All employees covered by this agreement shall, as a condition of employment, become and remain members of the Union within fifteen (15) working days of the date of employment. All such employees, other than those referred to the Employer by the Union, shall be subject to a three month probationary period during which time the retention of their employment shall be at the sole discretion of the Employer.

2.02 All employees in the employ of the Employer shall, when working in a position within the bargaining unit described in Article 1 thereof, be required, as a condition of employment, to sign an authorization for dues check-off and assessments from the Union and any such authorization shall be in duplicate and shall be signed by the employee concerned and duly witnessed.

The Employer agrees to recognize such check-off authorization and deduct whatever sum may be authorized for Union dues and assessments from the first pay due each calendar month and to remit the same not later than the fifteenth (15th) day of the following month to the Financial Secretary of the employee's home Local Union.

The Employer, shall, when remitting such dues and assessments, name the employees from whose pay such deductions have been made and their Employee Numbers, also the names of any employees who have left the employ of the Employer since the last payment and the names of employees who have been hired by the Employer.

The Employer agrees to deduct from each employee in the bargaining unit working dues at the rate of three percent (3%) of the gross hourly wages (excluding any vacation pay). Such deductions shall be forwarded along with the remittances required under Appendix "A" and supporting information shall be as required by the Trustees on the Reporting forms. Such deductions shall be immediately paid to the employee's home Local Union by the administrator of the plans.

Furthermore, each employee hereby authorizes the Employer to deduct Ontario Provincial District Council (O.P.D.C.) dues in the sum of Forty cents ($0.40) per hour and remit same to the LIUNA Pension Fund of Central and Eastern Canada, along with pension contributions.

2.03 The Union agrees to save and hold harmless and to indemnify the Employer against any liability incurred as a result of the deduction of Union dues and/or assessments.

2.04 The Employer shall follow the following procedures when hiring employees covered by this Agreement:

(a) The Employer will contact the Union for supply of all labour. In the event the Union is unable to supply the labour required by the Employer within twenty-four (24) hours, the Employer is free to hire such labour as is available, but such probationary labour shall acquire a referral slip prior to commencing work and, as a condition of employment, shall become a member in good standing in the Union immediately after fifteen (15) working days of employment.

(b) The Employer has the right to recall regular employees after layoff and where the employee recalled wishes to return to the Employer, the Union shall issue a referral slip.

2.05 All employees shall, when working in a position within the bargaining unit described above, be required as a condition of employment to be a member in good standing with the Union or an affiliated Local Union before commencing employment and shall be required to maintain such membership while working within the bargaining unit for the duration of this Agreement. The Union and Local Unions will not unreasonably withhold membership, subject to the terms of this agreement.

ARTICLE 3 MANAGEMENT RIGHTS

3.01 The Union agrees that it is the exclusive function of the Employer:

(a) To conduct its business in all respects in accordance with its commitments and responsibilities, including the right .to manage the jobs, locate, extend, curtail or cease operations, to determine the number of workers required at any or all locations, to determine the kinds and location of machines, tools and equipment to be used and the schedules of production, to judge the qualifications of employees and to maintain order, and efficiency.

(b) To select, hire, discharge, classify, transfer, promote, demote, lay-off, suspend or otherwise discipline employees, provided that a claim by an employee that they have been discharged without reasonable cause shall be subject to the provisions of the Grievance Procedure.

(c) To make or alter, from time to time, and enforce reasonable rules of conduct and procedure to be observed by the employees and if reasonable, to notify in writing seventy-two (72) hours prior to any changes affecting all employees of said rules or changes to said rules.

It is agreed that these functions shall not be exercised in a manner inconsistent with the express provisions of this Agreement.

ARTICLE 4 GRIEVANCE PROCEDURE

4.01 There shall be an earnest effort, on the part of all parties to this Agreement, to settle promptly, through the procedure set out herein, any complaints, grievances, or disputes arising from the interpretation, application or administration of this Agreement.

4.02 All grievances, to be dealt with under Step Two below, shall be in writing, on forms supplied by the Union and signed by the employee having such a grievance.

4.03 Written grievances, to be valid, shall set out the nature of the grievance, the Article or Articles of the Agreement alleged to have been violated and the nature of the remedy sought and shall not be subject to change at later steps, except by mutual agreement in writing with the Employer, or in the case of remedy, an Arbitrator.

4.04 In determining the time which is allowed in the various steps of Articles 4 and 5, Saturday, Sunday and Statutory Holidays shall be excluded and any time limits may be extended by mutual agreement in writing.

4.05 If advantage of the provisions of Article 4 and 5 hereof is not taken within the time limits specified therein, or as extended in writing as set out above, the grievance shall be deemed to have been abandoned and may not be re-opened.

4.06 The Employer shall designate and name the official to whom a written grievance is submitted at Step #2.

4.07 a) It is understood and agreed that an employee does not have a grievance until they have discussed the matter with their foreperson or other supervisory personnel acting in this capacity and given them an opportunity of dealing with the complaint. Their decision shall be made known to said employee within forty-eight (48) hours. Grievances properly arising under this Agreement shall be adjusted and settled as follows:

STEP 1 - Within ten (10) full working days after the circumstances, giving rise to the grievance, occurred or originated the aggrieved employee and/or the Union Representative, shall present the grievance in writing to the official of the Employer named by the Employer to handle grievances at this Step.

If a settlement satisfactory to the Union Representative and the employee concerned is not reached within two (2) full working days, the grievance may be presented as indicated in Step Two at any time within five (5) full working days thereafter.

STEP 2 - Within ten (10) full working days following the delivery of the grievance in Step 1, the aggrieved employee and/or the Union Representative will meet with the Employer Representative in an effort to resolve the grievance.

(b) Should no satisfactory settlement be reached within five (5) full working days after the meeting at Step 2, the grievance may be submitted to arbitration.

(c) The Union may process a written grievance which involves a number of employees of the Employer or the interpretation of the Agreement. Such grievances shall be commenced at Step 2 of the above procedure.

(d) The Employer may process a written grievance alleging a violation of the interpretation of the Agreement at Step 2 of the above procedure.

(e) No decision or settlement involving any grievance which has been dealt with at Step 1 above, other than grievances which have been properly referred to final and binding determination shall be used by any party as a precedent in future cases and shall be treated as only applicable to the grievance in question.

4.08 Notwithstanding the above, a grievance concerning wages and fringe benefits may be presented within thirty (30) days after the circumstances giving rise to the grievance occurred or originated and further provided that a grievance concerning Welfare or Pension contributions may be presented within thirty (30) days after the particulars of such a grievance should have reasonably become first known to a Union Representative.

4.09 The Union shall send the Association a copy of all grievances to the attention of Peter Wehmeyer (peter@directtraffic.ca) and Leslie Brown (lab@lablourlaw.com). The Association shall notify the Union in writing of any changes to the contacts to be copied.

ARTICLE 5 ARBITRATION

5.01 Where a difference or dispute arises between the parties relating to the interpretation, application or administration of this Agreement, either of the parties may, after exhausting the grievance procedure outlined inArticle 4, notify the other party in writing of its desire to submit the difference, dispute or allegation to arbitration within twenty (20) working days after completion of Step 2 in Article 4.07. The notice shall contain the names of the first party's proposed Arbitrator. The recipient of the notice shall, within five (5) working days, advise the other party that it accepts the proposed Arbitrator or that it rejects such nominee and in such case shall propose another Arbitrator.

5.02 If the recipient of the notice fails to accept or nominate an Arbitrator, or if the parties fail to agree upon an Arbitrator within ten (10) working days of the notice outlined in Article 5.01, the appointment shall be made by the Minister of Labour, Ontario upon the request of either party.

5.03 The decisions of the Arbitrator constituted in the above manner shall be binding on the parties to this Agreement.

5.04 The Arbitrator shall not have any power to alter or change any of the provisions of the Agreement or to substitute any new provisions, for any existing provisions, nor to give any decisions inconsistent with the terms and provisions of this Agreement.

5.05 The parties to this Agreement will equally bear the expenses of the Arbitrator.

ARTICLE 6 UNION REPRESENTATION

6.01 The Employer shall not refuse permission to any representative from the Union, upon request, to enter the Employer's premises or job site(s) in the administration of this Agreement provided that it does not interfere with the work and provided they advise the site Supervisor (the Employer) in advance.

6.02 The Employer agrees to recognize one (1) Union steward on each shift from the Union as may, from time to time, be appointed by the Union, but shall not be obliged to recognize such stewards until they have been informed in writing of the names of all stewards as they were appointed.

a) The steward for the Union shall be the last employee covered under the terms of this Agreement to remain working providing they are competent and capable of doing the remaining work.

b) No discrimination shall be shown against any steward for carrying out their duties but in no case shall their duties interfere with the progress of the work or their duties to the Employer.

c) The steward shall be the first worker recalled from lay-off providing they are competent and capable of performing the work provided. This shall apply to all workers save and except forepersons (Team Lead).

ARTICLE 7 NO STRIKE. NO LOCKOUT

7.01 During the term of this Agreement the Union agrees that there shall be no strike and the Employer agrees that there shall be no lockout.

7.02 The words "Strike" and "Lockout" in this Agreement shall mean "Strike" and "Lockout" as defined in the Ontario *Labour Relations Act*.

7.03 The Union agrees it will not condone a work stoppage or observe any picket line placed on a job site for jurisdictional purposes.

ARTICLE 8 SAFETY, SANITATION AND SHELTER

8.01 The Employer, the employees and the Union agree to abide by the provisions of the current Occupational Health and Safety Act and regulations for Construction Projects, the Employer's company Safety/Environmental policy and any other applicable Federal or Provincial regulations or acts concerning Safety or Environmental matters.

8.02 The Employer acknowledges that pursuant to the *Employment Standards Act, 2000* ("the ESA") that it has no right to withhold wages or make deductions against wages owing unless permitted by the ESA or some other statute or by order issued by an arbitrator or the court.

8.03 Every employee shall, as a condition of employment, be required to wear approved safety helmet, approved safety boots and other personal protective equipment that may be designated by the Employer and required in specific work areas.

8.04 Safety helmets and other personal protective equipment other than footwear will be supplied by the Employer at no cost or deposit to the Employee on the condition that the articles are returned on termination of employment. Personal protective equipment shall include, where required, safety vests, raingear except hearing and eye protectors. Also included are any articles required to comply with applicable safety codes and acts, as per OHSA book in regards to a traffic control person.

8.05 Upon successfully completing three (3) months of continuous employment or upon recall, whichever comes last, an employee will be entitled to be reimbursed up to one hundred fifty dollars ($150.00) for safety boots per calendar year. A receipt must be submitted before payment.

8.06 The Employer agrees to supply the necessary drinking water and proper sanitary facilities, where practical, which shall be maintained in a clean and sanitary condition by the employees and the Employer. It is understood that the provisions of this section do not apply to jobs of short duration, defined as jobs that are anticipated to be completed in less than two (2) weeks.

8.07 (a) Subject to Article 8.07 (b), the Employer shall reimburse an employee the cost of a Drivers Abstract or CVOR that is requested by the Employer.

(b) Employees will be responsible for the cost of a Drivers Abstract or CVOR requested by the Employer if they are:
(i) Newly hired by the Employer;
(ii) Upon referral to the Employer by the Union; and
(iii) After being on a leave of absence or lay off for three (3) months or longer.

8.08 The Employer agrees to make reasonable arrangements to provide relief for flagpersons during break times, lunch and/or washroom breaks.

ARTICLE 9 PRODUCTIVITY AND QUALITY

9.01 The Union and the Employer recognize the mutual value of improving by all proper and reasonable means the productivity of the individual employee and both will undertake individually and jointly to promote such increased productivity. The parties further recognize the importance of improving the quality of work performed.

9.02 The Union and the employees will co-operate with the Employer to prevent wasteful practices.

9.03 All disciplinary action taken by the Employer shall be removed from an employee's files and records after twelve (12) months provided there is no other discipline during the twelve (12) month period.

ARTICLE 10 PAYMENT OF WAGES

10.01 Wages shall be paid weekly not later than Friday including a short pay period by cheque or direct deposit at the option of the Employer, during working hours and shall be accompanied by a statement outlining hours of work, overtime hours, deductions for income tax, employment insurance, etc., where applicable.

10.02 When an employee is permanently laid off, they shall receive their pay in full and shall be given their Record of Employment certificate and Vacation Pay on the next regular pay day from official receipt of final approved time sheet.

10.03 When an employee quits, or is dismissed, they will receive their pay, Record of Employment Certificate and Vacation Pay on the next regular pay day.

10.04 Direct deposit for all employees shall be deposited in the employee's Account by Friday noon, subject to bank policy.

ARTICLE 11 PROBATION

11.01 Any employee not referred by the Union and as provided for in Article 2.2 shall be subject to a probationary period, until after they have been employed for 3 months. The Employer will make reasonable efforts to schedule work for an existing employee prior to scheduling work for a probationary employee.

11.02 A probationary employee may be disciplined or discharged at any point during the probationary period for any reason, and such action shall be deemed for just cause, regardless of the circumstances. There shall be recourse to the grievance procedure for discipline or discharge only on the issue of whether or not the actions of the Employer have been arbitrary, discriminatory, or in bad faith.

ARTICLE 12 REST PERIOD AND LUNCH BREAK

12.01 It is agreed that all employees of the Employer will be permitted a paid rest period of fifteen (15) minutes in each half of their respective shifts.

12.02 Employees shall be entitled to a paid thirty (30) minute lunch break while on the job. The employee is required to remain on the job site during their lunch break.

12.03 Suitable and adequately heated shelter for employees to eat their lunch shall be provided by the Employer, where practical.

12.04 The Employer agrees to provide a paid rest period of twenty (20) minutes after an employee works twelve (12) hours in a shift.

12.05 The Employer agrees to provide an employee with a twenty dollar ($20.00) food allowance (whether food is purchased or not) after an employee works fourteen (14) hours in a shift.

ARTICLE 13 HOURS OF WORK AND OVERTIME

13.01 The following Article is intended to define the normal hours for the purpose of calculating overtime only and shall not be construed as guaranteed hours per day or per week, or of the days of work per week.

13.02 There will be no duplication or pyramiding of overtime, and/or any other premium compensation.

13.03 The normal work week shall consist of fifty-five (55) hours Monday to Saturday and shall be paid at the regular rate.

13.04 All hours worked-in excess of fifty-five (55) hours during the work week shall be paid at the rate of one and one-half (1 1/2) times the regular rate of pay.

13.05 All hours worked on Sunday and on Statutory Holidays shall be paid at the rate of one and one-half (1 ½) times the regular rate of pay. It is understood and agreed that the premium rate for statutory holidays is only applicable to those hours actually worked between 12:00am and 11:59pm on the statutory holiday.

13.06 Employees are to be paid from the time they leave the Employer's shop in the morning until they return in the evening. If the employee remains out of town in the evening, then the start and stop time will be calculated from the time they leave or arrive at the hotel for the evening at the end of their shift.

13.07 If an employee is notified, in writing, by their Employer that they will be "on-call," the employee will receive a payment in the amount of fifty dollars ($50.00) per calendar day they are on-call. If an employee is called in, hours worked by the employee will be paid in accordance with the Collective Agreement. If an employee fails to respond to the call in, the employee will not receive the on-call payment.

ARTICLE 14 VACATION AND STATUTORY HOLIDAY PAY

14.01 It is understood and agreed that employees shall be entitled to vacation and statutory holiday pay at the rate of ten percent (10%) of gross hourly wages (excluding any vacation pay). For greater clarity, the parties agree that the ten percent (10%) referred to shall comprise six percent (6%) for vacation pay and four percent (4%) for statutory holiday pay based on all hours worked.

14.02 It is agreed and understood that the vacation and statutory holiday pay money shall be paid weekly as part of normal payroll.

ARTICLE 15 STATUTORY HOLIDAYS

15.01 The following 10 (ten) Official Statutory Holidays shall be observed:

New Year's Day	Civic Holiday
Family Day	Labour Day
Good Friday	Thanksgiving Day
Victoria Day	Christmas Day
Canada Day	Boxing Day

And any other statutory holiday proclaimed by the Provincial Government.

15.02 If any of the above statutory holidays fall on Saturday or Sunday, such holidays shall be observed on the day or days immediately following the weekend.

15.03 When any of the above statutory holidays fall on Tuesday, Wednesday, or Thursday, the Employer and the Union may by mutual agreement reschedule the holiday to a Monday or Friday.

ARTICLE 16 REPORTING ALLOWANCE

16.01 An employee who reports for work at the regular starting time, unless they have been directed not to report, and for whom no work is available will receive three (3) hours pay provided they remain at the job if requested by their supervisor. The employee must be reasonably available to be advised of changes or cancellations.

ARTICLE 17 LEAVES OF ABSENCE

17.01 The Employer may grant an employee an unpaid Leave of Absence from work upon request by the employee in writing. Permission for such Leave of Absence shall not be unreasonably withheld. Any authorized Leave of Absence shall not adversely affect an employee's recall rights.

ARTICLE 18 CLASSIFICATION AND WAGE RATES

18.01 Attached hereto as Appendix "A" is the Schedule which sets out the classifications and wage rates that forms part of this Collective Agreement.

18.02 Rates for new classifications, not appearing in the wage schedule, shall be classified and agreed on by the Union and the Association within thirty (30) days of being placed in operation.

18.03 The Employer and Union recognize that supervisors will not normally perform the work of employees recognized by this agreement. Both parties agree that Supervisors will be required to perform such work from time to time, for the purpose of assisting; training; demonstrating; relieving, when relief is not available; or in cases of an emergency.

ARTICLE 19 JURISDICTIONAL ISSUES

19.01 When a work claim dispute arises between the Union which is party to this Agreement and any other Union or organization which cannot be settled to the satisfaction of all parties concerned work shall proceed without stoppage. Such a dispute shall forthwith be processed as a complaint to the Ontario Labor Relations Board requesting an order from the Jurisdictional Disputes Commission as outlined in section 99 of the Ontario *Labour Relations Act* and in the meantime work shall be assigned by the Employer to the Union signatory to this Agreement, until the Employer is otherwise directed by the Ontario Labor Relations Board.

ARTICLE 20 GOVERNMENT LEGISLATION

20.01 In the event that any of the provisions of this Collective Agreement are found to be in conflict with any valid and applicable Federal or Provincial law now existing or hereinafter enacted, it is agreed that such law shall supersede the conflicting provision without in any way affecting the remainder of the Collective Agreement.

ARTICLE 21 HARDSHIP

21.01 Where a particular clause, article or provision contained within this Agreement works a hardship on either party during the life of this Agreement, the parties shall meet and may amend, add or delete such clause, article or provision and such Agreement will form part of this Agreement commencing from an effective date that is agreed upon by the parties.

ARTICLE 22 MOBILITY

22.01 There will be no restriction on the mobility of employees employed pursuant to this Agreement throughout the Province of Ontario.

22.02 The Employer shall send all remittances required under the terms of this Collective Agreement, not later than the 15th day of the following month, to the Secretary-Treasurer of the employee's home Local Union.

22.03 If an employee is required to be out-of-town overnight, the Employer shall provide, at its discretion:

(a) Suitable lodging and Sixty Dollars ($60.00) for meals; or

(b) Two Hundred Dollars ($200.00),

for each night that the employee is required to remain out-of-town.

ARTICLE 23 DURATION OF AGREEMENT

23.01 This Agreement shall be effective from May 1, 2022 and shall continue in effect until April 30, 2025 and shall continue automatically thereafter for annual periods of one year unless either party notifies the other in writing within the period of ninety (90) days immediately prior to the annual expiration date that it desires to amend the Agreement. Negotiations shall begin within fifteen (15) days following notification as noted above, unless another date is agreed upon by the parties.

23.02 If, pursuant to such negotiations, an agreement is not reached on the renewal or amendment of this Agreement, or the making of a new agreement prior to the current expiry date, this Agreement shall continue in full force and effect until a new agreement is signed between the parties, or until conciliation proceedings prescribed under the *Labour Relations Act, 1995*, have been completed whichever should first occur.

IN WITNESS WHEREOF each of the parties hereto has caused this Agreement to be signed by its duly authorized representatives as of the date and year first above written

DATED THIS 28 day of Sept 2022.

SIGNED ON BEHALF OF:
EMPLOYER

Peter Wehrmeyer
(Print Name)

(Print Name)

SIGNED ON BEHALF OF:
Labourers' International Union of North America, Ontario Provincial District Council

Paul Hickey
Paul Hickey

(Print Name)

APPENDIX "A"
LIUNA SCHEDULES

The following rates apply across the Province of Ontario.

ARTICLE A1 - CLASSIFICATION AND WAGES

A1.1 The rates of wages shall be effective on dates indicated.

A1.2 The following are the job classifications for the various job groupings on construction projects as referred to in the Collective Agreement.

A1.3 An employee will continue to receive the wage rate of their regular job classification when they are temporarily assigned work from a lower job classification.

A1-Classification and Wages	EFFECTIVE DATE	HOURLY WAGE RATE	10 % VAC. PAY	PENSION	HEALTH & WELFARE	TOTAL PACKAGE	IND. FUND
Crash Truck Driver 1 - First ninety (90) days of employment	1-May-22	$ 21.37	$ 2.14	$ 2.33	$ 3.20	$ 29.04	$ 0.10
	1-May-23	$ 23.28	$ 2.33	$ 2.53	$ 3.65	$ 31.79	$ 0.10
	1-May-24	$ 25.42	$ 2.54	$ 2.73	$ 4.35	$ 35.04	$ 0.10
Crash Truck Driver 2- After completing ninety (90) days of employment, CTD2 rate will be paid for 2000 hours worked in this rate class	1-May-22	$ 22.87	$ 2.29	$ 2.33	$ 3.20	$ 30.69	$ 0.10
	1-May-23	$ 24.78	$ 2.48	$ 2.53	$ 3.65	$ 33.44	$ 0.10
	1-May-24	$ 26.92	$ 2.69	$ 2.73	$ 4.35	$ 36.69	$ 0.10
Crash Truck Driver 3 - CTD3 applies upon completion of 2000 hours worked in CTD2 rate class	1-May-22	$ 24.37	$ 2.44	$ 2.33	$ 3.20	$ 32.34	$ 0.10
	1-May-23	$ 26.28	$ 2.63	$ 2.53	$ 3.65	$ 35.09	$ 0.10
	1-May-24	$ 28.42	$ 2.84	$ 2.73	$ 4.35	$ 38.34	$ 0.10
Traffic Control Technician 1 - First ninety (90) days of employment	1-May-22	$ 21.37	$ 2.14	$ 2.33	$ 3.20	$ 29.04	$ 0.10
	1-May-23	$ 23.28	$ 2.33	$ 2.53	$ 3.65	$ 31.79	$ 0.10
	1-May-24	$ 25.42	$ 2.54	$ 2.73	$ 4.35	$ 35.04	$ 0.10
Traffic Control Technician 2 - After completing ninety (90) days of employment, Traffic Control Technician 2 rate will be paid for 2000 hours worked in this rate class	1-May-22	$ 22.37	$ 2.24	$ 2.33	$ 3.20	$ 30.14	$ 0.10
	1-May-23	$ 24.28	$ 2.43	$ 2.53	$ 3.65	$ 32.89	$ 0.10
	1-May-24	$ 26.42	$ 2.64	$ 2.73	$ 4.35	$ 36.14	$ 0.10
Traffic Control Technician 3- Traffic Control - Traffic Control Technician 3 applies upon completion of 2000 hours worked in Traffic Control Technician 2 rate class	1-May-22	$ 23.37	$ 2.34	$ 2.33	$ 3.20	$ 31.24	$ 0.10
	1-May-23	$ 25.28	$ 2.53	$ 2.53	$ 3.65	$ 33.99	$ 0.10
	1-May-24	$ 27.42	$ 2.74	$ 2.73	$ 4.35	$ 37.24	$ 0.10

A1-Classification and Wages	EFFECTIVE DATE	HOURLY WAGE RATE	10 % VAC. PAY	PENSION	HEALTH & WELFARE	TOTAL PACKAGE	IND. FUND
Traffic Control Team Lead 1 - Day Time Simple Freeway and/or Non-Freeway	1-May-22	$ 24.63	$ 2.46	$ 2.33	$ 3.20	$ 32.62	$ 0.10
	1-May-23	$ 26.54	$ 2.65	$ 2.53	$ 3.65	$ 35.37	$ 0.10
	1-May-24	$ 28.67	$ 2.87	$ 2.73	$ 4.35	$ 38.62	$ 0.10
Traffic Control Team Lead 2 - Night Time Simple Freeway	1-May-22	$ 26.63	$ 2.66	$ 2.33	$ 3.20	$ 34.82	$ 0.10
	1-May-23	$ 28.54	$ 2.85	$ 2.53	$ 3.65	$ 37.57	$ 0.10
	1-May-24	$ 30.67	$ 3.07	$ 2.73	$ 4.35	$ 40.82	$ 0.10
Traffic Control Team Lead 3 - Complex Freeway (Day or Night)	1-May-22	$ 28.37	$ 2.84	$ 2.33	$ 3.20	$ 36.74	$ 0.10
	1-May-23	$ 30.28	$ 3.03	$ 2.53	$ 3.65	$ 39.49	$ 0.10
	1-May-24	$ 32.42	$ 3.24	$ 2.73	$ 4.35	$ 42.74	$ 0.10

ARTICLE A2 LiUNA BENEFIT CONTRIBUTIONS

A2.1 The Employer agrees to contribute the following amount per hour for each hour worked by each employee covered by the terms of this Collective Agreement in its employ to the applicable Benefit Plan:

Effective May 1, 2022 - Three Dollars and Twenty Cents ($3.20);
Effective May 1, 2023 - Three Dollars and Sixty-Five Cents ($3.65); and
Effective May 1, 2024 - Four Dollars and Thirty-Five Cents ($4.35).

ARTICLE A3 LiUNA PENSION CONTRIBUTIONS

A3.1 The Employer agrees to contribute the following amount per hour for each hour worked by each employee covered by the terms of this Collective Agreement in its employ to LiUNA Pension Fund of Central and Eastern Canada:

Effective May 1, 2022 - Two Dollars and Thirty-Three Cents ($2.33);
Effective May 1, 2023 - Two Dollars and Fifty-Three Cents ($2.53); and
Effective May 1, 2024 - Two Dollars and Seventy-Three Cents ($2.73).

ARTICLE A4 ONTARIO TRAFFIC CONTROL CONTRACTORS ASSOCIATION

A4.1 The Employer agrees to contribute Ten Cents ($0.10) per hour worked to the Ontario Traffic Control Contractors Association.

A4.2 The Ten Cents ($0.10) per hour for the Ontario Traffic Control Contactors Association shall be remitted by the Employer to the Union by the fifteenth (15th) of the month following the month for which payment is made. These monies shall then be immediately paid to the Association by the Union and/or its Trustee. The Ontario Traffic Control Contactors Association and the Employers agree to hold harmless and indemnify the Union and the Trustees against any liability incurred as a result of these contributions.

Letter of Understanding

Between:

The Ontario Traffic Control Contractors Association
(the "Association")

-and-

Labourers' International Union of North America,
Ontario Provincial District Council and its affiliated
Local Unions, 183, 493, 527, 607,625,837,1036,1059, and 1089

(collectively and separately referred to as the "Union"
herein)

The parties agree that the Union will ensure that any contractors engaged in traffic control operations who become bound to the Union, either by way of certification or voluntary recognition, in the Province of Ontario will be required to be bound to this Collective Agreement.

The Union agrees to advise the Ontario Traffic Control Contractors Association when it has signed an Employer to the Collective Agreement and will provide the Ontario Traffic Control Contractors Association with the name and contact information for the Employer. It is understood that the Ontario Traffic Control Contractors Association will be in contact with those Employers and they shall join the Ontario Traffic Control Contractors Association.

Dated this 25th day of April, 2022.

On behalf of the Employer	On behalf of the Union
Print Name:	Print Name: Paul Hickey
Peter Wehmeyer	
Print Name:	Print Name:
Print Name:	Print Name:
Print Name:	Print Name:
Print Name:	Print Name:

FUND NAMES AND REMITTANCE ADDRESSES FOR ALL TRUST FUNDS

Pension Funds:

For all Local Unions, make cheque payable to:

LiUNA Pension Fund of Central and Eastern Canada and shall be remitted directly to:

LiUNA Pension Fund of Central and Eastern Canada
P.O Box 9002
Lakeshore West PO
Oakville, Ontario L6K 0G1

Tri-Fund:

For all Local Unions, make cheque payable to the Canadian-Tri-Fund and shall be remitted directly to:

LiUNA Pension Fund of Central and Eastern Canada
P.O Box 9002
Lakeshore West PO
Oakville, Ontario L6K 0G1

Welfare, Training, Vacation and Holiday Pay & Other Contributions (Remittances are to be remitted to the employee's home Local Union) :

Local Union:	Payable to:	Mail to:	Phone/Fax:
Local 183 (Toronto)	Local 183 Trust Administration	Local 183 Benefit Plan Administrators Limited 1263 Wilson Avenue Ste. 205 Toronto, ON M2M 3G2	[Tel: (416) 240-7480] [Fax: (416) 240-7488]
Local 183 (Oshawa)	Local 183 Trust Administration	Local 183 Benefit Plan Administrators Limited 1263 Wilson Avenue Ste. 205 Toronto, ON M2M 3G2	[Tel: (416) 240-7480] [Fax: (416) 240-7488]
Local 183 (Kingston)	Local 183 Trust Administration	Local 183 Benefit Plan Administrators Limited 1263 Wilson Avenue Ste. 205 Toronto, ON M2M 3G2	[Tel: (416) 240-7480] [Fax: (416) 240-7488]

Local Union:	Payable to:	Mail to:	Phone/Fax:
Local 493 – Welfare, Scholarship, Supplementary Pension, Organizing Fund and Training Fund	LIUNA Local 493	584 Clinton Avenue Sudbury, ON P3B 2T2	[Tel: (705) 674-2515] [Fax: (705) 674-6728]
Local 527	LIUNA Local 527 Benefit, Health and Safety Trust Funds	c/o LIUNA Local 527 6 Corvus Court Ottawa, ON K2E 7Z4	[Tel: (613) 521-6565] [Fax: (613) 521-6580]
Local 607	The Labourers' Multi-Local Welfare Trust Fund	c/o Global Benefit Plan Consultants Inc. 88 St. Regis Crescent South Toronto, ON M3J 1Y8	[Tel: (416) 635-6000] [Fax: (416) 635-6464]
Local 607 - Training	Construction and Allied Workers Local Union 607 Training and Education Fund	730 Balmoral Street Thunder Bay, ON P7C 5V3	[Tel: (807) 622-0607] [Fax: (807) 622-0454]
Local 625	Trustees of the L.I.U.N.A. Ontario Participating Locals 1981 Benefit Trust	c/o LIUNA Local 625 2155 Fasan Drive Oldcastle, ON N0R 1L0	[Tel: (519) 737-0373] [Fax: (519) 737-0380]
Local 625 - Funds	Labourers' Local 625 Funds	c/o LIUNA Local 625 2155 Fasan Drive Oldcastle, ON N0R 1L0	[Tel: (519) 737-0373] [Fax: (519) 737-0380]
Local 837	LIUNA Local 837 Welfare Fund	All remittances to:	[Tel: (905) 529-1116] [Fax: (905) 529-2723]
Local 837 - Training	Labourers' Local 837 Training Trust	c/o LIUNA Local 837 44 Hughson Street South Hamilton, ON L8N 2A7	
Local 837 - Vacation with Pay	Local 837 (Hamilton) Vacation Pay Trust Fund		

Local Union:	Payable to:	Mail to:	Phone/Fax:
Local 1036	Labourers' Local 1036 Employee Benefit	c/o Global Benefit Plan Consultants Inc.	[Tel: (416) 635-6000] [Fax: (416) 635-6464]
Local 1036	Labourers' Local 1036 Employee Benefit Trust Fund- The Labourers' Multi-Local Welfare Trust Fund of Ontario	c/o Global Benefit Plan Consultants Inc. 88 St. Regis Crescent South Toronto, ON M3J 1Y8	[Tel: (416) 635-6000] [Fax: (416) 635-6464]
Local 1036 - Training	Labourers' Local 1036 Training Fund	c/o LiUNA Pension Fund of C & E Canada P.O. Box 9002Lakeshore West PO Oakville, ON L6J 0B9	[Tel: (289) 291-3663] [Fax: (289) 291-0651]
Local 1059	LIUNA 1059 Benefit Trust	c/o Global Benefit Plan Consultants Inc. 88 St.Regis Crescent South Toronto, ON M3J 1Y8	[Tel: (416) 635-6000] [Fax: (416) 635-6464]
Local 1059 - Training	LIUNA Local 1059 Training Trust Fund	c/o LIUNA Local 1059 635 Wilton Grove Road London, ON N6N 1N7	[Tel: (519) 455-8083] [Fax: (519) 455-0712]
Local 1059 GRRSP	Local 1059 GRRSP Fund	Or designated alternative with 60 days written notice by Local 1059	
Local 183 (OLRB Areas 7 & 27)	Local 183 Trust Administration	Local 183 Benefit Plan Administrators Limited 1263 Wilson Avenue, Suite 205 Toronto, ON M3M 3G2	[Tel: (416) 240-7480] [Fax: (416) 240-7488]
Local 837 (OLRB Areas 4 & 6)	LIUNA Local 837 (Cambridge)	Local 837 Cambridge 330 Industrial Road Cambridge, ON N3H 4R7	[Tel: (519) 653-333] [Fax: (519) 653-8086]
Local 1059 (OLRB Areas 28)	LIUNA Local 1059	Local 1059 635 Wilton Grove Road London, ON N6N 1N7	[Tel: (519) 455-8083] [Fax: (519) 455-0712]

Local Union:	Payable to:	Mail to:	Phone/Fax:
Local 1089	Labourers' Local 1089 (Sarnia) Benefit Trust Fund)	All remittances to: c/o LIUNA Local 1089 1255 Confederation St. Sarnia, ON N7S 4M7	[Tel: (519) 332-1089] [Fax: (519) 332-6378]
Local 1089 - GRSP	Labourers' Local 1089 G.R.S.P. Fund		
Local 1089 - Training	The Administrator of Local 1089 Training Fund		

LABOURERS' EQUITY AND DIVERSITY (LEAD!)

CHARTER OF INCLUSION AND DIVERSITY

All human beings are born free and equal in rights and dignity. No person should be discriminated against because of their race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital or family status, or disability.

We condemn racism.

We condemn discrimination against Women.

We condemn discrimination based upon sexual orientation or gender identity.

We condemn islamophobia, anti-Semitism, and other forms of religious discrimination.

Racism, hate, intolerance, and bigotry have no place in our industry. Black

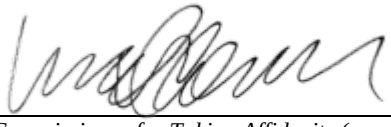
lives matter. Indigenous lives matter.

Racism and discrimination are real, and they exist throughout society. We will take steps eradicate racism and discrimination from our industry. We will take steps to promote racial and gender diversity and inclusion in our industry. We will take steps to have workforces and leadership teams that are as wonderful and diverse as the communities in which we live. Working together we will build more truly inclusive workplaces.

It will take time and effort to implement these commitments. It will not be easy, but it must be done. We owe it to ourselves, and to each other, to do better.

We Condemn all forms of Racism and Discrimination

This is Exhibit “6” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

District of:
Division No. -
Court No.
Estate No.

- FORM 33 -
Notice of Intention To Make a Proposal
(Subsection 50.4(1) of the Act)

In the Matter of the Proposal of
National Traffic Safety Management Inc.
of the City of Mississauga
in the Province of Ontario

Take notice that:

1. I, National Traffic Safety Management Inc., an insolvent person, state, pursuant to subsection 50.4(1) of the Act, that I intend to make a proposal to my creditors.

2. TDB Restructuring Limited of 65 Queen St West, Suite 605, Toronto, ON, M5H 2M5, a licensed trustee, has consented to act as trustee under the proposal. A copy of the consent is attached.

3. A list of the names of the known creditors with claims of $250 or more and the amounts of their claims is also attached.

4. Pursuant to section 69 of the Act, all proceedings against me are stayed as of the date of filing of this notice with the official receiver in my locality.

Dated at the City of Toronto in the Province of Ontario, this 24th day of April 2026.



National Traffic Safety Management Inc.
Insolvent Person

To be completed by Official Receiver:

Filing Date

Official Receiver

District of:
Division No. -
Court No.
Estate No.

- FORM 33 -
Notice of Intention To Make a Proposal
(Subsection 50.4(1) of the Act)

In the Matter of the Proposal of
National Traffic Safety Management Inc.
of the City of Mississauga
in the Province of Ontario

List of Creditors with claims of $250 or more.

Creditor	Address	Account#	Claim Amount
1000896768 ONTARIO INC.	62 Gleave Terrance Milton ON L9T 7B9		23,970.73
1093921 Ontario Ltd - Precision Automotiv	6815 Cropp Street Niagara Falls ON L2E 7E4		452.00
407 ETR	PO Box 407 STN D Scarborough ON M1R 5J8		236,657.13
A2 Environmental Group	9 Harrington Place Ancaster ON L9G 4Z2		250,000.00
Archer Traffic Control Inc.	13406 Ort Road Niagara Falls ON L2H 2N2		1,620.42
Assured	195 Midwest Road Scarborough ON M1P 3A6		747.67
Bickle Main Industrial Supply Inc.	5964 Main Street Niagara Falls ON L2G 5Z8		1,864.50
Bluebird IT Solutions Inc.	3680 Victoria Park Ave. Unit 1B Toronto ON M2H 3K1		7,226.35
Chaitons LLP	5000 Yonge St, 10th Floor Toronto ON M2N 7E9		26,970.23
CRA London - Windsor Tax Service Office	451 Talbot Street London ON N6A 4R3		179,044.95
CRA/Ministry of Finance	33 king St W., 6th floor Oshawa ON L1H 8H5		90,000.00
De Lage Landen - Niagara	PO Box 4557 Stn A Toronto ON M5W 0K1		962.56
De Lage Landen 2233 Toronto	PO Box 4557 Stn A Toronto ON M5W 0K1		864.96
Dell Financial Services Canada Limited	PO Boc 8751 Toronto ON M5W 3C2		3,216.24
Direct Office Solutions- Niagara	225 The East Mall Toronto ON M9B 0A9		3,085.41

District of:
Division No. -
Court No.
Estate No.

- FORM 33 -
Notice of Intention To Make a Proposal
(Subsection 50.4(1) of the Act)

In the Matter of the Proposal of
National Traffic Safety Management Inc.
of the City of Mississauga
in the Province of Ontario

List of Creditors with claims of $250 or more.

Creditor	Address	Account#	Claim Amount
Emkay Canada Leasing Corp.	55 Standish Court, Suite 440 Mississauga ON L5R 4B2		365,012.22
Express Traffic Inc.	PO Box 4090 Stn Main Newmarket ON L3Y 0C8		5,327.95
Falls Chevrolet	5888 Thorold Stone Rd. Niagara Falls ON L2J 1A3		898.55
Fast Track Equipment Inc.	PO Box 4090 Stn Main Newmarket ON L3Y 0C8		41,326.03
International Sew/612465 ONTARIO.	6190 Don Murie Street Niagara Falls ON L2G 0B4		1,457.18
Leveredge Asset Solutions Inc.	6695 Main St. Stouffville ON L4A 6B3		4,350.50
Liuna Local 183	1263 Wilson Avenue Suite 302 Toronto ON M6M 3G3		35,000.00
Liuna Local 506	3750 Chesswood Drive Toronto ON M3J 2W6		9,000.00
Liuna Local 837	170 Jackson St. East Hamilton ON L8N 1L4		649,145.12
Metro Truck Group	475 Seaman Street Stoney Creek ON L8E 2R2		94,858.13
MNP Corporate Finance Inc.	1 Adelaide St E, Suite 1900 Toronto ON M5C 2V9		17,797.50
Muller's Workwear a Danler Ltd. Company	7637 Lundy's Lane Niagara Falls ON L2H 1H2		263.92
Murdoch's Tire & Automotive	285 KILLALY ST W Port Colborne ON L3K 3M5		4,786.96
Oxygen Working Capital Corp.	141 Adelaide Street West, Suite 1800 Toronto ON M5H 3L5		1,236,662.40
Premier Truck Group Mississauga	7035 Pacific Circle Mississauga ON L5T 2A8		3,007.31

District of:
Division No. -
Court No.
Estate No.

- FORM 33 -
Notice of Intention To Make a Proposal
(Subsection 50.4(1) of the Act)

In the Matter of the Proposal of
National Traffic Safety Management Inc.
of the City of Mississauga
in the Province of Ontario

List of Creditors with claims of $250 or more.

Creditor	Address	Account#	Claim Amount
PVM Hydraulics Inc.	115 Cushman Road Unit # 61-63 St. Catherines ON L2M 6S9		413.44
Rammudden Services Inc..	70 Frid Street, Unit 1 Hamilton ON L8P 4M4		4,223.94
Regus (Mississauga)	2425 Matheson Blvd East 8th Floor Mississauga ON L4W 5K4		2,508.26
Regus (Scarbourough)	10 Milner Business Crt Suite 300 Scarborough ON M1B 3C6		3,215.99
Roadside Rentals	1900 Allanport Rd. Allanburg ON L0S 1A0		1,770.26
Rogers 5-0298-0863	PO Box 9100 Don Mills ON M3C 3P9		8,235.80
S&W Service Centre	121 Lakeport Road St. Catharines ON L2N 4R2		988.75
S&W Towing Service	121 Lakeport Road St. Catharines ON L2N 4R2		10,323.12
Solar Technology, Inc	7620 Cetronia Road Allentown PA 18106 United States		4,503.10
Terbro Sales and Services Limited	6795 Don Murie St Niagara Falls ON L2G 0A9		13,786.00
Titan GPS Certified Tracking Solutions	4320 Savaryn Drive SW Edmonton AB T6X 1Z9		18,542.82
Traffic Ticket Doctor Hogan Paralegal	525 Highway 6 North Flamborough ON L9H 7K1		446.35
VIMAN COMPUTER SERVICES INC.	44 Fox Trail Drive ST. CATHARINES, ON L2S 3T8		349.17
Wayne Clarke	385 The East Mall Etobicoke ON M6A 1Z5		7,627.50
Wex Inc.	PO Box 639 Portland OR 04104 USA		13,223.88

District of:
Division No. -
Court No.
Estate No.

- FORM 33 -
Notice of Intention To Make a Proposal
(Subsection 50.4(1) of the Act)

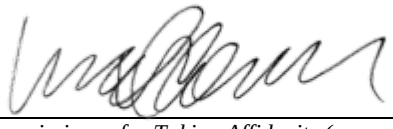
In the Matter of the Proposal of
National Traffic Safety Management Inc.
of the City of Mississauga
in the Province of Ontario

List of Creditors with claims of $250 or more.			
Creditor	Address	Account#	Claim Amount
WSIB	200 Front St West Toronto ON M5V 3J1		20,917.30
Total			3,406,652.60



National Traffic Safety Management Inc.
Insolvent Person

This is Exhibit “7” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: April 2026

FLAGGERS

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	Admin Paid To Local 183	Please apply	UPDATED JAN 1 2024 (Please Apply) PENSION $2.98 PER HOUR	(Please Apply) H&W $4.50 PER HOUR
Anderson	Kenneth	477 711 667	92.50	3203.00	320.30	$3,523.30		**$105.38**	$9.98	$95.40	$275.65	$416.25
Biiko	Steve	561 786 997	29.50	984.67	98.47	$1,083.13		**$32.59**	$0.00	$32.59	$87.91	$132.75
Chimenti	Jordan	543 247 225	47.00	1,764.36	176.44	$1,940.80		**$57.31**	$0.00	$57.31	$140.06	$211.50
Clarke	Matthew	520 863 754	65.25	2,457.18	245.72	$2,702.89		**$79.77**	$73.72	$6.06	$194.45	$293.63
Fenney	Stacy	534 766 910	112.00	4,020.15	402.02	$4,422.17		**$131.50**	$77.32	$54.18	$333.76	$504.00
Gray	Jason	519 040 935	169.50	6,117.40	611.74	$6,729.14		**$199.93**	$59.30	$140.62	$505.11	$762.75
Hachkowski	Kristin	512 359 647	9.00	332.55	33.26	$365.81		**$10.83**	$9.98	$0.85	$26.82	$40.50
Hutcheon	Joshua	563 655 141	107.00	4,018.31	401.83	$4,420.14		**$130.51**	$120.55	$9.96	$318.86	$481.50
Jacinto	Ryan	159 946 185	78.00	2,870.83	287.08	$3,157.91		**$93.53**	$31.59	$61.94	$232.44	$351.00
Landry	Ian	544 605 272	113.50	4,035.04	403.50	$4,438.54		**$132.19**	$60.41	$71.77	$338.23	$510.75
Miller	Zacharias	575 997 929	42.00	1,504.34	150.43	$1,654.77		**$49.22**	$7.21	$42.02	$125.16	$189.00
Oliveira	Jessie	559 972 534	120.00	4,382.94	438.29	$4,821.23		**$142.97**	$94.22	$48.75	$357.60	$540.00
Rahman	Shamel	587 661 083	130.00	4,798.89	479.89	$5,278.78		**$156.28**	$47.39	$108.89	$387.40	$585.00
Thomas-Harri:	Courtney	557 288 594	17.50	553.42	55.34	$608.76		**$18.49**	$7.76	$10.73	$52.15	$78.75
Ward	Nicholas	526 002 548	143.50	5,246.91	524.69	$5,771.60		**$171.12**	$54.59	$116.53	$427.63	$645.75
Young	Aloysius	547 103 218	184.00	6,809.36	680.94	$7,490.30		**$221.67**	$204.28	$17.38	$548.32	$828.00
			1,460.25	53,099.33	5,309.93	58,409.26	0.00	1,733.30	858.30	875.00	4,351.55	6,571.13

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: April 2026

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2025 (Please apply) PENSION 2.98 PER HOUR	(Please apply) H&W 4.50 PER HOUR
Anderson	Kenneth	477 711 667	44.00	1,199.15	119.91	1,319.06		49.45	131.12	198.00
Bliko	Steve	561 786 997	57.25	1,797.36	179.74	1,977.09		72.16	170.61	257.63
Bissonnette	Michael	520 013 152	99.25	3,397.97	339.80	3,737.76		134.40	295.77	446.63
Chimenti	Jordan	543 247 225	178.00	5,861.91	586.19	6,448.10		233.39	530.44	801.00
Cormier	Keisean	584 363 667	49.50	1,528.55	152.86	1,681.41		61.55	147.51	222.75
Cormier	Kyle	524 329 240	71.50	1,889.03	188.90	2,077.93		78.38	213.07	321.75
Fenney	Stacy	534 766 910	12.00	317.04	31.70	348.74		13.16	35.76	54.00
Gray	Jason	519 040 935	53.50	1,603.51	160.35	1,763.86		64.92	159.43	240.75
Hajdu	Karol	529 117 301	24.00	755.46	75.55	831.01		30.32	71.52	108.00
Hutcheon	Joshua	563 655 141	57.00	1,584.92	158.49	1,743.41		65.08	169.86	256.50
Jacinto	Ryan	159 946 185	18.00	475.56	47.56	523.12		19.73	53.64	81.00
Jarvis	James	544 808 769	56.75	1,864.66	186.47	2,051.12		74.27	169.12	255.38
Kmetyk	Julia E	485 969 844	64.50	1,796.34	179.63	1,975.97		73.75	192.21	290.25
Landry	Ian	544 605 272	23.75	627.47	62.75	690.22		26.04	70.78	106.88
Losier	Donald	476 632 823	143.75	4,198.90	419.89	4,618.78		170.82	428.38	646.88
Marr	William	469 102 024	102.25	3,089.69	308.97	3,398.66		124.90	304.71	460.13
Miller	Zacharias	575 997 929	45.50	1,335.36	133.54	1,468.90		54.28	135.59	204.75
Moore	Davey	489 787 911	70.25	1,956.88	195.69	2,152.57		80.34	209.35	316.13
Mucyo	Gyslain	959 960 428	40.00	1,056.80	105.68	1,162.48		43.85	119.20	180.00
Mukama	Gisa	956 723 373	228.25	7,230.25	723.02	7,953.27		289.82	680.19	1,027.13
Oliveira	Jessie	559 972 534	30.25	878.47	87.85	966.31		35.78	90.15	136.13
Rahman	Shamel	587 661 083	68.25	1,957.93	195.79	2,153.72		79.93	203.39	307.13
Thomas-Harri	Courtney	557 288 594	50.50	1,415.57	141.56	1,557.12		58.05	150.49	227.25
Valade	Ryley	536 508 898	117.00	4,210.12	421.01	4,631.13		165.19	348.66	526.50
Ward	Nicholas	526 002 548	10.00	264.20	26.42	290.62		10.96	29.80	45.00
Wells	Daryl	456 905 934	73.00	2,222.04	222.20	2,444.24		89.71	217.54	328.50
Young	Aloysius	547 103 218	75.00	1,981.50	198.15	2,179.65		82.22	223.50	337.50
Young	Cameron	547 612 242	159.00	5,468.20	546.82	6,015.02		216.13	473.82	715.50
			2,022.00	61,964.81	6,196.48	68,161.29	0.00	2,498.58	$6,025.56	$9,099.00

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: April 2025

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2024 (Please apply) PENSION 2.73 PER HOUR	(Please apply) H&W 4.35 PER HOUR
Adams	Jeff	486 087 059	163.00	5,102.72	510.27	5,612.99	$ 43.00	203.01	444.99	709.05
Anderson	Kenneth	477 711 667	79.00	2,116.18	211.62	2,327.80	$ 43.00	86.61	215.67	343.65
Bliko	Steve	561 786 997	145.25	4,454.82	445.48	4,900.30	$ 43.00	177.86	396.53	631.84
Bissonnette	Michael	520 013 152	90.50	2,594.64	259.46	2,854.10	$ 43.00	104.85	247.07	393.68
Chimenti	Jordan	543 247 225	123.25	4,080.87	408.09	4,488.95	$ 43.00	160.85	336.47	536.14
Cormier	Kelsean	584 363 667	129.75	3,339.55	333.96	3,673.51	$ 43.00	137.76	354.22	564.41
Glacken	Joseph	520 739 228	11.50	292.33	29.23	321.56		12.09	31.40	50.03
Hutcheon	Joshua	563 655 141	24.00	610.08	61.01	671.09		25.23	65.52	104.40
Jarvis	James	544 808 769	166.75	4,780.72	478.07	5,258.79	$ 43.00	193.18	455.23	725.36
Kmetyk	Julia E	485 969 844	148.00	4,050.99	405.10	4,456.08	$ 43.00	165.12	404.04	643.80
Landry	Ian	544 605 272	26.00	660.92	66.09	727.01		27.33	70.98	113.10
LeFrancois	Brendan	581 009 784	206.75	6,702.84	670.28	7,373.12	$ 43.00	265.11	564.43	899.36
Losier	Donald	476 632 823	169.75	4,908.36	490.84	5,399.20	$ 43.00	198.03	463.42	738.41
Marr	William	469 102 024	194.25	6,029.06	602.91	6,631.96	$ 43.00	240.22	530.30	844.99
Martin	Dante	562 796 441	28.25	718.12	71.81	789.93	$ 43.00	29.70	77.12	122.89
McPherson	Kyle	550 792 675	144.50	3,894.86	389.49	4,284.34	$ 43.00	159.22	394.49	628.58
Miller	Zacharias	575 997 929	148.25	4,025.98	402.60	4,428.58		164.35	404.72	644.89
Moore	Davey	489 787 911	140.75	3,836.12	383.61	4,219.73	$ 43.00	156.49	384.25	612.26
Mucyo	Gyslain	959 960 428	76.00	2,047.91	204.79	2,252.70	$ 43.00	83.72	207.48	330.60
Mukama	Gisa	956 723 373	212.75	6,559.70	655.97	7,215.67	$ 43.00	261.66	580.81	925.46
Rahman	Shamel	587 661 083	150.25	3,886.08	388.61	4,274.69		160.15	410.18	653.59
Thomas-Harris	Courtney	557 288 594	68.00	1,800.73	180.07	1,980.80	$ 43.00	73.87	185.64	295.80
Valade	Ryley	536 508 898	210.75	7,309.95	730.99	8,040.94	$ 43.00	285.99	575.35	916.76
Venutolo	Jerry	458 251 063	55.50	1,577.31	157.73	1,735.04	$ 43.00	63.84	151.52	241.43
Wells	Daryl	456 905 934	161.25	4,761.84	476.18	5,238.02	$ 43.00	191.39	440.21	701.44
Young	Alec	577 862 626	53.50	1,450.18	145.02	1,595.20	$ 43.00	59.22	146.06	232.73
Young	Aloysius	547 103 218	30.50	775.31	77.53	852.84		32.06	83.27	132.68
Young	Cameron	547 612 242	259.00	9,141.92	914.19	10,056.11	$ 43.00	356.69	707.07	1,126.65
Young	Sterling	547 610 261	29.00	737.18	73.72	810.90	$ 43.00	30.49	79.17	126.15
Zablocki	Sherman	639 425 032	90.00	2,422.80	242.28	2,665.08	$ 43.00	99.07	245.70	391.50
			3,536.00	104,670.03	10,467.00	115,137.04	1,032.00	4,205.16	$9,653.28	$15,381.60

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: March 2026

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2025 (Please apply) PENSION 2.98 PER HOUR	(Please apply) H&W 4.50 PER HOUR
Anderson	Kenneth	477 711 667	21.00	554.82	55.48	610.30	$ 43.00	23.02	62.58	94.50
Biiko	Steve	561 786 997	10.75	340.45	34.05	374.50	$ 43.00	13.65	32.04	48.38
Bissonnette	Michael	520 013 152	80.00	2,673.60	267.36	2,940.96	$ 43.00	106.18	238.40	360.00
Chimenti	Jordan	543 247 225	36.00	1,203.12	120.31	1,323.43	$ 43.00	47.78	107.28	162.00
Cormier	Kyle	524 329 240	10.00	264.20	26.42	290.62	$ 43.00	10.96	29.80	45.00
Fenney	Stacy	534 756 910	26.00	686.92	68.69	755.61	$ 43.00	28.50	77.48	117.00
Gray	Jason	519 040 935	28.50	752.97	75.30	828.27	$ 43.00	31.24	84.93	128.25
Hutcheon	Joshua	563 655 141	32.00	845.44	84.54	929.98		35.08	95.36	144.00
Jarvis	James	544 808 769	28.75	910.51	91.05	1,001.56	$ 43.00	36.50	85.68	129.38
Kmetyk	Julia E	485 969 844	51.75	1,444.86	144.49	1,589.35	$ 43.00	59.29	154.22	232.88
Landry	Ian	544 605 272	8.50	224.57	22.46	247.03	$ 43.00	9.32	25.33	38.25
LeFrancois	Brendan	581 009 784	56.50	1,944.73	194.47	2,139.20	$ 43.00	76.85	168.37	254.25
Losier	Donald	476 632 823	61.00	1,794.62	179.46	1,974.08	$ 43.00	72.91	181.78	274.50
Marr	William	469 102 024	27.75	816.41	81.64	898.05	$ 43.00	33.17	82.70	124.88
Miller	Zacharias	575 997 929	32.00	939.69	93.97	1,033.66	$ 43.00	38.19	95.36	144.00
Moore	Davey	489 787 911	45.25	1,263.38	126.34	1,389.72	$ 43.00	51.85	134.85	203.63
Mukama	Gisa	956 723 373	45.00	1,425.15	142.52	1,567.67	$ 43.00	57.13	134.10	202.50
Rahman	Shamel	587 661 083	23.50	653.37	65.34	718.71	$ 43.00	26.83	70.03	105.75
Thomas-Harris	Courtney	557 288 594	18.00	475.56	47.56	523.12	$ 43.00	19.73	53.64	81.00
Valade	Ryley	536 508 898	40.00	1,416.80	141.68	1,558.48	$ 43.00	55.73	119.20	180.00
Ward	Nicholas	526 002 548	4.50	118.89	11.89	130.78	$ 43.00	4.93	13.41	20.25
Wells	Daryl	456 905 934	21.25	625.18	62.52	687.69	$ 43.00	25.40	63.33	95.63
Young	Aloysius	547 103 218	74.75	2,040.00	204.00	2,243.99	$ 43.00	84.09	222.76	336.38
Young	Cameron	547 612 242	63.50	2,122.17	212.22	2,334.39	$ 43.00	84.28	189.23	285.75
			846.25	25,537.40	2,553.74	28,091.14	989.00	1,032.63	$2,521.83	$3,808.13

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: March 2026

FLAGGERS

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	Admin Paid To Local 183	Please apply	UPDATED JAN 1 2024 (Please Apply) PENSION $2.98 PER HOUR	(Please Apply) H&W $4.50 PER HOUR
Anderson	Kenneth	477 711 667	51.75	1912.16	191.22	$2,103.38		**$62.26**	$57.36	$4.90	$154.22	$232.88
Biiko	Steve	561 786 997	24.75	914.51	91.45	$1,005.96		**$29.78**	$27.44	$2.34	$73.76	$111.38
Chimenti	Jordan	543 247 225	55.00	2,039.44	203.94	$2,243.38		**$66.37**	$51.27	$15.10	$163.90	$247.50
Clarke	Matthew	520 863 754	29.00	1,071.55	107.16	$1,178.71		**$34.89**	$32.15	$2.74	$86.42	$130.50
Fenney	Stacy	534 766 910	141.50	5,365.45	536.55	$5,902.00		**$174.01**	$153.53	$20.48	$421.67	$636.75
Glacken	Joseph	520 739 228	9.00	332.55	33.26	$365.81	$ 43.00	**$10.83**	$9.98	$0.85	$26.82	$40.50
Gray	Jason	519 040 935	129.75	4,573.35	457.34	$5,030.69		**$150.03**	$73.99	$76.04	$386.66	$583.88
Hutcheon	Joshua	563 655 141	88.75	3,371.69	337.17	$3,708.86		**$109.32**	$101.15	$8.17	$264.48	$399.38
Jacinto	Ryan	159 946 185	50.00	1,714.90	171.49	$1,886.39	$ 43.00	**$56.51**	$17.74	$38.77	$149.00	$225.00
Landry	Ian	544 605 272	94.25	3,535.91	353.59	$3,889.50		**$114.86**	$96.16	$18.70	$280.87	$424.13
Miller	Zacharias	575 997 929	36.00	1,376.39	137.64	$1,514.03		**$44.58**	$41.29	$3.29	$107.28	$162.00
Mucyo	Gyslain	959 960 428	8.00	264.40	26.44	$290.84	$ 43.00	**$8.77**	$0.00	$8.77	$23.84	$36.00
Oliveira	Jessie	559 972 534	95.25	3,399.98	340.00	$3,739.97	$ 43.00	**$111.31**	$64.57	$46.74	$283.85	$428.63
Rahman	Shamel	587 661 083	77.00	2,776.90	277.69	$3,054.59		**$90.76**	$65.96	$24.81	$229.46	$346.50
Thomas-Harris	Courtney	557 288 594	28.25	933.66	93.37	$1,027.03		**$30.96**	$0.00	$30.96	$84.19	$127.13
Ward	Nicholas	526 002 548	47.25	1,744.35	174.44	$1,918.79		**$56.81**	$44.89	$11.91	$140.81	$212.63
Young	Aloysius	547 103 218	144.00	5,320.80	532.08	$5,852.88		**$173.25**	$159.62	$13.63	$429.12	$648.00
			1,109.50	40,647.99	4,064.80	44,712.79	172.00	1,325.30	997.10	328.20	3,306.31	4,992.75

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: February 2026

FLAGGERS

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	Admin Paid To Local 183	Please apply	UPDATED JAN 1 2024 (Please Apply) PENSION $2.98 PER HOUR	(Please Apply) H&W $4.50 PER HOUR
Anderson	Kenneth	477 711 667	27.75	1,057.69	105.77	$1,163.46		**$34.28**	$31.73	$2.55	$82.70	$124.88
Clarke	Matthew	520 863 754	80.00	2,956.00	295.60	$3,251.60	$ 43.00	**$96.25**	$88.68	$7.57	$238.40	$360.00
Fenney	Stacy	534 766 910	98.75	3,755.04	375.50	$4,130.55	$ 43.00	**$121.73**	$112.65	$9.08	$294.28	$444.38
Glacken	Joseph	520 739 228	19.75	685.85	68.59	$754.44	$ 43.00	**$22.55**	$13.99	$8.56	$58.86	$88.88
Gray	Jason	519 040 935	119.50	4,480.19	448.02	$4,928.21	$ 43.00	**$145.55**	$134.41	$11.15	$356.11	$537.75
Hutcheon	Joshua	563 655 141	67.50	2,577.26	257.73	$2,834.99		**$83.50**	$77.32	$6.18	$201.15	$303.75
Jacinto	Ryan	159 946 185	27.50	1,038.67	103.87	$1,142.53	$ 43.00	**$33.71**	$27.99	$5.72	$81.95	$123.75
Landry	Ian	544 605 272	52.00	1,953.28	195.33	$2,148.60	$ 43.00	**$63.44**	$52.65	$10.79	$154.96	$234.00
Rahman	Shamel	587 661 083	130.25	4,748.18	474.82	$5,223.00	$ 43.00	**$154.93**	$126.65	$28.29	$388.15	$586.13
Ward	Nicholas	526 002 548	79.75	3,071.47	307.15	$3,378.62	$ 43.00	**$99.38**	$92.14	$7.23	$237.66	$358.88
Young	Aloysius	547 103 218	152.00	5,616.40	561.64	$6,178.04	$ 43.00	**$182.88**	$168.49	$14.38	$452.96	$684.00
			854.75	**31,940.03**	**3,194.00**	**35,134.04**	**387.00**	**1,038.19**	**926.71**	**111.48**	**2,547.16**	**3,846.38**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: February 2026

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2025 (Please apply) PENSION 2.98 PER HOUR	(Please apply) H&W 4.50 PER HOUR
Adams	Jeff	486 087 059	13.00	411.71	41.17	452.88	$ 43.00	16.50	38.74	58.50
Anderson	Kenneth	477 711 667	26.00	732.42	73.24	805.66	$ 43.00	30.00	77.48	117.00
Biiko	Steve	561 786 997	15.50	490.89	49.09	539.97	$ 43.00	19.68	46.19	69.75
Bissonnette	Michael	520 013 152	15.00	501.30	50.13	551.43	$ 43.00	19.91	44.70	67.50
Cormier	Keisean	584 363 667	12.50	370.88	37.09	407.96	$ 43.00	15.04	37.25	56.25
Cormier	Kyle	524 329 240	31.25	825.63	82.56	908.19	$ 43.00	34.26	93.13	140.63
Fenney	Stacy	534 766 910	23.50	620.87	62.09	682.96		25.76	70.03	105.75
Gray	Jason	519 040 935	18.00	475.56	47.56	523.12		19.73	53.64	81.00
Hajdu	Karol	529 117 301	5.50	145.31	14.53	159.84		6.03	16.39	24.75
Hutcheon	Joshua	563 655 141	40.00	1,056.80	105.68	1,162.48	$ 43.00	43.85	119.20	180.00
Jarvis	James	544 808 769	67.00	2,143.21	214.32	2,357.53	$ 43.00	85.76	199.66	301.50
Kmetyk	Julia E	485 969 844	32.50	943.72	94.37	1,038.09	$ 43.00	38.44	96.85	146.25
Landry	Ian	544 605 272	9.50	250.99	25.10	276.09		10.41	28.31	42.75
LeFrancois	Brendan	581 009 784	90.25	3,068.50	306.85	3,375.34	$ 43.00	121.51	268.95	406.13
Losier	Donald	476 632 823	60.50	1,810.23	181.02	1,991.25	$ 43.00	73.31	180.29	272.25
Marr	William	469 102 024	13.50	397.17	39.72	436.89	$ 43.00	16.14	40.23	60.75
Miller	Zacharias	575 997 929	25.75	764.00	76.40	840.40	$ 43.00	30.99	76.74	115.88
Moore	Davey	489 787 911	39.25	1,132.18	113.22	1,245.40	$ 43.00	46.17	116.97	176.63
Mukama	Gisa	956 723 373	20.25	641.32	64.13	705.45	$ 43.00	25.71	60.35	91.13
Rahman	Shamel	587 661 083	17.25	455.75	45.57	501.32		18.91	51.41	77.63
Thomas-Harris	Courtney	557 288 594	10.00	264.20	26.42	290.62	$ 43.00	10.96	29.80	45.00
Valade	Ryley	536 508 898	43.00	1,523.06	152.31	1,675.37	$ 43.00	59.91	128.14	193.50
Ward	Nicholas	526 002 548	1.50	39.63	3.96	43.59		1.64	4.47	6.75
Wells	Daryl	456 905 934	11.75	345.69	34.57	380.25	$ 43.00	14.04	35.02	52.88
Young	Aloysius	547 103 218	57.00	1,505.94	150.59	1,656.53		62.49	169.86	256.50
Young	Cameron	547 612 242	8.25	275.72	27.57	303.29	$ 43.00	10.95	24.59	37.13
			707.50	**21,192.65**	**2,119.26**	**23,311.91**	**817.00**	**858.12**	**$2,108.35**	**$3,183.75**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: January 2026

FLAGGERS

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	Admin Paid To Local 183	Please apply	UPDATED JAN 1 2024 (Please Apply) PENSION $2.98 PER HOUR	(Please Apply) H&W $4.50 PER HOUR
Clarke	Matthew	520 863 754	30.50	1,126.98	112.70	$1,239.67	$ 43.00	**$36.70**	$33.81	$2.89	$90.89	$137.25
Fenney	Stacy	534 766 910	59.50	1,937.08	193.71	$2,130.79	$ 43.00	**$64.40**	$30.76	$33.64	$177.31	$267.75
Glacken	Joseph	520 739 228	13.50	498.83	49.88	$548.71	$ 43.00	**$16.24**	$14.96	$1.28	$40.23	$60.75
Gray	Jason	519 040 935	49.50	1,767.97	176.80	$1,944.77	$ 43.00	**$57.88**	$38.80	$19.08	$147.51	$222.75
Hachkowski	Kristin	512 359 647	9.00	332.55	33.26	$365.81	$ 43.00	**$10.83**	$9.98	$0.85	$26.82	$40.50
Hutcheon	Joshua	563 655 141	55.50	1,945.65	194.56	$2,140.21		**$63.88**	$42.12	$21.76	$165.39	$249.75
Jacinto	Ryan	159 946 185	14.25	388.74	38.87	$427.61	$ 43.00	**$13.35**	$0.00	$13.35	$42.47	$64.13
Landry	Ian	544 605 272	18.25	500.42	50.04	$550.46	$ 43.00	**$17.17**	$0.00	$17.17	$54.39	$82.13
Miller	Zacharias	575 997 929	19.75	541.55	54.15	$595.70		**$18.59**	$0.00	$18.59	$58.86	$88.88
Rahman	Shamel	587 661 083	56.00	1,759.44	175.94	$1,935.39	$ 43.00	**$58.86**	$13.86	$45.00	$166.88	$252.00
Ward	Nicholas	526 002 548	33.50	951.35	95.13	$1,046.48	$ 43.00	**$32.43**	$0.00	$32.43	$99.83	$150.75
Young	Aloysius	547 103 218	171.00	6,318.45	631.85	$6,950.30	$ 43.00	**$205.73**	$189.55	$16.18	$509.58	$769.50
			530.25	**18,068.98**	**1,806.90**	**19,875.87**	**430.00**	**596.05**	**373.84**	**222.21**	**1,580.15**	**2,386.13**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: January 2026

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2025 (Please apply) PENSION 2.98 PER HOUR	(Please apply) H&W 4.50 PER HOUR
Adams	Jeff	486 087 059	25.50	807.59	80.76	888.34	$ 43.00	32.37	75.99	114.75
Anderson	Kenneth	477 711 667	22.75	640.43	64.04	704.47	$ 43.00	26.24	67.80	102.38
Biiko	Steve	561 786 997	86.50	2,822.59	282.26	3,104.85	$ 43.00	112.56	257.77	389.25
Bissonnette	Michael	520 013 152	22.25	687.60	68.76	756.35	$ 43.00	27.68	66.31	100.13
Cormier	Keisean	584 363 667	3.00	89.01	8.90	97.91		3.61	8.94	13.50
Cormier	Kyle	524 329 240	35.50	937.91	93.79	1,031.70	$ 43.00	38.92	105.79	159.75
Fenney	Stacy	534 766 910	7.50	198.15	19.82	217.97		8.22	22.35	33.75
Gray	Jason	519 040 935	22.00	590.99	59.10	650.09		24.44	65.56	99.00
Hutcheon	Joshua	563 655 141	23.75	627.48	62.75	690.22	$ 43.00	26.04	70.78	106.88
Jarvis	James	544 808 769	66.25	2,181.27	218.13	2,399.40	$ 43.00	86.85	197.43	298.13
Landry	Ian	544 605 272	3.00	79.26	7.93	87.19		3.29	8.94	13.50
LeFrancois	Brendan	581 009 784	82.00	2,895.14	289.51	3,184.65	$ 43.00	113.94	244.36	369.00
Losier	Donald	476 632 823	35.00	1,029.70	102.97	1,132.67	$ 43.00	41.83	104.30	157.50
Miller	Zacharias	575 997 929	30.50	904.94	90.49	995.43	$ 43.00	36.71	90.89	137.25
Moore	Davey	489 787 911	67.50	1,957.89	195.79	2,153.68	$ 43.00	79.76	201.15	303.75
Mukama	Gisa	956 723 373	91.00	2,872.78	287.28	3,160.06	$ 43.00	115.22	271.18	409.50
Rahman	Shamel	587 661 083	19.00	511.73	51.17	562.90		21.15	56.62	85.50
Thomas-Harris	Courtney	557 288 594	39.00	1,030.38	103.04	1,133.42	$ 43.00	42.75	116.22	175.50
Valade	Ryley	536 508 898	60.00	2,218.18	221.82	2,440.00	$ 43.00	86.66	178.80	270.00
Wells	Daryl	456 905 934	41.00	1,283.45	128.34	1,411.79	$ 43.00	51.55	122.18	184.50
Young	Aloysius	547 103 218	38.00	740.65	74.06	814.71		32.97	113.24	171.00
Young	Cameron	547 612 242	3.00	100.26	10.03	110.29		3.98	8.94	13.50
			824.00	**25,207.36**	**2,520.74**	**27,728.09**	**645.00**	**1,016.75**	**$2,455.52**	**$3,708.00**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: December 2025

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2025 (Please apply) PENSION 2.98 PER HOUR	(Please apply) H&W 4.50 PER HOUR
Adams	Jeff	486 087 059	75.75	2,482.14	248.21	2,730.35	$ 43.00	98.91	225.74	340.88
Anderson	Kenneth	477 711 667	36.75	1,107.52	110.75	1,218.27	$ 43.00	44.79	109.52	165.38
Bilko	Steve	561 786 997	162.75	5,546.21	554.62	6,100.83	$ 43.00	219.55	485.00	732.38
Bissonnette	Michael	520 013 152	187.25	6,771.73	677.17	7,448.90	$ 43.00	265.49	558.01	842.63
Cormier	Keisean	584 363 667	74.00	2,195.58	219.56	2,415.14	$ 43.00	89.06	220.52	333.00
Cormier	Kyle	524 329 240	53.00	1,548.38	154.84	1,703.22	$ 43.00	62.99	157.94	238.50
Fenney	Stacy	534 766 910	11.00	290.62	29.06	319.68		12.06	32.78	49.50
Gray	Jason	519 040 935	9.00	237.78	23.78	261.56		9.87	26.82	40.50
Hajdu	Karol	529 117 301	50.25	1,449.83	144.98	1,594.82	$ 43.00	59.12	149.75	226.13
Hutcheon	Joshua	563 655 141	42.00	1,109.64	110.96	1,220.60	$ 43.00	46.04	125.16	189.00
Jarvis	James	544 808 769	143.75	4,793.45	479.35	5,272.80	$ 43.00	190.44	428.38	646.88
Kmetyk	Julia E	485 969 844	148.00	4,205.45	420.55	4,626.00	$ 43.00	171.99	441.04	666.00
Landry	Ian	544 605 272	7.00	184.94	18.49	203.43		7.67	20.86	31.50
LeFrancois	Brendan	581 009 784	167.50	6,128.46	612.85	6,741.31	$ 43.00	239.83	499.15	753.75
Losier	Donald	476 632 823	177.50	5,589.80	558.98	6,148.78	$ 43.00	224.29	528.95	798.75
Miller	Zacharias	575 997 929	92.25	2,737.06	273.71	3,010.76	$ 43.00	111.02	274.91	415.13
Moore	Davey	489 787 911	153.50	4,519.55	451.96	4,971.51	$ 43.00	183.59	457.43	690.75
Mucyo	Gyslain	959 960 428	59.25	1,565.39	156.54	1,721.92	$ 43.00	64.95	176.57	266.63
Mukama	Gisa	956 723 373	148.75	4,710.91	471.09	5,182.00	$ 43.00	188.84	443.28	669.38
Thomas-Harris	Courtney	557 288 594	76.25	2,204.97	220.50	2,425.46	$ 43.00	89.87	227.23	343.13
Valade	Ryley	536 508 898	159.75	5,884.15	588.41	6,472.56	$ 43.00	230.02	476.06	718.88
Wells	Daryl	456 905 934	150.50	4,641.38	464.14	5,105.52	$ 43.00	186.94	448.49	677.25
Young	Aloysius	547 103 218	60.00	1,585.20	158.52	1,743.72		65.78	178.80	270.00
Young	Cameron	547 612 242	190.25	6,932.25	693.23	7,625.48	$ 43.00	271.46	566.95	856.13
			2,436.00	**78,422.37**	**7,842.24**	**86,264.61**	**860.00**	**3,134.58**	**$7,259.28**	**$10,962.00**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: December 2025

FLAGGERS

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	Admin Paid To Local 183	Please apply	UPDATED JAN 1 2024 (Please Apply) PENSION $2.98 PER HOUR	(Please Apply) H&W $4.50 PER HOUR
Anderson	Kenneth	477 711 667	11.50	452.64	45.26	$497.90		**$14.60**	$13.58	$1.02	$34.27	$51.75
Clarke	Matthew	520 863 754	24.00	886.80	88.68	$975.48	$ 43.00	**$28.88**	$26.60	$2.27	$71.52	$108.00
Fenney	Stacy	534 766 910	88.00	3,259.22	325.92	$3,585.14	$ 43.00	**$106.08**	$67.90	$38.19	$262.24	$396.00
Glacken	Joseph	520 739 228	14.00	383.88	38.39	$422.27	$ 43.00	**$13.17**	$0.00	$13.17	$41.72	$63.00
Gray	Jason	519 040 935	63.50	2,179.60	217.96	$2,397.56	$ 43.00	**$71.81**	$18.01	$53.80	$189.23	$285.75
Hachkowski	Kristin	512 359 647	13.50	564.25	56.43	$620.68	$ 43.00	**$18.04**	$0.00	$18.04	$40.23	$60.75
Hutcheon	Joshua	563 655 141	76.50	2,729.91	272.99	$3,002.90		**$89.38**	$36.03	$53.35	$227.97	$344.25
Jacinto	Ryan	159 946 185	7.50	205.65	20.57	$226.22	$ 43.00	**$7.06**	$0.00	$7.06	$22.35	$33.75
Landry	Ian	544 605 272	55.00	2,043.14	204.31	$2,247.46	$ 43.00	**$66.47**	$20.23	$46.24	$163.90	$247.50
Mucyo	Gyslain	959 960 428	11.50	452.64	45.26	$497.90		**$14.60**	$13.58	$1.02	$34.27	$51.75
Rahman	Shamel	587 661 083	91.25	2,778.68	277.87	$3,056.54	$ 43.00	**$93.48**	$0.00	$93.48	$271.93	$410.63
Ward	Nicholas	526 002 548	8.00	295.60	29.56	$325.16	$ 43.00	**$9.63**	$8.87	$0.76	$23.84	$36.00
Young	Aloysius	547 103 218	160.00	5,912.00	591.20	$6,503.20	$ 43.00	**$192.50**	$177.36	$15.14	$476.80	$720.00
Young	Cameron	547 612 242			0.00	$0.00		**$0.00**	$0.00	$0.00	$0.00	$0.00
			624.25	**22,144.00**	**2,214.40**	**24,358.40**	**430.00**	**725.69**	**382.16**	**343.54**	**1,860.27**	**2,809.13**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: November 2025

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2025 (Please apply) PENSION 2.98 PER HOUR	(Please apply) H&W 4.50 PER HOUR
Adams	Jeff	486 087 059	113.75	3,689.56	368.96	4,058.51	$ 43.00	147.28	338.98	511.88
Anderson	Kenneth	477 711 667	54.00	1,464.93	146.49	1,611.42	$ 43.00	60.46	160.92	243.00
Bliko	Steve	561 786 997	125.00	4,188.36	418.84	4,607.19	$ 43.00	166.27	372.50	562.50
Bissonnette	Michael	520 013 152	201.50	7,454.13	745.41	8,199.54	$ 43.00	291.20	600.47	906.75
Chimenti	Jordan	543 247 225	93.75	3,333.33	333.33	3,666.66	$ 43.00	131.04	279.38	421.88
Cormier	Keisean	584 363 667	90.75	2,692.55	269.26	2,961.81	$ 43.00	109.22	270.44	408.38
Cormier	Kyle	524 329 240	84.25	2,417.43	241.74	2,659.17	$ 43.00	98.68	251.07	379.13
Fenney	Stacy	534 766 910	48.50	1,281.37	128.14	1,409.51		53.17	144.53	218.25
Gray	Jason	519 040 935	34.00	898.28	89.83	988.11		37.27	101.32	153.00
Hajdu	Karol	529 117 301	102.50	3,004.55	300.45	3,305.00	$ 43.00	122.15	305.45	461.25
Hutcheon	Joshua	563 655 141	52.75	1,393.66	139.37	1,533.02	$ 43.00	57.83	157.20	237.38
Jacinto	Ryan	159 946 185	11.00	290.62	29.06	319.68		12.06	32.78	49.50
Jarvis	James	544 808 769	97.00	3,071.99	307.20	3,379.19	$ 43.00	123.14	289.06	436.50
Kmetyk	Julia E	485 969 844	204.75	6,329.71	632.97	6,962.68	$ 43.00	254.83	610.16	921.38
Landry	Ian	544 605 272	17.25	455.75	45.57	501.32		18.91	51.41	77.63
LeFrancois	Brendan	581 009 784	229.00	8,398.44	839.84	9,238.28	$ 43.00	328.54	682.42	1,030.50
Losier	Donald	476 632 823	216.00	7,227.98	722.80	7,950.78	$ 43.00	286.99	643.68	972.00
Marr	William	469 102 024	49.50	1,456.29	145.63	1,601.92	$ 43.00	59.17	147.51	222.75
Miller	Zacharias	575 997 929	72.50	2,213.62	221.36	2,434.98	$ 43.00	89.32	216.05	326.25
Moore	Davey	489 787 911	177.50	5,129.57	512.96	5,642.52	$ 43.00	209.11	528.95	798.75
Mucyo	Gyslain	959 960 428	45.75	1,208.72	120.87	1,329.59	$ 43.00	50.15	136.34	205.88
Mukama	Gisa	956 723 373	220.00	7,255.87	725.59	7,981.46	$ 43.00	288.81	655.60	990.00
Rahman	Shamel	587 661 083	58.00	1,577.86	157.79	1,735.65		65.08	172.84	261.00
Thomas-Harris	Courtney	557 288 594	33.00	970.94	97.09	1,068.03	$ 43.00	39.45	98.34	148.50
Valade	Ryley	536 508 898	227.25	8,422.50	842.25	9,264.75	$ 43.00	328.94	677.21	1,022.63
Ward	Nicholas	526 002 548	15.00	396.30	39.63	435.93	$ 43.00	16.44	44.70	67.50
Wells	Daryl	456 905 934	223.00	7,134.35	713.44	7,847.79	$ 43.00	285.47	664.54	1,003.50
Young	Aloysius	547 103 218	60.00	1,585.20	158.52	1,743.72		65.78	178.80	270.00
Young	Cameron	547 612 242	264.25	9,989.87	998.99	10,988.86	$ 43.00	388.96	787.47	1,189.13
			3,221.50	**104,933.69**	**10,493.37**	**115,427.06**	**989.00**	**4,185.72**	**$9,600.07**	**$14,496.75**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: November 2025

FLAGGERS

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	Admin Paid To Local 183	Please apply	UPDATED JAN 1 2024 (Please Apply) PENSION $2.98 PER HOUR	(Please Apply) H&W $4.50 PER HOUR
Anderson	Kenneth	477 711 667	118.25	4,466.66	446.67	$4,913.32		**$144.95**	$35.19	$109.75	$352.39	$532.13
Biiko	Steve	561 786 997	20.25	601.18	60.12	$661.30		**$20.32**	$0.00	$20.32	$60.35	$91.13
Clarke	Matthew	520 863 754	96.50	3,574.91	357.49	$3,932.40	$ 43.00	**$116.36**	$107.25	$9.11	$287.57	$434.25
Fenney	Stacy	534 766 910	168.50	6,566.60	656.66	$7,223.25	$ 43.00	**$212.09**	$23.28	$188.81	$502.13	$758.25
Glacken	Joseph	520 739 228	128.75	4,776.34	477.63	$5,253.97	$ 43.00	**$155.43**	$75.38	$80.05	$383.68	$579.38
Gray	Jason	519 040 935	185.00	7,349.46	734.95	$8,084.40	$ 43.00	**$236.71**	$67.20	$169.50	$551.30	$832.50
Hachkowski	Kristin	512 359 647	77.50	2,927.80	292.78	$3,220.58	$ 43.00	**$95.01**	$11.92	$83.09	$230.95	$348.75
Hutcheon	Joshua	563 655 141	128.50	4,785.03	478.50	$5,263.53		**$155.62**	$143.55	$12.07	$382.93	$578.25
Jacinto	Ryan	159 946 185	135.00	5,174.87	517.49	$5,692.35	$ 43.00	**$167.55**	$19.95	$147.60	$402.30	$607.50
Landry	Ian	544 605 272	166.25	6,616.42	661.64	$7,278.07	$ 43.00	**$213.04**	$60.00	$153.04	$495.43	$748.13
Miller	Zacharias	575 997 929	62.00	2,424.36	242.44	$2,666.80		**$78.26**	$28.82	$49.44	$184.76	$279.00
Mucyo	Gyslain	959 960 428	93.75	3,736.96	373.70	$4,110.65		**$120.30**	$11.09	$109.21	$279.38	$421.88
Rahman	Shamel	587 661 083	185.75	7,247.52	724.75	$7,972.27	$ 43.00	**$234.04**	$4.43	$229.61	$553.54	$835.88
Thomas-Harris	Courtney	557 288 594	91.50	3,433.04	343.30	$3,776.34		**$111.52**	$23.83	$87.69	$272.67	$411.75
Ward	Nicholas	526 002 548	167.75	6,561.60	656.16	$7,217.75		**$211.81**	$0.00	$211.81	$499.90	$754.88
Young	Aloysius	547 103 218	160.00	5,912.00	591.20	$6,503.20	$ 43.00	**$192.50**	$177.36	$15.14	$476.80	$720.00
			1,985.25	**76,154.74**	**7,615.47**	**83,770.21**	**387.00**	**2,465.50**	**789.25**	**1,676.24**	**5,916.05**	**8,933.63**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: October 2025

FLAGGERS

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	Admin Paid To Local 183	Please apply	UPDATED JAN 1 2024 (Please Apply) PENSION $2.98 PER HOUR	(Please Apply) H&W $4.50 PER HOUR
Anderson	Kenneth	477 711 667	115.00	4,304.60	430.46	$4,735.06		**$139.88**	$55.15	$84.73	$342.70	$517.50
Clarke	Matthew	520 863 754	94.25	3,501.01	350.10	$3,851.11	$ 43.00	**$113.90**	$105.03	$8.87	$280.87	$424.13
Fazari	Nia	539 962 175	10.00	355.80	35.58	$391.38		**$11.65**	$0.00	$11.65	$29.80	$45.00
Fenney	Stacy	534 766 910	216.50	7,998.48	799.85	$8,798.32	$ 43.00	**$260.44**	$0.00	$260.44	$645.17	$974.25
Glacken	Joseph	520 739 228	44.00	1,537.82	153.78	$1,691.60	$ 43.00	**$50.52**	$0.00	$50.52	$131.12	$198.00
Gray	Jason	519 040 935	258.75	8,932.79	893.28	$9,826.07	$ 43.00	**$294.04**	$0.00	$294.04	$771.08	$1,164.38
Hachkowski	Kristin	512 359 647	136.00	4,920.41	492.04	$5,412.45	$ 43.00	**$160.74**	$9.42	$151.32	$405.28	$612.00
Hutcheon	Joshua	563 655 141	166.00	6,495.18	649.52	$7,144.69		**$209.66**	$161.15	$48.51	$494.68	$747.00
Jacinto	Ryan	159 946 185	49.00	1,637.21	163.72	$1,800.93		**$54.19**	$15.80	$38.39	$146.02	$220.50
Landry	Ian	544 605 272	169.00	6897.58	689.76	$7,587.33	$ 43.00	**$221.29**	$113.48	$107.80	$503.62	$760.50
Martin	Dante	562 796 441	207.75	6,098.27	609.83	$6,708.09	$ 43.00	**$206.55**	$0.00	$206.55	$619.10	$934.88
Miller	Zacharias	575 997 929	114.25	4,373.57	437.36	$4,810.92		**$141.64**	$70.39	$71.25	$340.47	$514.13
Mucyo	Gyslain	959 960 428	22.00	943.50	94.35	$1,037.85		**$30.06**	$0.00	$30.06	$65.56	$99.00
Rahman	Shamel	587 661 083	129.25	4,080.52	408.05	$4,488.57	$ 43.00	**$136.38**	$22.17	$114.21	$385.17	$581.63
Thomas-Harris	Courtney	557 288 594	208.75	6,449.76	644.98	$7,094.73		**$216.40**	$0.00	$216.40	$622.08	$939.38
Ward	Nicholas	526 002 548	187.75	6,521.34	652.13	$7,173.47		**$214.45**	$17.74	$196.71	$559.50	$844.88
Young	Aloysius	547 103 218	190.75	7,531.55	753.16	$8,284.71	$ 43.00	**$242.79**	$159.62	$83.16	$568.44	$858.38
			2,319.00	**82,579.35**	**8,257.94**	**90,837.29**	**387.00**	**2,704.59**	**729.95**	**1,974.64**	**6,910.62**	**10,435.50**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: October 2025

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2025 (Please apply) PENSION 2.98 PER HOUR	(Please apply) H&W 4.50 PER HOUR
Adams	Jeff	486 087 059	224.25	7,343.48	734.35	8,077.83	$ 43.00	292.66	668.27	1,009.13
Anderson	Kenneth	477 711 667	138.50	4,452.17	445.22	4,897.38	$ 43.00	178.00	412.73	623.25
Biiko	Steve	561 786 997	208.00	7,176.42	717.64	7,894.07	$ 43.00	283.50	619.84	936.00
Bissonnette	Michael	520 013 152	363.25	13,723.66	1,372.37	15,096.03	$ 43.00	534.39	1,082.49	1,634.63
Chimenti	Jordan	543 247 225	288.50	10,553.61	1,055.36	11,608.97	$ 43.00	413.01	859.73	1,298.25
Cormier	Keisean	584 363 667	280.75	9,149.59	914.96	10,064.55	$ 43.00	364.94	836.64	1,263.38
Fazari	Nia	539 962 175	2.00	52.84	5.28	58.12		2.19	5.96	9.00
Fenney	Stacy	534 766 910	57.00	1,505.94	150.59	1,656.53		62.49	169.86	256.50
Glacken	Joseph	520 739 228	6.00	158.52	15.85	174.37		6.58	17.88	27.00
Gray	Jason	519 040 935	42.50	1,122.85	112.29	1,235.14		46.58	126.65	191.25
Hachkowski	Kristin	512 359 647	7.00	184.94	18.49	203.43		7.67	20.86	31.50
Hajdu	Karol	529 117 301	224.25	7,502.61	750.26	8,252.87	$ 43.00	297.91	668.27	1,009.13
Hutcheon	Joshua	563 655 141	53.00	1,514.00	151.40	1,665.39	$ 43.00	61.86	157.94	238.50
Jarvis	James	544 808 769	256.75	9,220.41	922.04	10,142.45	$ 43.00	351.89	765.12	1,155.38
Kmetyk	Julia E	485 969 844	231.25	6,742.03	674.20	7,416.23	$ 43.00	274.38	689.13	1,040.63
Landry	Ian	544 605 272	38.75	640.69	64.07	704.75		29.84	115.48	174.38
LeFrancois	Brendan	581 009 784	306.25	11,284.31	1,128.43	12,412.74	$ 43.00	441.10	912.63	1,378.13
Losier	Donald	476 632 823	288.75	8,940.00	894.00	9,834.00	$ 43.00	359.82	860.48	1,299.38
Marr	William	469 102 024	285.25	9,144.18	914.42	10,058.60	$ 43.00	365.77	850.05	1,283.63
Miller	Zacharias	575 997 929	144.00	4,454.21	445.42	4,899.63	$ 43.00	179.30	429.12	648.00
Moore	Davey	489 787 911	253.25	8,832.67	883.27	9,715.94	$ 43.00	348.31	754.69	1,139.63
Mucyo	Gyslain	959 960 428	282.25	8,153.87	815.39	8,969.26	$ 43.00	332.41	841.11	1,270.13
Mukama	Gisa	956 723 373	348.50	13,582.52	1,358.25	14,940.77	$ 43.00	526.43	1,038.53	1,568.25
Rahman	Shamel	587 661 083	156.00	4,519.78	451.98	4,971.76		184.16	464.88	702.00
Thomas-Harris	Courtney	557 288 594	50.50	1,334.21	133.42	1,467.63	$ 43.00	55.36	150.49	227.25
Valade	Ryley	536 508 898	175.50	6,402.31	640.23	7,042.54	$ 43.00	250.66	522.99	789.75
Ward	Nicholas	526 002 548	25.00	660.50	66.05	726.55	$ 43.00	27.41	74.50	112.50
Wells	Daryl	456 905 934	377.25	12,705.76	1,270.58	13,976.34	$ 43.00	508.95	1,124.21	1,697.63
Young	Alec	577 862 626	63.00	1,664.46	166.45	1,830.91	$ 43.00	69.06	187.74	283.50
Young	Aloysius	547 103 218	93.75	2,342.99	234.30	2,577.29		98.36	279.38	421.88
Young	Cameron	547 612 242	389.00	14,905.32	1,490.53	16,395.85	$ 43.00	579.17	1,159.22	1,750.50
Young	Sterling	547 610 261	142.00	4,058.87	405.89	4,464.76	$ 43.00	165.81	423.16	639.00
			5,802.00	194,029.71	19,402.97	213,432.68	1,032.00	7,704.95	$17,289.96	$26,109.00

REPORTING PERIOD: September 2025

FLAGGERS

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	Admin Paid To Local 183	Please apply	UPDATED JAN 1 2024 (Please Apply) PENSION $2.98 PER HOUR	(Please Apply) H&W $4.50 PER HOUR
Clarke	Matthew	520 863 754	46.25	1,967.59	196.76	$2,164.35	$ 43.00	**$62.76**	$59.03	$3.73	$137.83	$208.13
Fenney	Stacy	534 766 910	156.50	5,568.27	556.83	$6,125.10	$ 43.00	**$182.39**	$0.00	$182.39	$466.37	$704.25
Glacken	Joseph	520 739 228	10.00	274.20	27.42	$301.62	$ 43.00	**$9.41**	$0.00	$9.41	$29.80	$45.00
Gray	Jason	519 040 935	149.00	5,172.37	517.24	$5,689.60	$ 43.00	**$170.10**	$9.15	$160.96	$444.02	$670.50
Hachkowski	Kristin	512 359 647	127.50	4,546.04	454.60	$5,000.64	$ 43.00	**$148.86**	$0.00	$148.86	$379.95	$573.75
Hutcheon	Joshua	563 655 141	94.50	3,927.75	392.78	$4,320.53		**$125.68**	$62.63	$63.05	$281.61	$425.25
Landry	Ian	544 605 272	103.75	3,745.97	374.60	$4,120.57	$ 43.00	**$122.42**	$9.15	$113.27	$309.18	$466.88
Martin	Dante	562 796 441	63.00	2,096.32	209.63	$2,305.95		**$69.43**	$0.00	$69.43	$187.74	$283.50
Mucyo	Gyslain	959 960 428	8.00	219.36	21.94	$241.30		**$7.53**	$0.00	$7.53	$23.84	$36.00
Rahman	Shamel	587 661 083	144.25	4,739.78	473.98	$5,213.76	$ 43.00	**$157.32**	$26.05	$131.27	$429.87	$649.13
Thomas-Harris	Courtney	557 288 594	60.50	2,088.59	208.86	$2,297.44		**$68.75**	$0.00	$68.75	$180.29	$272.25
Ward	Nicholas	526 002 548	111.00	3,747.19	374.72	$4,121.91		**$123.80**	$16.90	$106.90	$330.78	$499.50
Young	Aloysius	547 103 218	107.00	3,972.13	397.21	$4,369.34	$ 43.00	**$129.24**	$119.16	$10.08	$318.86	$481.50
			1,181.25	**42,065.54**	**4,206.55**	**46,272.09**	**344.00**	**1,377.70**	**302.07**	**1,075.63**	**3,520.13**	**5,315.63**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: September 2025

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2025 (Please apply) PENSION 2.98 PER HOUR	(Please apply) H&W 4.50 PER HOUR
Adams	Jeff	486 087 059	60.75	2,007.09	200.71	2,207.79	$ 43.00	79.87	181.04	273.38
Anderson	Kenneth	477 711 667	103.50	2,961.47	296.15	3,257.62	$ 43.00	120.95	308.43	465.75
Bilko	Steve	561 786 997	195.00	6,622.99	662.30	7,285.29	$ 43.00	262.32	581.10	877.50
Bissonnette	Michael	520 013 152	275.00	10,476.25	1,047.62	11,523.87	$ 43.00	407.43	819.50	1,237.50
Chimenti	Jordan	543 247 225	227.75	8,896.01	889.60	9,785.61	$ 43.00	344.68	678.70	1,024.88
Cormier	Keisean	584 363 667	139.00	4,685.20	468.52	5,153.71	$ 43.00	185.80	414.22	625.50
Fenney	Stacy	534 766 910	35.00	924.70	92.47	1,017.17		38.37	104.30	157.50
Gillis	Everett	579 346 685	40.50	1,255.16	125.52	1,380.68	$ 43.00	50.51	120.69	182.25
Gray	Jason	519 040 935	47.00	1,241.74	124.17	1,365.91		51.52	140.06	211.50
Hajdu	Karol	529 117 301	212.50	7,956.51	795.65	8,752.16	$ 43.00	310.25	633.25	956.25
Hutcheon	Joshua	563 655 141	37.50	990.75	99.08	1,089.83	$ 43.00	41.11	111.75	168.75
Jarvis	James	544 808 769	206.75	6,952.42	695.24	7,647.66	$ 43.00	275.82	616.12	930.38
Kmetyk	Julia E	485 969 844	140.50	4,050.53	405.05	4,455.58	$ 43.00	165.20	418.69	632.25
Landry	Ian	544 605 272	26.75	706.74	70.67	777.41		29.32	79.72	120.38
LeFrancois	Brendan	581 009 784	121.75	4,397.14	439.71	4,836.85	$ 43.00	172.43	362.82	547.88
Losier	Donald	476 632 823	158.50	4,939.96	494.00	5,433.96	$ 43.00	198.59	472.33	713.25
Marchand	Bryan	521 533 604	32.50	1,029.28	102.93	1,132.20	$ 43.00	41.26	96.85	146.25
Marr	William	469 102 024	157.00	4,969.20	496.92	5,466.12	$ 43.00	199.21	467.86	706.50
Martin	Dante	562 796 441	4.00	105.68	10.57	116.25	$ 43.00	4.39	11.92	18.00
Miller	Zacharias	575 997 929	165.00	5,489.08	548.91	6,037.99	$ 43.00	218.17	491.70	742.50
Moore	Davey	489 787 911	174.25	5,615.09	561.51	6,176.60	$ 43.00	224.40	519.27	784.13
Mucyo	Gyslain	959 960 428	150.75	4,220.60	422.06	4,642.65	$ 43.00	173.11	449.24	678.38
Mukama	Gisa	956 723 373	234.75	8,996.66	899.67	9,896.33	$ 43.00	349.57	699.56	1,056.38
Rahman	Shamel	587 661 083	18.00	475.56	47.56	523.12		19.73	53.64	81.00
Thomas-Harris	Courtney	557 288 594	81.50	2,153.23	215.32	2,368.55	$ 43.00	89.35	242.87	366.75
Valade	Ryley	536 508 898	187.75	7,128.28	712.83	7,841.10	$ 43.00	277.36	559.50	844.88
Venutolo	Jerry	458 251 063	72.75	2,436.31	243.63	2,679.94	$ 43.00	96.72	216.80	327.38
Ward	Nicholas	526 002 548	35.50	937.91	93.79	1,031.70	$ 43.00	38.92	105.79	159.75
Wells	Daryl	456 905 934	259.25	8,620.06	862.01	9,482.07	$ 43.00	342.54	772.57	1,166.63
Young	Aloysius	547 103 218	56.75	1,710.93	171.09	1,882.02		69.20	169.12	255.38
Young	Cameron	547 612 242	241.25	9,721.04	972.10	10,693.15	$ 43.00	374.93	718.93	1,085.63
Young	Sterling	547 610 261	113.00	3,353.89	335.39	3,689.28	$ 43.00	136.04	336.74	508.50
			4,011.75	**136,027.42**	**13,602.74**	**149,630.16**	**1,161.00**	**5,389.14**	**$11,955.02**	**$18,052.88**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: August 2025

FLAGGERS

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	Admin Paid To Local 183	Please apply	UPDATED JAN 1 2024 (Please Apply) PENSION $2.98 PER HOUR	(Please Apply) H&W $4.50 PER HOUR
Anderson	Kenneth	477 711 667	29.50	1,030.10	103.01	$1,133.11		**$33.84**	$22.45	$11.40	$87.91	$132.75
Clarke	Matthew	520 863 754	32.00	1,182.40	118.24	$1,300.64	$ 43.00	**$38.50**	$35.47	$3.03	$95.36	$144.00
Cormier	Keisean	584 363 667	18.25	616.42	61.64	$678.06		**$20.36**	$14.13	$6.23	$54.39	$82.13
Fazari	Nia	539 962 175	55.75	2,057.86	205.79	$2,263.64		**$67.02**	$24.11	$42.91	$166.14	$250.88
Fenney	Stacy	534 766 910	124.75	4,053.13	405.31	$4,458.45	$ 43.00	**$134.79**	$0.00	$134.79	$371.76	$561.38
Glacken	Joseph	520 739 228	118.75	3,475.49	347.55	$3,823.03	$ 43.00	**$117.78**	$0.00	$117.78	$353.88	$534.38
Gray	Jason	519 040 935	132.00	4,520.79	452.08	$4,972.87	$ 43.00	**$149.01**	$0.00	$149.01	$393.36	$594.00
Hachkowski	Kristin	512 359 647	85.25	2,728.37	272.84	$3,001.20	$ 43.00	**$90.97**	$8.87	$82.10	$254.05	$383.63
Hutcheon	Joshua	563 655 141	61.25	2,360.04	236.00	$2,596.04		**$76.35**	$70.39	$5.96	$182.53	$275.63
Landry	Ian	544 605 272	130.50	4,901.31	490.13	$5,391.44	$ 43.00	**$159.19**	$116.67	$42.52	$388.89	$587.25
Marchand	Bryan	521 533 604	12.25	366.74	36.67	$403.42		**$12.38**	$0.00	$12.38	$36.51	$55.13
Martin	Dante	562 796 441	4.75	125.50	12.55	$138.04		**$4.34**	$0.00	$4.34	$14.16	$21.38
McPherson	Kyle	550 792 675	19.75	521.80	52.18	$573.97		**$18.04**	$0.00	$18.04	$58.86	$88.88
Miller	Zacharias	575 997 929	36.50	1,317.41	131.74	$1,449.15		**$43.05**	$36.03	$7.03	$108.77	$164.25
Mucyo	Gyslain	959 960 428	12.25	366.74	36.67	$403.42		**$12.38**	$0.00	$12.38	$36.51	$55.13
Rahman	Shamel	587 661 083	110.75	3,528.19	352.82	$3,881.00	$ 43.00	**$117.74**	$0.00	$117.74	$330.04	$498.38
Thomas-Harris	Courtney	557 288 594	21.50	663.39	66.34	$729.73		**$22.26**	$8.59	$13.67	$64.07	$96.75
Ward	Nicholas	526 002 548	140.00	4,259.54	425.95	$4,685.49		**$143.32**	$0.00	$143.32	$417.20	$630.00
Young	Aloysius	547 103 218	128.00	4,729.60	472.96	$5,202.56	$ 43.00	**$154.00**	$141.89	$12.11	$381.44	$576.00
			1,273.75	**42,804.80**	**4,280.48**	**47,085.28**	**344.00**	**1,415.32**	**478.59**	**936.73**	**3,795.78**	**5,731.88**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: August 2025

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2025 (Please apply) PENSION 2.98 PER HOUR	(Please apply) H&W 4.50 PER HOUR
Adams	Jeff	486 087 059	135.00	4,275.45	427.55	4,703.00	$ 43.00	171.88	402.30	607.50
Anderson	Kenneth	477 711 667	108.75	3,259.45	325.94	3,585.39	$ 43.00	131.97	324.08	489.38
Biiko	Steve	561 786 997	186.25	6,154.04	615.40	6,769.45	$ 43.00	244.88	555.03	838.13
Bissonnette	Michael	520 013 152	224.00	8,133.73	813.37	8,947.10	$ 43.00	318.68	667.52	1,008.00
Chimenti	Jordan	543 247 225	214.50	7,818.69	781.87	8,600.56	$ 43.00	306.15	639.21	965.25
Cormier	Keisean	584 363 667	138.75	4,300.95	430.09	4,731.04	$ 43.00	173.07	413.48	624.38
Fazari	Nia	539 962 175	9.00	237.78	23.78	261.56		9.87	26.82	40.50
Fenney	Stacy	534 766 910	34.00	911.49	91.15	1,002.64		37.71	101.32	153.00
Gillis	Everett	579 346 685	118.25	3,419.63	341.96	3,761.59		139.38	352.39	532.13
Gray	Jason	519 040 935	43.00	1,136.06	113.61	1,249.67		47.14	128.14	193.50
Hajdu	Karol	529 117 301	260.25	9,188.10	918.81	10,106.91	$ 43.00	361.61	775.55	1,171.13
Hutcheon	Joshua	563 655 141	35.00	1,115.14	111.51	1,226.65	$ 43.00	44.65	104.30	157.50
Jarvis	James	544 808 769	164.50	5,370.79	537.08	5,907.87	$ 43.00	214.15	490.21	740.25
Kmetyk	Julia E	485 969 844	147.75	5,181.47	518.15	5,699.62	$ 43.00	204.14	440.30	664.88
Landry	Ian	544 605 272	12.50	330.25	33.03	363.28		13.70	37.25	56.25
LeFrancois	Brendan	581 009 784	145.75	5,321.63	532.16	5,853.79	$ 43.00	208.32	434.34	655.88
Losier	Donald	476 632 823	182.25	5,768.96	576.90	6,345.86	$ 43.00	231.27	543.11	820.13
Marchand	Bryan	521 533 604	95.50	3,196.24	319.62	3,515.86	$ 43.00	126.91	284.59	429.75
Marr	William	469 102 024	154.75	4,862.24	486.22	5,348.46	$ 43.00	195.18	461.16	696.38
Martin	Dante	562 796 441	36.25	1,068.82	106.88	1,175.70	$ 43.00	43.41	108.03	163.13
McPherson	Kyle	550 792 675	96.75	2,711.44	271.14	2,982.59	$ 43.00	111.19	288.32	435.38
Miller	Zacharias	575 997 929	105.25	3,223.00	322.30	3,545.30	$ 43.00	129.98	313.65	473.63
Moore	Davey	489 787 911	192.50	6,074.55	607.46	6,682.01	$ 43.00	243.66	573.65	866.25
Mucyo	Gyslain	959 960 428	77.75	2,231.37	223.14	2,454.51	$ 43.00	91.08	231.70	349.88
Mukama	Gisa	956 723 373	241.00	8,959.02	895.90	9,854.92	$ 43.00	349.73	718.18	1,084.50
Rahman	Shamel	587 661 083	123.00	3,869.98	387.00	4,256.98		155.31	366.54	553.50
Thomas-Harri	Courtney	557 288 594	22.00	581.24	58.12	639.36	$ 43.00	24.12	65.56	99.00
Valade	Ryley	536 508 898	140.25	5,153.61	515.36	5,668.97	$ 43.00	201.54	417.95	631.13
Venutolo	Jerry	458 251 063	74.00	2,295.66	229.57	2,525.23	$ 43.00	92.36	220.52	333.00
Ward	Nicholas	526 002 548	12.00	317.04	31.70	348.74	$ 43.00	13.16	35.76	54.00
Wells	Daryl	456 905 934	223.25	7,093.90	709.39	7,803.29	$ 43.00	284.20	665.29	1,004.63
Young	Aloysius	547 103 218	48.00	1,268.16	126.82	1,394.98		52.62	143.04	216.00
Young	Cameron	547 612 242	245.50	9,194.68	919.47	10,114.15	$ 43.00	358.51	731.59	1,104.75
Young	Sterling	547 610 261	192.50	5,695.38	569.54	6,264.92	$ 43.00	231.14	573.65	866.25
			4,239.75	**139,719.91**	**13,971.99**	**153,691.90**	**1,161.00**	**5,562.16**	**$12,634.46**	**$19,078.88**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: July 2025

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2025 (Please apply) PENSION 2.98 PER HOUR	(Please apply) H&W 4.50 PER HOUR
Adams	Jeff	486 087 059	253.75	9,051.01	905.10	9,956.11	$ 43.00	355.62	756.18	1,141.88
Anderson	Kenneth	477 711 667	152.50	4,700.28	470.03	5,170.30	$ 43.00	189.33	454.45	686.25
Biiko	Steve	561 786 997	320.00	11,210.02	1,121.00	12,331.02	$ 43.00	441.74	953.60	1,440.00
Bissonnette	Michael	520 013 152	297.75	9,481.83	948.18	10,430.01	$ 43.00	379.72	887.30	1,339.88
Chimenti	Jordan	543 247 225	317.00	11,618.27	1,161.83	12,780.09	$ 43.00	454.54	944.66	1,426.50
Cormier	Kelsean	584 363 667	220.50	6,105.23	610.52	6,715.75	$ 43.00	250.95	657.09	992.25
Fazari	Nia	539 962 175	11.00	290.62	29.06	319.68		12.06	32.78	49.50
Fenney	Stacy	534 766 910	38.50	1,042.75	104.28	1,147.03		43.05	114.73	173.25
Gillis	Everett	579 346 685	113.00	3,144.74	314.47	3,459.22		129.13	336.74	508.50
Hajdu	Karol	529 117 301	333.75	11,605.77	1,160.58	12,766.34	$ 43.00	457.88	994.58	1,501.88
Hutcheon	Joshua	563 655 141	123.75	4,065.62	406.56	4,472.18	$ 43.00	161.93	368.78	556.88
Jarvis	James	544 808 769	289.25	9,486.53	948.65	10,435.18	$ 43.00	377.96	861.97	1,301.63
Kmetyk	Julia E	485 969 844	285.00	8,516.78	851.68	9,368.46	$ 43.00	345.01	849.30	1,282.50
Landry	Ian	544 605 272	69.25	1,956.45	195.64	2,152.09		80.10	206.37	311.63
LeFrancois	Brendan	581 009 784	276.00	9,658.23	965.82	10,624.05	$ 43.00	380.66	822.48	1,242.00
Losier	Donald	476 632 823	285.00	8,975.59	897.56	9,873.15	$ 43.00	360.15	849.30	1,282.50
Marr	William	469 102 024	198.75	6,069.15	606.91	6,676.06	$ 43.00	244.88	592.28	894.38
Martin	Dante	562 796 441	145.00	4,280.55	428.06	4,708.61	$ 43.00	173.80	432.10	652.50
McPherson	Kyle	550 792 675	219.50	6,514.19	651.42	7,165.60	$ 43.00	264.22	654.11	987.75
Miller	Zacharias	575 997 929	180.25	5,115.11	511.51	5,626.62	$ 43.00	209.25	537.15	811.13
Moore	Davey	489 787 911	249.25	7,419.10	741.91	8,161.00	$ 43.00	300.76	742.77	1,121.63
Mucyo	Gyslain	959 960 428	207.50	6,103.20	610.32	6,713.52	$ 43.00	247.97	618.35	933.75
Mukama	Gisa	956 723 373	342.50	11,453.88	1,145.39	12,599.27	$ 43.00	454.84	1,020.65	1,541.25
Rahman	Shamel	587 661 083	197.25	6,318.73	631.87	6,950.60		252.78	587.81	887.63
Thomas-Harris	Courtney	557 288 594	204.75	5,787.44	578.74	6,366.18	$ 43.00	236.93	610.16	921.38
Valade	Ryley	536 508 898	304.00	11,506.93	1,150.69	12,657.62	$ 43.00	447.95	905.92	1,368.00
Venutolo	Jerry	458 251 063	195.25	5,779.98	578.00	6,357.98	$ 43.00	234.55	581.85	878.63
Ward	Nicholas	526 002 548	5.00	132.10	13.21	145.31	$ 43.00	5.48	14.90	22.50
Wells	Daryl	456 905 934	342.50	11,689.17	1,168.92	12,858.09	$ 43.00	462.60	1,020.65	1,541.25
Young	Alec	577 862 626	13.00	343.46	34.35	377.81	$ 43.00	14.25	38.74	58.50
Young	Aloysius	547 103 218	140.50	4,861.18	486.12	5,347.29		191.95	418.69	632.25
Young	Cameron	547 612 242	372.00	14,212.29	1,421.23	15,633.52	$ 43.00	552.48	1,108.56	1,674.00
Young	Sterling	547 610 261	247.00	6,923.66	692.37	7,616.02	$ 43.00	283.91	736.06	1,111.50
			6,950.00	**225,419.79**	**22,541.98**	**247,961.77**	**1,161.00**	**8,998.43**	**$20,711.00**	**$31,275.00**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: July 2025

FLAGGERS

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	Admin Paid To Local 183	Please apply	UPDATED JAN 1 2024 (Please Apply) PENSION $2.98 PER HOUR	(Please Apply) H&W $4.50 PER HOUR
Anderson	Kenneth	477 711 667	53.50	1,488.41	148.84	$1,637.25		**$50.94**	$9.70	$41.24	$159.43	$240.75
Clarke	Matthew	520 863 754	104.50	3,861.28	386.13	$4,247.40	$ 43.00	**$125.73**	$115.84	$9.89	$311.41	$470.25
Fazari	Nia	539 962 175	133.25	4,969.96	497.00	$5,466.95		**$161.59**	$34.09	$127.51	$397.09	$599.63
Fenney	Stacy	534 766 910	165.00	5,732.00	573.20	$6,305.20	$ 43.00	**$188.49**	$12.75	$175.74	$491.70	$742.50
Gillis	Everett	579 346 685	8.00	295.60	29.56	$325.16		**$9.63**	$8.87	$0.76	$23.84	$36.00
Glacken	Joseph	520 739 228	100.25	2,762.57	276.26	$3,038.82	$ 43.00	**$94.72**	$0.00	$94.72	$298.75	$451.13
Gray	Jason	519 040 935	193.50	5,555.05	555.51	$6,110.56	$ 43.00	**$188.95**	$17.18	$171.77	$576.63	$870.75
Hachkowski	Kristin	512 359 647	55.75	1,697.97	169.80	$1,867.77	$ 43.00	**$57.12**	$12.75	$44.37	$166.14	$250.88
Hutcheon	Joshua	563 655 141	110.75	4,092.29	409.23	$4,501.52		**$133.25**	$80.64	$52.60	$330.04	$498.38
Landry	Ian	544 605 272	155.00	4,881.95	488.19	$5,370.14	$ 43.00	**$163.24**	$27.99	$135.25	$461.90	$697.50
LeFrancois	Brendan	581 009 784	8.00	295.60	29.56	$325.16		**$9.63**	$8.87	$0.76	$23.84	$36.00
Miller	Zacharias	575 997 929	57.75	2,108.75	210.87	$2,319.62		**$68.79**	$31.59	$37.20	$172.10	$259.88
Rahman	Shamel	587 661 083	111.50	3,216.82	321.68	$3,538.50	$ 43.00	**$109.31**	$0.00	$109.31	$332.27	$501.75
Ward	Nicholas	526 002 548	171.50	5,404.24	540.42	$5,944.66		**$180.69**	$7.21	$173.48	$511.07	$771.75
Young	Aloysius	547 103 218	142.50	5,234.55	523.46	$5,758.01	$ 43.00	**$170.60**	$133.02	$37.58	$424.65	$641.25
			1,570.75	**51,597.03**	**5,159.70**	**56,756.73**	**344.00**	**1,712.65**	**500.49**	**1,212.16**	**4,680.84**	**7,068.38**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: June 2025

FLAGGERS

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	Admin Paid To Local 183	Please apply	UPDATED JAN 1 2024 (Please Apply) PENSION $2.73 PER HOUR	(Please Apply) H&W $4.35 PER HOUR
Anderson	Kenneth	477 711 667	127.50	3,496.05	349.61	$3,845.66		**$118.71**	$0.00	$118.71	$348.08	$554.63
Bird	Brandon	564 790 350	25.50	951.46	95.15	$1,046.61	$ 43.00	**$30.68**	$28.54	$2.13	$69.62	$110.93
Clarke	Matthew	520 863 754	69.00	2,549.55	254.96	$2,804.51	$ 43.00	**$82.33**	$76.49	$5.84	$188.37	$300.15
Fazari	Nia	539 962 175	38.50	1,062.53	106.25	$1,168.78		**$36.03**	$0.00	$36.03	$105.11	$167.48
Fenney	Stacy	534 766 910	128.50	3,658.73	365.87	$4,024.60	$ 43.00	**$123.36**	$0.00	$123.36	$350.81	$558.98
Glacken	Joseph	520 739 228	157.25	4,318.65	431.87	$4,750.52	$ 43.00	**$146.60**	$0.00	$146.60	$429.29	$684.04
Gray	Jason	519 040 935	168.25	4,734.31	473.43	$5,207.74	$ 43.00	**$159.97**	$0.00	$159.97	$459.32	$731.89
Hachkowski	Kristin	512 359 647	95.50	2,726.45	272.65	$2,999.10	$ 43.00	**$91.88**	$7.76	$84.12	$260.72	$415.43
Hutcheon	Joshua	563 655 141	116.00	3,878.98	387.90	$4,266.88	$ 43.00	**$127.20**	$63.46	$63.74	$316.68	$504.60
Landry	Ian	544 605 272	166.75	4,674.44	467.44	$5,141.88	$ 43.00	**$158.06**	$11.09	$146.98	$455.23	$725.36
LeClair	Jaime	575 086 160	63.50	1,979.26	197.93	$2,177.18	$ 43.00	**$65.67**	$7.76	$57.91	$173.36	$276.23
Miller	Zacharias	575 997 929	111.00	3,557.08	355.71	$3,912.79		**$117.47**	$19.95	$97.51	$303.03	$482.85
Mucyo	Gyslain	959 960 428	9.00	246.78	24.68	$271.46		**$8.38**	$0.00	$8.38	$24.57	$39.15
Rahman	Shamel	587 661 083	73.00	2,095.79	209.58	$2,305.37	$ 43.00	**$70.56**	$7.76	$62.80	$199.29	$317.55
Ward	Nicholas	526 002 548	165.50	4,536.01	453.60	$4,989.61	$ 43.00	**$154.03**	$0.00	$154.03	$451.82	$719.93
Young	Alec	577 862 626	16.50	541.55	54.15	$595.70		**$17.81**	$0.00	$17.81	$45.05	$71.78
Young	Aloysius	547 103 218	150.50	5,212.30	521.23	$5,733.52	$ 43.00	**$169.98**	$117.50	$52.48	$410.87	$654.68
			1,681.75	**50,219.90**	**5,021.99**	**55,241.88**	**516.00**	**1,678.72**	**340.31**	**1,338.41**	**4,591.18**	**7,315.61**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: June 2025

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2025 (Please apply) PENSION 2.98 PER HOUR	(Please apply) H&W 4.50 PER HOUR
Adams	Jeff	486 087 059	163.75	5,435.36	543.54	5,978.90	$ 43.00	216.11	487.98	736.88
Anderson	Kenneth	477 711 667	42.50	1,186.60	118.66	1,305.26	$ 43.00	48.69	126.65	191.25
Biiko	Steve	561 786 997	229.00	7,668.10	766.81	8,434.91	$ 43.00	304.43	682.42	1,030.50
Bissonnette	Michael	520 013 152	169.00	5,384.41	538.44	5,922.85	$ 43.00	215.61	503.62	760.50
Chimenti	Jordan	543 247 225	187.00	6,337.27	633.73	6,970.99	$ 43.00	251.09	557.26	841.50
Cormier	Keisean	584 363 667	106.75	3,043.68	304.37	3,348.05	$ 43.00	124.40	318.12	480.38
Fenney	Stacy	534 766 910	40.00	1,056.80	105.68	1,162.48		43.85	119.20	180.00
Gray	Jason	519 040 935	9.00	237.78	23.78	261.56		9.87	26.82	40.50
Hajdu	Karol	529 117 301	189.00	5,141.99	514.20	5,656.19	$ 43.00	212.10	563.22	850.50
Jarvis	James	544 808 769	220.00	6,998.41	699.84	7,698.25	$ 43.00	280.32	655.60	990.00
Kmetyk	Julia E	485 959 844	180.00	5,207.08	520.71	5,727.79	$ 43.00	212.23	536.40	810.00
LeFrancois	Brendan	581 009 784	229.75	8,012.28	801.23	8,813.51	$ 43.00	315.96	684.66	1,033.88
Losier	Donald	476 632 823	219.75	6,913.70	691.37	7,605.07	$ 43.00	277.46	654.86	988.88
Marr	William	469 102 024	256.00	8,491.35	849.13	9,340.48	$ 43.00	337.66	762.88	1,152.00
Martin	Dante	562 796 441	52.50	1,387.05	138.71	1,525.76	$ 43.00	57.55	156.45	236.25
McPherson	Kyle	550 792 675	63.00	1,664.46	166.45	1,830.91	$ 43.00	69.06	187.74	283.50
Miller	Zacharias	575 997 929	59.25	1,717.30	171.73	1,889.03	$ 43.00	69.97	176.57	266.63
Moore	Davey	489 787 911	148.50	4,365.99	436.60	4,802.59	$ 43.00	177.40	442.53	668.25
Mucyo	Gyslain	959 960 428	125.75	3,490.74	349.07	3,839.82	$ 43.00	143.41	374.74	565.88
Mukama	Gisa	956 723 373	307.00	10,428.66	1,042.87	11,471.52	$ 43.00	413.04	914.86	1,381.50
Rahman	Shamel	587 661 083	109.00	3,022.55	302.26	3,324.81		124.20	324.82	490.50
Thomas-Harris	Courtney	557 288 594	80.50	2,126.81	212.68	2,339.49	$ 43.00	88.25	239.89	362.25
Valade	Ryley	536 508 898	262.00	10,037.29	1,003.73	11,041.02	$ 43.00	390.02	780.76	1,179.00
Venutolo	Jerry	458 251 063	120.00	3,630.13	363.01	3,993.14	$ 43.00	146.72	357.60	540.00
Wells	Daryl	456 905 934	192.75	5,882.24	588.22	6,470.46	$ 43.00	237.37	574.40	867.38
Young	Alec	577 862 626	23.50	620.87	62.09	682.96	$ 43.00	25.76	70.03	105.75
Young	Aloysius	547 103 218	61.50	1,624.83	162.48	1,787.31		67.42	183.27	276.75
Young	Cameron	547 612 242	256.00	9,532.45	953.25	10,485.70	$ 43.00	372.02	762.88	1,152.00
Young	Sterling	547 610 261	85.25	2,294.63	229.46	2,524.09	$ 43.00	94.85	254.05	383.63
			4,188.00	**132,940.80**	**13,294.08**	**146,234.88**	**1,075.00**	**5,326.83**	**$12,480.24**	**$18,846.00**



NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: May 2025

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2025 (Please apply) PENSION 2.98 PER HOUR	(Please apply) H&W 4.50 PER HOUR
Adams	Jeff	486 087 059	190.00	6,112.99	611.30	6,724.29	$ 43.00	244.36	566.20	855.00
Anderson	Kenneth	477 711 667	61.00	1,833.12	183.31	2,016.43	$ 43.00	74.18	181.78	274.50
Bliko	Steve	561 786 997	190.25	6,626.95	662.69	7,289.64	$ 43.00	261.38	566.95	856.13
Bissonnette	Michael	520 013 152	175.50	5,488.95	548.90	6,037.85	$ 43.00	220.52	522.99	789.75
Chimenti	Jordan	543 247 225	176.75	6,308.03	630.80	6,938.83	$ 43.00	247.83	526.72	795.38
Cormier	Keisean	584 363 667	145.00	4,384.93	438.49	4,823.42	$ 43.00	177.24	432.10	652.50
Fenney	Stacy	534 766 910	45.00	1,188.90	118.89	1,307.79		49.33	134.10	202.50
Hajdu	Karol	529 117 301	67.00	1,973.81	197.38	2,171.19		80.17	199.66	301.50
Hutcheon	Joshua	563 655 141	40.50	1,070.01	107.00	1,177.01		44.40	120.69	182.25
Jarvis	James	544 808 769	155.50	4,805.18	480.52	5,285.70	$ 43.00	193.47	463.39	699.75
Kmetyk	Julia E	485 969 844	115.00	3,284.09	328.41	3,612.50	$ 43.00	134.18	342.70	517.50
LeFrancois	Brendan	581 009 784	206.00	7,008.95	700.89	7,709.84	$ 43.00	277.52	613.88	927.00
Losier	Donald	476 632 823	169.70	5,216.90	521.69	5,738.59	$ 43.00	210.24	505.71	763.65
Marr	William	469 102 024	179.75	5,415.04	541.50	5,956.54	$ 43.00	219.03	535.66	808.88
Martin	Dante	562 796 441	54.00	1,426.68	142.67	1,569.35	$ 43.00	59.20	160.92	243.00
McPherson	Kyle	550 792 675	101.50	2,681.63	268.16	2,949.79	$ 43.00	111.27	302.47	456.75
Miller	Zacharias	575 997 929	143.75	3,797.88	379.79	4,177.66	$ 43.00	157.59	428.38	646.88
Moore	Davey	489 787 911	117.75	3,360.87	336.09	3,696.96	$ 43.00	137.33	350.90	529.88
Mucyo	Gyslain	959 960 428	101.00	2,668.42	266.84	2,935.26	$ 43.00	110.72	300.98	454.50
Mukama	Gisa	956 723 373	188.25	5,963.67	596.37	6,560.04	$ 43.00	239.04	560.99	847.13
Rahman	Shamel	587 661 083	175.00	4,913.45	491.35	5,404.80		201.41	521.50	787.50
Thomas-Harris	Courtney	557 288 594	109.00	2,879.78	287.98	3,167.76	$ 43.00	119.49	324.82	490.50
Valade	Ryley	536 508 898	182.00	6,413.35	641.34	7,054.69	$ 43.00	252.48	542.36	819.00
Venutolo	Jerry	458 251 063	93.25	2,820.64	282.06	3,102.71	$ 43.00	114.01	277.89	419.63
Ward	Nicholas	526 002 548	14.00	369.88	36.99	406.87	$ 43.00	15.35	41.72	63.00
Wells	Daryl	456 905 934	177.50	5,495.89	549.59	6,045.48	$ 43.00	221.20	528.95	798.75
Young	Alec	577 862 626	18.00	475.56	47.56	523.12	$ 43.00	19.73	53.64	81.00
Young	Aloysius	547 103 218	51.25	1,354.03	135.40	1,489.43		56.18	152.73	230.63
Young	Cameron	547 612 242	250.00	9,621.79	962.18	10,583.97	$ 43.00	373.62	745.00	1,125.00
Young	Sterling	547 610 261	118.75	3,137.38	313.74	3,451.11	$ 43.00	130.18	353.88	534.38
			3,811.95	118,098.73	11,809.87	129,908.60	1,075.00	4,752.66	$11,359.61	$17,153.78

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: April 2025

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2024 (Please apply) PENSION 2.73 PER HOUR	(Please apply) H&W 4.35 PER HOUR
Adams	Jeff	486 087 059	163.00	5,102.72	510.27	5,612.99	$ 43.00	203.01	444.99	709.05
Anderson	Kenneth	477 711 667	79.00	2,116.18	211.62	2,327.80	$ 43.00	86.61	215.67	343.65
Biiko	Steve	561 786 997	145.25	4,454.82	445.48	4,900.30	$ 43.00	177.86	396.53	631.84
Bissonnette	Michael	520 013 152	90.50	2,594.64	259.46	2,854.10	$ 43.00	104.85	247.07	393.68
Chimenti	Jordan	543 247 225	123.25	4,080.87	408.09	4,488.95	$ 43.00	160.85	336.47	536.14
Cormier	Keisean	584 363 667	129.75	3,339.55	333.96	3,673.51	$ 43.00	137.76	354.22	564.41
Glacken	Joseph	520 739 228	11.50	292.33	29.23	321.56		12.09	31.40	50.03
Hutcheon	Joshua	563 655 141	24.00	610.08	61.01	671.09		25.23	65.52	104.40
Jarvis	James	544 808 769	166.75	4,780.72	478.07	5,258.79	$ 43.00	193.18	455.23	725.36
Kmetyk	Julia E	485 969 844	148.00	4,050.99	405.10	4,456.08	$ 43.00	165.12	404.04	643.80
Landry	Ian	544 605 272	26.00	660.92	66.09	727.01		27.33	70.98	113.10
LeFrancois	Brendan	581 009 784	206.75	6,702.84	670.28	7,373.12	$ 43.00	265.11	564.43	899.36
Losier	Donald	476 632 823	169.75	4,908.36	490.84	5,399.20	$ 43.00	198.03	463.42	738.41
Marr	William	469 102 024	194.25	6,029.06	602.91	6,631.96	$ 43.00	240.22	530.30	844.99
Martin	Dante	562 796 441	28.25	718.12	71.81	789.93	$ 43.00	29.70	77.12	122.89
McPherson	Kyle	550 792 675	144.50	3,894.86	389.49	4,284.34	$ 43.00	159.22	394.49	628.58
Miller	Zacharias	575 997 929	148.25	4,025.98	402.60	4,428.58		164.35	404.72	644.89
Moore	Davey	489 787 911	140.75	3,836.12	383.61	4,219.73	$ 43.00	156.49	384.25	612.26
Mucyo	Gyslain	959 960 428	76.00	2,047.91	204.79	2,252.70	$ 43.00	83.72	207.48	330.60
Mukama	Gisa	956 723 373	212.75	6,559.70	655.97	7,215.67	$ 43.00	261.66	580.81	925.46
Rahman	Shamel	587 661 083	150.25	3,886.08	388.61	4,274.69		160.15	410.18	653.59
Thomas-Harris	Courtney	557 288 594	68.00	1,800.73	180.07	1,980.80	$ 43.00	73.87	185.64	295.80
Valade	Ryley	536 508 898	210.75	7,309.95	730.99	8,040.94	$ 43.00	285.99	575.35	916.76
Venutolo	Jerry	458 251 063	55.50	1,577.31	157.73	1,735.04	$ 43.00	63.84	151.52	241.43
Wells	Daryl	456 905 934	161.25	4,761.84	476.18	5,238.02	$ 43.00	191.39	440.21	701.44
Young	Alec	577 862 626	53.50	1,450.18	145.02	1,595.20	$ 43.00	59.22	146.06	232.73
Young	Aloysius	547 103 218	30.50	775.31	77.53	852.84		32.06	83.27	132.68
Young	Cameron	547 612 242	259.00	9,141.92	914.19	10,056.11	$ 43.00	356.69	707.07	1,126.65
Young	Sterling	547 610 261	29.00	737.18	73.72	810.90	$ 43.00	30.49	79.17	126.15
Zablocki	Sherman	639 425 032	90.00	2,422.80	242.28	2,665.08	$ 43.00	99.07	245.70	391.50
			3,536.00	104,670.03	10,467.00	115,137.04	1,032.00	4,205.16	$9,653.28	$15,381.60

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: March 2025

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2024 (Please apply) PENSION 2.73 PER HOUR	(Please apply) H&W 4.35 PER HOUR
Adams	Jeff	486 087 059	60.75	1,942.72	194.27	2,136.99	$ 43.00	77.01	165.85	264.26
Anderson	Kenneth	477 711 667	33.00	856.86	85.69	942.55	$ 43.00	35.29	90.09	143.55
Biiko	Steve	561 786 997	35.00	1,043.39	104.34	1,147.73	$ 43.00	41.87	95.55	152.25
Bissonnette	Michael	520 013 152	28.00	793.01	79.30	872.31	$ 43.00	32.12	76.44	121.80
Chimenti	Jordan	543 247 225	35.00	1,134.70	113.47	1,248.17	$ 43.00	44.88	95.55	152.25
Cormier	Keisean	584 363 667	24.25	616.44	61.64	678.08	$ 43.00	25.49	66.20	105.49
Jarvis	James	544 808 769	55.00	1,551.65	155.17	1,706.82	$ 43.00	62.89	150.15	239.25
Kmetyk	Julia E	485 969 844	48.75	1,348.79	134.88	1,483.67	$ 43.00	54.86	133.09	212.06
LeFrancois	Brendan	581 009 784	100.50	2,923.96	292.40	3,216.36	$ 43.00	117.84	274.37	437.18
Losier	Donald	476 632 823	37.75	1,072.86	107.29	1,180.14	$ 43.00	43.42	103.06	164.21
Marr	William	469 102 024	62.25	1,805.59	180.56	1,986.14	$ 43.00	72.81	169.94	270.79
McPherson	Kyle	550 792 675	79.00	2,008.18	200.82	2,209.00	$ 43.00	83.05	215.67	343.65
Moore	Davey	489 787 911	58.75	1,543.95	154.40	1,698.35	$ 43.00	63.43	160.39	255.56
Mucyo	Gyslain	959 960 428	13.50	343.17	34.32	377.49	$ 43.00	14.19	36.86	58.73
Mukama	Gisa	956 723 373	36.00	1,032.12	103.21	1,135.33	$ 43.00	41.71	98.28	156.60
Rahman	Shamel	587 661 083	13.50	343.17	34.32	377.49		14.19	36.86	58.73
Thomas-Harris	Courtney	557 288 594	25.75	654.57	65.46	720.02	$ 43.00	27.07	70.30	112.01
Valade	Ryley	536 508 898	56.25	1,936.13	193.61	2,129.74	$ 43.00	75.84	153.56	244.69
Wells	Daryl	456 905 934	54.75	1,592.44	159.24	1,751.68	$ 43.00	64.18	149.47	238.16
Young	Alec	577 862 626	30.50	775.31	77.53	852.84	$ 43.00	32.06	83.27	132.68
Young	Cameron	547 612 242	36.75	1,170.44	117.04	1,287.48	$ 43.00	46.43	100.33	159.86
			925.00	**26,489.41**	**2,648.94**	**29,138.35**	**860.00**	**1,070.62**	**$2,525.25**	**$4,023.75**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: February 2025

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2024 (Please apply) PENSION 2.73 PER HOUR	(Please apply) H&W 4.35 PER HOUR
Biiko	Steve	561 786 997	7.00	214.69	21.47	236.16	$ 43.00	8.57	19.11	30.45
Jarvis	James	544 808 769	30.00	860.10	86.01	946.11	$ 43.00	34.76	81.90	130.50
Kmetyk	Julia E	485 969 844	29.00	820.33	82.03	902.36	$ 43.00	33.23	79.17	126.15
LeFrancois	Brendan	581 009 784	116.25	3,689.38	368.94	4,058.31	$ 43.00	146.44	317.36	505.69
Losier	Donald	476 632 823	6.50	184.73	18.47	203.20	$ 43.00	7.48	17.75	28.28
Marr	William	469 102 024	41.00	1,165.22	116.52	1,281.74	$ 43.00	47.16	111.93	178.35
Mukama	Gisa	956 723 373	68.00	1,949.56	194.96	2,144.52	$ 43.00	78.78	185.64	295.80
Venutolo	Jerry	458 251 063	4.75	135.00	13.50	148.49	$ 43.00	5.46	12.97	20.66
Young	Cameron	547 612 242	110.00	3,566.20	356.62	3,922.82	$ 43.00	141.05	300.30	478.50
Young	Sterling	547 610 261	2.00	50.84	5.08	55.92	$ 43.00	2.10	5.46	8.70
			414.50	**12,636.04**	**1,263.60**	**13,899.64**	**430.00**	**505.03**	**$1,131.59**	**$1,803.08**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: January 2025

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2024 (Please apply) PENSION 2.73 PER HOUR	(Please apply) H&W 4.35 PER HOUR
Biiko	Steve	561 786 997	99.75	3,166.68	316.67	3,483.35	$ 43.00	125.69	272.32	433.91
Bissonnette	Michael	520 013 152	120.75	3,461.90	346.19	3,808.09	$ 43.00	139.89	329.65	525.26
Chimenti	Jordan	543 247 225	129.00	4,280.52	428.05	4,708.57	$ 43.00	168.66	352.17	561.15
Kmetyk	Julia E	485 969 844	10.00	269.20	26.92	296.12	$ 43.00	11.01	27.30	43.50
LeFrancois	Brendan	581 009 784	174.50	5,761.11	576.11	6,337.22	$ 43.00	227.18	476.39	759.08
Losier	Donald	476 632 823	10.00	284.20	28.42	312.62	$ 43.00	11.50	27.30	43.50
Marchand	Bryan	521 533 604	21.50	602.97	60.30	663.26	$ 43.00	24.46	58.70	93.53
Moore	Davey	489 787 911	10.00	262.80	26.28	289.08	$ 43.00	10.80	27.30	43.50
Mucyo	Gyslain	959 960 428	10.50	266.91	26.69	293.60	$ 43.00	11.04	28.67	45.68
Valade	Ryley	536 508 898	24.50	843.29	84.33	927.62	$ 43.00	33.03	66.89	106.58
Venutolo	Jerry	458 251 063	44.50	1,293.93	129.39	1,423.32	$ 43.00	52.15	121.49	193.58
Young	Cameron	547 612 242	159.00	5,377.67	537.77	5,915.43	$ 43.00	211.23	434.07	691.65
			814.00	**25,871.18**	**2,587.12**	**28,458.30**	**516.00**	**1,026.64**	**$2,222.22**	**$3,540.90**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: December 2024

FLAGGERS

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	Admin Paid To Local 183	Please apply	UPDATED JAN 1 2024 (Please Apply) PENSION $2.73 PER HOUR	(Please Apply) H&W $4.35 PER HOUR
Anderson	Kenneth	477 711 667	18.50	538.97	53.90	$592.86		**$18.10**	$0.00	$18.10	$50.51	$80.48
Bird	Brandon	564 790 350	12.00	356.46	35.65	$392.11		**$11.93**	$0.00	$11.93	$32.76	$52.20
Clarke	Matthew	520 863 754	29.00	1,283.63	128.36	$1,411.99	$ 42.00	**$40.43**	$35.46	$4.97	$79.17	$126.15
Fenney	Stacy	534 766 910	80.00	2,465.09	246.51	$2,711.59	$ 42.00	**$81.95**	$35.19	$46.76	$218.40	$348.00
Glacken	Joseph	520 739 228	15.00	449.59	44.96	$494.55	$ 42.00	**$15.02**	$0.00	$15.02	$40.95	$65.25
Gray	Jason	519 040 935	61.00	1,792.38	179.24	$1,971.62	$ 42.00	**$60.09**	$7.04	$53.05	$166.53	$265.35
Hachkowski	Kristin	512 359 647	15.50	425.01	42.50	$467.51	$ 42.00	**$14.43**	$0.00	$14.43	$42.32	$67.43
Hutcheon	Joshua	563 655 141	52.75	1,586.50	158.65	$1,745.15	$ 42.00	**$52.97**	$16.78	$36.18	$144.01	$229.46
Landry	Ian	544 605 272	24.50	775.43	77.54	$852.97		**$25.66**	$8.66	$17.00	$66.89	$106.58
Mucyo	Gyslain	959 960 428	15.50	425.01	42.50	$467.51		**$14.43**	$0.00	$14.43	$42.32	$67.43
Mwami	Billy	553 937 822	11.50	335.90	33.59	$369.48		**$11.27**	$0.00	$11.27	$31.40	$50.03
Rahman	Shamel	587 661 083	28.50	811.75	81.17	$892.92		**$27.37**	$0.00	$27.37	$77.81	$123.98
Young	Aloysius	547 103 218	112.00	3,325.27	332.53	$3,657.80	$ 42.00	**$111.27**	$24.90	$86.37	$305.76	$487.20
			475.75	**14,570.96**	**1,457.10**	**16,028.06**	**294.00**	**484.91**	**128.03**	**356.88**	**1,298.80**	**2,069.51**

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

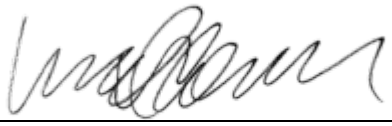
EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: December 2024

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2024 (Please apply) PENSION 2.73 PER HOUR	(Please apply) H&W 4.35 PER HOUR
Adams	Jeff	486 087 059	25.50	782.09	78.21	860.29	$ 42.00	31.23	69.62	110.93
Anderson	Kenneth	477 711 667	77.75	2,093.03	209.30	2,302.33	$ 42.00	85.58	212.26	338.21
Bliko	Steve	561 786 997	166.50	5,627.32	562.73	6,190.06	$ 42.00	221.07	454.55	724.28
Bissonnette	Michael	520 013 152	135.25	4,304.24	430.42	4,734.66	$ 42.00	170.77	369.23	588.34
Chimenti	Jordan	543 247 225	127.00	4,251.07	425.11	4,676.18	$ 42.00	167.26	346.71	552.45
Cormier	Kelsean	584 363 667	11.25	285.98	28.60	314.57	$ 42.00	11.83	30.71	48.94
Gray	Jason	519 040 935	47.00	1,194.74	119.47	1,314.21		49.41	128.31	204.45
Hutcheon	Joshua	563 655 141	17.25	438.50	43.85	482.34		18.13	47.09	75.04
Jarvis	James	544 808 769	81.00	2,447.11	244.71	2,691.82	$ 42.00	97.96	221.13	352.35
John	Eldho	690 935 754	28.25	718.12	71.81	789.93	$ 42.00	29.70	77.12	122.89
Kmetyk	Julia E	485 969 844	111.25	3,408.19	340.82	3,749.01	$ 42.00	136.10	303.71	483.94
Landry	Ian	544 605 272	7.00	177.94	17.79	195.73	$ 42.00	7.36	19.11	30.45
LeFrancois	Brendan	581 009 784	140.00	4,686.86	468.69	5,155.54	$ 42.00	184.40	382.20	609.00
Losier	Donald	476 632 823	117.00	3,619.34	361.93	3,981.28	$ 42.00	144.29	319.41	508.95
Marr	William	469 102 024	97.75	2,943.73	294.37	3,238.10	$ 42.00	117.91	266.86	425.21
McPherson	Kyle	550 792 675	82.00	2,232.87	223.29	2,456.16	$ 42.00	91.10	223.86	356.70
Miller	Zacharias	575 997 929	64.50	1,722.07	172.21	1,894.28	$ 42.00	70.53	176.09	280.58
Moore	Davey	489 787 911	86.25	2,491.09	249.11	2,740.20	$ 42.00	100.53	235.46	375.19
Mucyo	Gyslain	959 960 428	92.00	2,648.57	264.86	2,913.42	$ 42.00	106.94	251.16	400.20
Mukama	Gisa	956 723 373	35.75	1,179.37	117.94	1,297.30	$ 42.00	46.51	97.60	155.51
Mwami	Billy	553 937 822	93.50	2,728.82	272.88	3,001.70	$ 42.00	109.91	255.26	406.73
Rahman	Shamel	587 661 083	69.75	1,773.05	177.30	1,950.35	$ 42.00	73.33	190.42	303.41
Valade	Ryley	536 508 898	169.75	6,348.62	634.86	6,983.49	$ 42.00	245.56	463.42	738.41
Venutolo	Jerry	458 251 063	80.75	2,342.43	234.24	2,576.67	$ 42.00	94.45	220.45	351.26
Wells	Daryl	456 905 934	97.00	2,970.11	297.01	3,267.12	$ 42.00	118.62	264.81	421.95
Young	Alec	577 862 626	41.00	1,042.22	104.22	1,146.44	$ 42.00	43.10	111.93	178.35
Young	Cameron	547 612 242	182.75	6,635.52	663.55	7,299.07	$ 42.00	257.79	498.91	794.96
Young	Sterling	547 610 261	31.75	807.09	80.71	887.79	$ 42.00	33.38	86.68	138.11
			2,316.50	**71,900.05**	**7,190.00**	**79,090.05**	**1,134.00**	**2,864.73**	**$6,324.05**	**$10,076.78**

This is Exhibit “8” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

Docusign Envelope ID: 4CEB0A21-0AF1-432A-BC33-B7F79C9A3A6B

Estate No. 32-3364251

ONTARIO
SUPERIOR COURT OF JUSTICE
(COMMERCIAL LIST)

IN THE MATTER OF THE NOTICE OF INTENTION TO MAKE A PROPOSAL OF NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

AFFIDAVIT OF ANTONIO BRUNO
(sworn May 21, 2026)

I, Antonio Bruno, of the City of Hamilton, in the Province of Ontario, MAKE OATH AND SAY AS FOLLOWS:

1. I am the sole officer and director of National Traffic Safety Management Inc. (the "**Company**") and became involved with the Company in any capacity on or about April 13, 2026. As such, I have knowledge of the matters to which I depose in this affidavit, save and except for such facts or matters which are stated to be based on information and belief, and where so stated, I believe same to be true.

2. This affidavit is sworn in support of a motion by the Company seeking an order extending the time to file its proposal from May 24, 2026, the date the current stay expires, to June 3, 2026 in order to provide creditors with reasonable notice of the motion for a further extension of time to file its proposal.

OVERVIEW OF THE COMPANY AND OPERATIONS

3. The Company is a private company incorporated under the *Ontario Business Corporations Act* whose registered head office was previously located in Toronto, Ontario and is now located in

Docusign Envelope ID: 4CEB0A21-0AF1-432A-BC33-B7F79C9A3A6B

Niagara Falls, Ontario. Attached hereto and collectively marked as **Exhibit** "**A**" are copies of the Corporate Profile Searches for the Company.

4. The Company is in the business of providing end-to-end traffic management solutions including traffic management solutions to ensure construction and infrastructure workers are safe at job sites. The Company operates throughout the province of Ontario.

INITIAL NOI PROCEEDINGS

5. On April 5, 2024, the Company filed a Notice of Intention to Make a Proposal ("**Initial NOI**") under the *Bankruptcy and Insolvency Act* (the "**NOI Proceeding**"). TDB Restructuring Inc. ("**TDB**") was the trustee in the NOI Proceeding ("**Proposal Trustee**").

6. A proposal in connection with the Initial NOI was filed on September 19, 2024. An amended proposal dated January 6, 2026 was accepted by the creditors and approved by Justice Kimmel of the Ontario Superior Court of Justice (Commercial List) on February 20, 2025 (the "**Amended Proposal**"). Attached hereto and marked as **Exhibit** "**B**" is a copy of the Order of Justice Kimmel dated February 20, 2025.

DEFAULT UNDER THE AMENDED PROPOSAL

7. The Company subsequently defaulted under the terms of the Amended Proposal due to non-payment of post-filing amounts owing to the Canada Revenue Agency within the stipulated grace period of three (3) months. Further, an equipment lessor for the Company threatened to repossess its leased trucks which are required by the Company to operate its business.

Docusign Envelope ID: 4CEB0A21-0AF1-432A-BC33-B7F79C9A3A6B

8. On April 12, 2026, a Letter of Intent between A2 Environmental Group, as purchaser (the "**Purchaser**") and the directors and shareholders of the Company, as seller, was entered into, pursuant to which the Purchaser agreed to purchase the shares of these shareholders, who would immediately cease to have any further involvement in the management or control of the Company's business (the "**Share Purchase**"). Attached hereto and marked as **Exhibit** "**C**" is a copy of the Letter of Intent for the Share Purchase.

9. On April 13, 2026, Michael Spencley, the sole officer and director of the Company at the time, resigned and was subsequently replaced by me. Attached hereto and marked as **Exhibit** "**D**" is a copy of the resolutions of the shareholders of the Company.

EXTENSION SOUGHT TO MAKE A SECOND PROPOSAL

10. Following consultation with the Proposal Trustee and the inspectors, the Company filed a Notice of Intention to Make a Proposal on April 24, 2026 (the "**Second NOI**") to obtain a stay of proceedings and preserve the going-concern operations of the business and employment of the approximately 60 employees of the Company. Attached hereto and marked as **Exhibit** "**E**" is a copy of the Certificate of Filing of a Notice of Intention to Make a Proposal dated April 24, 2026.

11. Notice of the Second NOI has been sent to all creditors including the Company's secured creditors.

12. The Purchaser has arranged the provision of working capital and refinancing for the Company, which is conditional on the completion of the Share Purchase. The Share Purchase has not yet been completed for reasons unrelated to and beyond the control of the Purchaser.

Docusign Envelope ID: 4CEB0A21-0AF1-432A-BC33-B7F79C9A3A6B

13. The Company is expected to have sufficient liquidity and cash flow to operate to the end of the extended stay period to June 3, 2026 requested herein. Attached hereto and marked as **Exhibit** "**F**" is a copy of the Company's Cash Flow Forecast for the period ended July 31, 2026.

14. Once the Share Purchase is completed and the required funding is provided, the Company will be able to make a proposal to its creditors.

15. The Company is acting in good faith and with due diligence. No creditor would be materially prejudiced by the short extension sought herein.

SWORN REMOTELY by Antonio Bruno of the City of Toronto, in the Province of Ontario, before me via videoconference at the City of Toronto, in the Province of Ontario, on this 21st day of May, 2026

Signed by:
Maleeha Anwar
13D099BA19D8449...

A Commissioner for Taking Affidavits, *etc.*

Signed by:
Antonio Bruno
E6054C06B74A4BA...

ANTONIO BRUNO

This is Exhibit “9” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

Docusign Envelope ID: 3464733F-AE24-47F2-9388-A252BD9C576C

Court File No. BK-26-03364251-0032

ONTARIO
SUPERIOR COURT OF JUSTICE
(COMMERCIAL LIST)

IN THE MATTER OF THE NOTICE OF INTENTION TO MAKE A PROPOSAL OF NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

AFFIDAVIT OF ANTONIO BRUNO
(sworn May 30, 2026)

I, Antonio Bruno, of the City of Hamilton, in the Province of Ontario, MAKE OATH AND SAY AS FOLLOWS:

1. I am the sole officer and director of National Traffic Safety Management Inc. (the "**Company**") and became involved with the Company in any capacity on or about April 13, 2026. As such, I have knowledge of the matters to which I depose in this affidavit, save and except for such facts or matters which are stated to be based on information and belief, and where so stated, I believe same to be true.

2. This affidavit is sworn in support of a motion by the Company seeking, among other things, an order extending the time to file its proposal for an additional 45 days from June 3, 2026, the date the current stay expires, to July 18, 2026 and approval of an Interim Financing Loan, as described more fully below.

OVERVIEW OF THE COMPANY AND NOI PROCEEDINGS

3. The Company is in the business of providing end-to-end traffic management solutions including traffic management solutions to ensure construction and infrastructure workers are safe

Docusign Envelope ID: 3464733F-AE24-47F2-9388-A252BD9C576C

at job sites. The details of the Company and its operations are more fully set out in my affidavit sworn on May 21, 2026 (the "**May 21 Affidavit**"). Attached hereto and marked as **Exhibit** "**A**" is a copy of the May 21 Affidavit.

4. As discussed in the May 21 Affidavit, an initial Notice of Intention to Make a Proposal was filed by the Company on April 5, 2024 and an amended proposal was subsequently accepted by the creditors and approved by Justice Kimmel of the Ontario Superior Court of Justice (Commercial List) on February 20, 2025 (the "**Initial Proposal**").

5. Subsequent to the approval of the Initial Proposal, Oxygen Working Capital Corp. ("**Oxygen**") advanced funds and extended credit to the Company pursuant to a loan agreement dated April 28, 2025 and an accounts receivable Factoring Agreement (collectively, the "**Oxygen Credit Facilities**") to refinance certain existing indebtedness and fund ongoing working capital requirements of the Company. At the time of the swearing of this affidavit, the Company is in default under the Oxygen Credit Facilities and the parties are in the process of negotiating a forbearance agreement.

6. The Company later defaulted under the Initial Proposal, which occurred prior to my involvement with the Company.

7. As further detailed in the May 21 Affidavit, the Company filed a second Notice of Intention to Make a Proposal on April 24, 2026 (the "**Filing Date**") in order to obtain a stay of proceedings and preserve the going-concern operations of the business and the employment of approximately 60 employees. TDB Restructuring Inc. ("**TDB**") is the proposal trustee in these proceedings (in such capacity, the "**Proposal Trustee**").

Docusign Envelope ID: 3464733F-AE24-47F2-9388-A252BD9C576C

SHARE PURCHASE

8. A Letter of Intent was entered into between my company, A2 Environmental Group, as purchaser (the "**Purchaser**") and the directors and certain shareholders of the Company pursuant to which the Purchaser agreed to purchase the shares of certain shareholders, who would immediately cease to have any further involvement in the management or control of the Company's business (the "**Share Purchase**"). A copy of the Letter of Intent was attached as Exhibit "C" to the May 21 Affidavit.

9. Based on communications between the parties to the Share Purchase since the swearing of the May 21 Affidavit, certain of the counterparties have disputed that they agreed to transfer all of their shares in the Company to the Purchaser.

10. The Company has arranged for financing to refinance certain existing indebtedness and provide working capital for the Company, which is conditional upon and only available following the completion of the Share Purchase.

INTERIM FINANCING TERM SHEET

11. As a result of the unexpected change in circumstances, the Company has arranged for interim financing in the amount of $500,000 to fund: (i) the working capital needs of the Company; and (ii) the cost of these proceeding (the "**Interim Financing Loan**"). The Interim Financing Term Sheet will be included in the Report of the Trustee to be filed in connection with this motion.

12. The Company is not expected to have sufficient liquidity to operate through the extension period and requires interim financing. If the Company is unable to obtain approval of the Interim Financing Loan, the Company will be unable to meet its ordinary course obligations or pay the

Docusign Envelope ID: 3464733F-AE24-47F2-9388-A252BD9C576C

costs of these proceedings and will likely have to shut down its operations and terminate its employees.

13. The salient terms of the Interim Financing Term Sheet, which is in the process of being finalized, include that the Interim Financing Loan is conditional upon: (i) Court approval of the Interim Financing Term Sheet; and (ii) the Court granting a charge in the amount of $500,000 to secure all funds advanced to the Company under the Interim Financing Loan plus interest and costs ("**Interim Financing Charge**").

14. The Interim Financing Charge will not secure any obligations incurred prior to the Filing Date. Without the Interim Financing Charge, Altitude Capital Partners as the lender under the Interim Financing Term Sheet will not provide the Interim Financing Loan, resulting in the Company's inability to finance its operations which would be detrimental to its creditors, shareholders, employees and other stakeholders.

15. The Company is also seeking an administration charge in the amount of $150,000 to secure payment of the fees and disbursements of the Proposal Trustee, its counsel and counsel for the Company (the "**Administration Charge**"). The professionals whose fees are to be secured by the Administration Charge have taken on, and will continue to take on, a critical role in this proceeding.

16. The Interim Financing Charge is contemplated to be subordinate to the Administrative Charge and to Oxygen's interest in the factored receivables.

Docusign Envelope ID: 3464733F-AE24-47F2-9388-A252BD9C576C

CREDITORS

17. The Company leases from Emkay Canada Leasing Corp. ("**Emkay**") many of its trucks used for its operations. As at the time of swearing this affidavit, the Company has not made the lease payment due on May 1, 2026 and does not anticipate being in a position to make the payment due on June 1, 2026, due to a lack of liquidity. However, the Company intends to make these payments once the Interim Financing Loan has been advanced.

18. The Company is also in arrears of payments to the Labourers' International Union of North America, Local 837, 506 and 183 (collectively, the "**Union**"). Based on Minutes of Settlement entered into before my involvement with the Company, there is a $50,000 payment due for pension arrears on or before May 31, 2026. In addition, union dues and remittances for pension, welfare and other trust funds for the month of May 2026 are to be remitted to the Union by June 15, 2026. Subject to receiving the Interim Financing Loan, the Company will make both payments.

EXTENSION SOUGHT TO MAKE A SECOND PROPOSAL

19. The Company was relying on the Share Purchase to be completed. Due to the sudden change in circumstances, the Company will require additional time to complete the Share Purchase or an alternative transaction.

20. Subject to the Court approving the Interim Financing Loan and granting the requested extension of the stay, the Company will have sufficient liquidity to continue operating through the extended stay period. This is supported by a cash-flow statement that will form part of the Proposal Trustee's report to be filed in connection with this motion.

Docusign Envelope ID: 3464733F-AE24-47F2-9388-A252BD9C576C

21. The Company is acting in good faith and with due diligence. I am not aware of any creditor that would be materially prejudiced by the extension sought.

22. If the requested 45-day stay extension is granted until July 18, 2026, the Company will likely be able to make a viable proposal to its creditors.

23. I swear this affidavit in support of the Company's motion and for no other or improper purpose.

SWORN REMOTELY by Antonio Bruno of the City of Hamilton, in the Province of Ontario, before me via videoconference at the City of Toronto, in the Province of Ontario, on this 30th day of May, 2026

Signed by:
Maleeha Anwar
13D099BA19D8449...

A Commissioner for Taking Affidavits, *etc.*

Signed by:
Antonio Bruno
E6054C06B74A4BA...

ANTONIO BRUNO

This is Exhibit “10” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

Docusign Envelope ID: 6BBC286C-86C2-4E8A-AE74-02F15459F3E6

Court File No. BK-26-03364251-0032

ONTARIO
SUPERIOR COURT OF JUSTICE
(COMMERCIAL LIST)

IN THE MATTER OF THE NOTICE OF INTENTION TO MAKE A PROPOSAL OF NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

AFFIDAVIT OF ANTONIO BRUNO
(sworn June 11, 2026)

I, Antonio Bruno, of the City of Hamilton, in the Province of Ontario, MAKE OATH AND SAY AS FOLLOWS:

1. I am the sole officer and director of National Traffic Safety Management Inc. (the "**Company**") and became involved with the Company in any capacity on or about April 13, 2026. As such, I have knowledge of the matters to which I depose in this affidavit, save and except for such facts or matters which are stated to be based on information and belief, and where so stated, I believe same to be true.

2. This affidavit is sworn in support of a motion by the Company seeking, among other things, an order extending the time to file its proposal for an additional 45 days from June 17, 2026, the date the current stay expires, to August 1, 2026.

OVERVIEW OF THE COMPANY AND NOI PROCEEDINGS

3. The Company is in the business of providing end-to-end traffic management solutions including traffic management solutions to ensure construction and infrastructure workers are safe at job sites. The details of the Company and its operations are more fully set out in my affidavit

Docusign Envelope ID: 6BBC286C-86C2-4E8A-AE74-02F15459F3E6

sworn on May 21, 2026 (the "**May 21 Affidavit**"). Attached hereto and marked as **Exhibit** "**A**" is a copy of the May 21 Affidavit.

4. As discussed in the May 21 Affidavit, an initial Notice of Intention to Make a Proposal was filed by the Company on April 5, 2024 and an amended proposal was subsequently accepted by the creditors and approved by Justice Kimmel of the Ontario Superior Court of Justice (Commercial List) on February 20, 2025 (the "**Initial Proposal**").

5. Subsequent to the approval of the Initial Proposal, Oxygen Working Capital Corp. ("**Oxygen**") advanced funds and extended credit to the Company pursuant to a loan agreement dated April 28, 2025 and an accounts receivable Factoring Agreement (collectively, the "**Oxygen Credit Facilities**") to refinance certain existing indebtedness and fund ongoing working capital requirements of the Company.

6. The Company later defaulted under the Initial Proposal, which occurred prior to my involvement with the Company.

7. As further detailed in the May 21 Affidavit, the Company filed a second Notice of Intention to Make a Proposal on April 24, 2026 (the "**Filing Date**") in order to obtain a stay of proceedings and preserve the going-concern operations of the business and the employment of approximately 60 employees. TDB Restructuring Limited ("**TDB**") is the proposal trustee in these proceedings (in such capacity, the "**Proposal Trustee**").

INTERIM FINANCING NO LONGER NEEDED

8. As detailed in my affidavit sworn May 30, 2026 ("**May 30 Affidavit**"), the Company had arranged financing to refinance certain existing indebtedness and provide additional working

Docusign Envelope ID: 6BBC286C-86C2-4E8A-AE74-02F15459F3E6

capital for the Company. Attached hereto and marked as **Exhibit** "**B**" is a copy of the May 30 Affidavit. For the reasons described below, interim financing is no longer required at this time.

IMPROVED CASH FLOW OF THE COMPANY

9. Following my appointment as the sole director of the Company, I assumed operational control of the business and immediately began taking steps focused on improving profitability, strengthening cash flow, maximizing asset utilization, and restoring confidence among employees, customers, and stakeholders. The steps taken since my appointment have produced measurable improvements that eliminated the Company's need for interim financing at this time.

Cost Savings

10. Since assuming control, I have overseen the identification and implementation of approximately $555,598 in annualized net cost savings**.** These savings are already being realized and result from a detailed review of staffing levels, insurance programs, facilities, fleet operations, and overall operating practices. These reductions have materially improved the Company's cash flow position as shown in the updated cash flow statement that will form part of the Proposal Trustee's report to be filed in connection with this motion.

11. As part of the restructuring, the Company reduced its office staff that has resulted in approximately $398,202 in net annual salary savings. The Company also renegotiated its fleet insurance, generating approximately $80,500 in annual savings, has consolidated its 3 offices into 1 office, resulting in an additional $25,200 in annual rent savings, and reduced mobile lines and company benefit coverage, resulting in an additional $51,696 in annual savings.

Docusign Envelope ID: 6BBC286C-86C2-4E8A-AE74-02F15459F3E6

Business Optimization and Increased Revenue

12. In addition to direct cost reductions, the Company has strengthened labour management practices by implementing tighter overtime controls, improving labour allocation and utilization, and increasing the recovery of premium and overtime labour rates from clients.

13. A significant operational improvement has been the rehabilitation and return to service of the Company's fleet of trucks. Fleet utilization has increased from approximately 50% to 98%**,** with only a small number of units still undergoing final work before returning to service. This improvement has substantially reduced the Company's reliance on subcontractors and has allowed it to retain a greater share of revenue and profit margin.

14. At the same time, the Company has taken deliberate steps to grow top-line revenue. The addition of a Director of Business Development and Marketing has strengthened client engagement, expanded service offerings, and increased the Company's visibility in the marketplace.

15. These efforts have produced significant revenue growth. Traffic control revenues, which historically averaged $50,000 to $60,000 per week, have increased substantially, with recent peak periods reaching approximately $180,000 per week**.** This increase is directly attributable to improved fleet availability, stronger customer relationships, and enhanced operational execution.

16. The combination of approximately $555,598 in annualized cost savings, significantly improved fleet utilization, reduced subcontracting costs, and growing top-line revenue has materially strengthened the company's cash flow position and improved its ability to meet ongoing obligations without reliance on interim financing.

Docusign Envelope ID: 6BBC286C-86C2-4E8A-AE74-02F15459F3E6

INCREASE TO ADMINISTRATION CHARGE

17. Pursuant to the Order of Justice Black dated June 3, 2026, the Company was granted an administration charge from in the amount of $50,000 to secure payment of the fees and disbursements of the Proposal Trustee, its counsel and counsel for the Company (the "**Administration Charge**"). Attached hereto and marked as **Exhibit** "**C**" is a copy of the Order of Justice Black dated June 3, 2026.

18. The Company is now seeking an increase to the Administration Charge from $50,000 to $80,000.

EXTENSION SOUGHT TO MAKE A PROPOSAL

19. Prior to the expiry of the 45-day stay extension, the Company intends to return to Court to seek approval of a sale process for the business and assets of the Company.

20. As of the swearing of this affidavit, the Company is in default under the Oxygen Credit Facilities, and the Company and Oxygen are actively negotiating a forbearance agreement. The Company anticipates that a forbearance agreement will be finalized and executed prior to the Company returning to Court to seek approval of a sale process.

21. As reflected in the updated cash flow statement, the Company will have sufficient liquidity to continue operating through the extended stay period.

22. The Company is acting in good faith and with due diligence. I am not aware of any creditor that would be materially prejudiced by the extension sought.

23. Oxygen is supportive of the relief sought.

Docusign Envelope ID: 6BBC286C-86C2-4E8A-AE74-02F15459F3E6

24. If the requested 45-day stay extension is granted, the Company will likely be able to make a viable proposal to its creditors.

25. I swear this affidavit in support of the Company's motion and for no other or improper purpose.

SWORN REMOTELY by Antonio Bruno of the City of Hamilton, in the Province of Ontario, before me via videoconference at the City of Toronto, in the Province of Ontario, on this 11th day of June, 2026

Signed by:
Maleeha Anwar
13D099BA19D8449...

A Commissioner for Taking Affidavits, *etc.*

Signed by:
Antonio Bruno
E6054C06B74A4BA...

ANTONIO BRUNO

This is Exhibit “11” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

Court File No. BK-26-03364251-0032

ONTARIO
SUPERIOR COURT OF JUSTICE
(COMMERCIAL LIST)

IN THE MATTER OF THE NOTICE OF INTENTION TO MAKE A PROPOSAL OF NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

AFFIDAVIT OF ANTONIO BRUNO
(sworn July 29, 2026)

I, Antonio Bruno, of the City of Hamilton, in the Province of Ontario, MAKE OATH AND SAY AS FOLLOWS:

1. I am the sole officer and director of National Traffic Safety Management Inc. (the "**Company**") and have held these roles since on or about April 13, 2026. As such, I have knowledge of the matters to which I depose in this affidavit, save and except for such facts or matters which are stated to be based on information and belief, and where so stated, I believe same to be true.

2. This affidavit is sworn in support of a motion by the Company seeking, among other things, an order extending the time to file its proposal for an additional 45 days from August 1, 2026, the date the current stay expires, to September 15, 2026.

OVERVIEW OF THE COMPANY AND NOI PROCEEDINGS

3. The Company is in the business of providing end-to-end traffic management solutions including traffic management solutions to ensure construction and infrastructure workers are safe at job sites. The details of the Company and its operations are more fully set out in my affidavit

sworn on May 21, 2026 (the "**May 21 Affidavit**"). Attached hereto and marked as **Exhibit** "**A**" is a copy of the May 21 Affidavit without exhibits.

4. As discussed in the May 21 Affidavit, an initial Notice of Intention to Make a Proposal was filed by the Company on April 5, 2024 and an amended proposal was subsequently accepted by the creditors and approved by Justice Kimmel of the Ontario Superior Court of Justice (Commercial List) on February 20, 2025 (the "**Initial Proposal**").

5. Subsequent to the approval of the Initial Proposal, Oxygen Working Capital Corp. ("**Oxygen**") advanced funds and extended credit to the Company pursuant to a loan agreement dated April 28, 2025 and an accounts receivable Factoring Agreement (collectively, the "**Oxygen Credit Facilities**") to refinance certain existing indebtedness and fund ongoing working capital requirements of the Company.

6. The Company later defaulted under the Initial Proposal, which occurred prior to my involvement with the Company.

7. As further detailed in the May 21 Affidavit, the Company filed a second Notice of Intention to Make a Proposal on April 24, 2026 (the "**Filing Date**") in order to obtain a stay of proceedings and preserve the going-concern operations of the business and the employment of approximately 60 employees. TDB Restructuring Limited ("**TDB**") is the proposal trustee in these proceedings (in such capacity, the "**Proposal Trustee**").

PREVIOUS COURT ATTENDANCES

8. On June 3, 2026, the Company brought a motion for an order, among other things: (i) approving an interim financing loan in the amount of $500,000 to finance the Company's working

capital requirements (the "**DIP Loan**") and granting a charge as security for the Company's indebtedness under the DIP Loan (the "**DIP Charge**"); (ii) an administration charge in the amount of $150,000 to secure the fees and disbursements of the Proposal Trustee, the Proposal Trustee's counsel and the Company's counsel (an "**Administration Charge**"); and (iii) extending the time required to file a proposal to June 17, 2026. Attached hereto and marked as **Exhibit "B"** is a copy of my affidavit sworn May 30, 2026 (the "**May 30 Affidavit**"), without exhibits, which was filed in support of the June 3, 2026 motion.

9. At the request of Oxygen, on June 3, 2026 the Court: (i) adjourned the motion for the approval of the DIP Loan and the DIP Charge to June 15, 2026; (ii) approved the Administration Charge in the reduced amount of $50,000 ranking behind the interest of Oxygen in the factored receivables but in priority to all other property and assets of the Company; and (iii) extended the time required to file a proposal to June 17, 2026. Attached hereto as **Exhibit "C"** collectively are copies of the June 3, 2026 Order and Endorsement.

10. Since my appointment as the sole director of the Company, I have taken steps to improve profitability, strengthen cash flow, maximize asset utilization, and restore confidence among employees, customers, and stakeholders.

11. In particular, in my Affidavit sworn June 11, 2026 (the "**June 11 Affidavit**") in support of the June 15, 2026 attendance, I advised that the Company had:

(a) identified and implemented approximately $555,598 in annualized net cost savings;

(b) strengthened the Company's labour management and fleet management practices;

(c) reduced office staff resulting in approximately $398,202 in net annual salary savings;

(d) renegotiated fleet insurance, generating approximately $80,500 in annual savings

(e) consolidated its 3 offices into 1 office, resulting in an additional $25,200 in annual rent savings; and

(f) reduced mobile lines and company benefit coverage, resulting in an additional $51,696 in annual savings.

A copy of the June 11 Affidavit, without exhibits, is attached hereto as **Exhibit "D"**.

12. Prior to the hearing on June 15, 2026, the Company advised the Court that it was no longer seeking the approval of the DIP Loan.

13. On June 15, 2026, the Court granted an order, among other things, extending the time required to file a proposal to August 1, 2026 and increasing the Administration Charge from $50,000 to $80,000. Attached hereto as **Exhibit "E"** collectively are copies of the June 15, 2026 Order and Endorsement.

DEVELOPMENTS SINCE THE LAST COURT ATTENDANCE

14. Since its last court attendance, the Company has continued to expend efforts to grow top-line revenue and improve its profit margins to facilitate a successful restructuring. The Company's efforts have been primarily focused on improving fleet rehabilitation, revenue growth and business development, cost reductions and liquidity management and management of post-filing obligations.

15. I have personally invested $250,000 in the ongoing business rehabilitation efforts of the Company since I took on the role of the Director and Officer of the Company.

Fleet Rehabilitation

16. When I assumed operational control of the Company, a substantial portion of its fleet was unavailable, unreliable or incapable of being deployed into revenue-producing service. Since the previous Court attendance, I have directed and funded a significant fleet rehabilitation program. In particular, between April and July 2023, the Company invested approximately $109,000 in fleet repairs, maintenance and associated costs. As I advised in the June 11 Affidavit, as a result of these efforts, the Company has progressed from approximately $50% effective fleet utilization toward substantially full utilization of its serviceable fleet. The rehabilitation had substantially reduced the monthly maintenance costs of the vehicles by in excess of 60%.

17. The increased availability of vehicles has directly improved the Company's ability to accept and perform customer work which has and will continue to result in increased work for existing customers, servicing of additional locations, increased revenue and productivity, increased employee labour hours and reduction in operation time. The Company saw a substantial increase in weekly revenues over the last two weeks and an increase in payroll from 60 employees in April 2026 to 74 employees as at the date of this affidavit.

18. It is anticipated that the fleet rehabilitation will also increase the value of the Company's vehicles. The Company is in the process of obtaining updated appraisals for the Company's equipment.

Revenue Growth and Business Development

19. The Company operates an event-driven and project-based service business. Weekly results are affected by customer scheduling, weather, statutory holidays, seasonal activity,

project timing, emergency requirements and work cancellations and, as a result, will fluctuate on a weekly basis. Despite these fluctuations, the overall revenue trend during the past 45 days has been positive. The Company has experienced weeks with weekly revenue exceeding approximately $150,000 and $180,000, with weekly revenues in excess of $200,000 over the last two weeks. This increase is directly attributable to improved fleet availability, stronger customer relationships and enhanced operational execution.

Forbearance Agreement with Oxygen

20. As detailed in the June 11 Affidavit, the Company and Oxygen were actively negotiating a forbearance agreement in order to secure Oxygen's support of the proposal proceeding. The parties executed a forbearance agreement on June 12, 2026, which was reported to the Court at the last attendance.

GOING CONCERN TRANSACTION

21. As described in greater detail in the May 21 Affidavit, certain shareholders of the Company and my company, A2 Environmental Group (the "**Purchaser**") entered into a Letter of Intent dated April 12, 2026, pursuant to which the Purchaser agreed to purchase the shares of those shareholders.

22. In anticipation of the share sale to the Purchaser, Michael Spencley, the sole officer and director of the Company at the time, resigned on April 13, 2026 and I immediately replaced him as the sole officer and director of the Company.

23. The Purchaser had originally arranged for the provision of working capital and refinancing for the Company which was conditional on the completion of the share sale

transaction. Since then, as I advised in the May 30 Affidavit, certain of the counterparties disputed that they agreed to transfer all of their shares in the Company to the Purchaser. The share transaction has since fallen apart.

24. I remain committed to acquiring the business and assets of the Company and have now invested substantial funds, time and energy into restructuring the Company's business to allow it to emerge from this process as a going-concern business. To facilitate this goal, I have been working diligently to actively pursue the financing necessary to complete the acquisition of the Company's business and/or assets.

25. If the financing is obtained before the next stay extension expires, the Company will bring a motion for an order, approving a sale process for the sale of its business which will likely include a stalking horse bid by the Purchaser, or a related company.

26. If the financing is not secured before the expiry of the next stay extension, the Company will return to the Court for an order approving a sale process for the business and assets of the Company.

OTHER CREDITORS

The Union

27. Approximately 74 of the Company's hourly employees are members the Labourers' International Union of North America, Local 837, 506 and 183 (collectively, the "**Union**"). The

Company is required to remit health benefits, pension benefits, 10% vacation pay, union dues and administrative fees to the respective Local, in arrears monthly.

28. The Union remittances have not been kept current due to cash flow constraints.

29. On July 29, 2026, the Company and the Union Local 837 entered into a Minutes of Settlement. Pursuant to the Minutes of Settlement, the Company agreed to a payment schedule which contemplates payments to be made on a weekly basis to the Union Local 837, in respect of the remaining amounts owing for the May 2026 and June 2026 remittances. The Minutes of Settlement is attached hereto as **Exhibit** "**F**".

30. The Minutes of Settlement also address that a lump sum payment of $15,000 was made by the Company to the Union Local 837 on July 28, 2026 in respect of the May 2026 and June 2026 remittances. In addition to the payment schedule, the Company agreed that it will continue to satisfy its post-filing remittance obligations as they become due.

31. The proposed payment arrangement has been incorporated into the Company's revised cash flow statement.

CRA

32. The Company's monthly remittances are due at the end of each month. The balance owing in respect of May 2026 HST became payable by the end of June 2026 in the approximate amount of $40,000 and was not remitted as the Company did not have sufficient cash flow to pay it at the time. As set out in the Company's revised cash flow statement, the Company intends to pay the May HST arrears during the week of August 14, 2026. It is also anticipated that all further post-filing HST payments will be issued in the normal course during the forecast period.

33. The Company is also in arrears for post filing source deduction for certain non-unionized employees in the amount of approximately $16,000. As set out in the Company's revised cash flow statement, the Company intends to pay the source deduction arrears for the month of May 2026, during the week of July 31, 2026.

34. If the Purchaser or related company secures the financing to purchase the Company's business, to the extent that there are any, the post-filing amounts that remain owing to CRA will be assumed or paid on closing. As the sole director of the Company, I am personally liable for those amounts and remain committed to work cooperatively with CRA until a sale transaction is completed.

EXTENSION SOUGHT TO MAKE A PROPOSAL

35. As reflected in the updated cash flow statement, the Company will have sufficient liquidity to continue operating through the extended stay period.

36. The Company is acting in good faith and with due diligence. In my view no creditor or stakeholder will be materially prejudiced if the extension sought is granted. If the extension is granted, the Company may continue as a going-concern in the event of a sale to the Purchaser or another party in a sale process. Without the extension sought, the Company will not be in a position to make a viable proposal to their creditors and will become bankrupt to the detriment of its creditors and stakeholders.

37. If the requested 45-day stay extension is granted, the Company will likely be able to make a viable proposal to its creditors.

38. I swear this affidavit in support of the Company's motion and for no other or improper purpose.

SWORN REMOTELY by Antonio Bruno of the City of Hamilton, in the Province of Ontario, before me via videoconference at the City of Toronto, in the Province of Ontario, on this 29th day of July, 2026

A Commissioner for Taking Affidavits, *etc.*

Maleeha Anwar LSO No. 92961B

ANTONIO BRUNO

This is Exhibit “12” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

Docusign Envelope ID: 5DE5BA74-9AFB-8EE8-816A-8070B7C060A4

Court File No. BK-26-03364251-0032

ONTARIO
SUPERIOR COURT OF JUSTICE
(COMMERCIAL LIST)

IN THE MATTER OF THE NOTICE OF INTENTION TO MAKE A PROPOSAL OF NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

AFFIDAVIT OF ANTONIO BRUNO
(sworn September 10, 2026)

I, Antonio Bruno, of the City of Hamilton, in the Province of Ontario, MAKE OATH AND SAY AS FOLLOWS:

1. I am the sole officer and director of National Traffic Safety Management Inc. (the "**Company**") and have held these roles since on or about April 13, 2026. As such, I have knowledge of the matters to which I depose in this affidavit, save and except for such facts or matters which are stated to be based on information and belief, and where so stated, I believe same to be true.

2. This affidavit is sworn in support of a motion by the Company seeking, among other things, an order extending the time to file its proposal for an additional 45 days from September 15, 2026, the date the current stay expires, to October 26, 2026.

OVERVIEW OF THE COMPANY AND NOI PROCEEDINGS

3. The Company is in the business of providing end-to-end traffic management solutions including traffic management solutions to ensure construction and infrastructure workers are safe at job sites. The details of the Company and its operations are more fully set out in my affidavit

Docusign Envelope ID: 5DE5BA74-9AFB-8EE8-816A-8070B7C060A4

sworn on May 21, 2026 (the "**May 21 Affidavit**"). Attached hereto and marked as **Exhibit** "**A**" is a copy of the May 21 Affidavit without exhibits.

4. An initial Notice of Intention to Make a Proposal was filed by the Company on April 5, 2024 and an amended proposal was subsequently accepted by the creditors and approved by Justice Kimmel of the Ontario Superior Court of Justice (Commercial List) on February 20, 2025 (the "**Initial Proposal**").

5. Subsequent to the approval of the Initial Proposal, Oxygen Working Capital Corp. ("**Oxygen**") advanced funds and extended credit to the Company pursuant to a loan agreement dated April 28, 2025 and an accounts receivable Factoring Agreement (collectively, the "**Oxygen Credit Facilities**") to refinance certain existing indebtedness and fund ongoing working capital requirements of the Company.

6. Certain shareholders of the Company and my company, A2 Environmental Group (the "**Purchaser**") entered into a Letter of Intent dated April 12, 2026, pursuant to which the Purchaser agreed to purchase the shares of those shareholders.

7. In anticipation of the share sale to the Purchaser, Michael Spencley, the sole officer and director of the Company at the time, resigned on April 13, 2026 and I immediately replaced him as the sole officer and director of the Company.

8. The Purchaser had originally arranged for the provision of working capital and refinancing for the Company which was conditional on the completion of the share sale transaction. Since then, as I advised in the May 30 Affidavit, certain of the counterparties disputed that they agreed

Docusign Envelope ID: 5DE5BA74-9AFB-8EE8-816A-8070B7C060A4

to transfer all of their shares in the Company to the Purchaser. The share transaction has since fallen apart.

9. The Company later defaulted under the Initial Proposal, which occurred prior to my involvement with the Company. The Company filed a second Notice of Intention to Make a Proposal on April 24, 2026 (the "**Filing Date**") in order to obtain a stay of proceedings and preserve the going-concern operations of the business and the employment of approximately 60 employees. TDB Restructuring Limited ("**TDB**") is the proposal trustee in these proceedings (in such capacity, the "**Proposal Trustee**").

10. As described in greater detail in my previous affidavits filed in this proceeding, I am committed to guiding the Company through this proposal proceeding and have personally invested $250,000 in the ongoing business rehabilitation efforts of the Company.

PREVIOUS COURT ATTENDANCES

11. Since my appointment as the sole director of the Company, I have taken steps to improve profitability, strengthen cash flow, maximize asset utilization, and restore confidence among employees, customers, and stakeholders. Those steps were described in my Affidavit sworn June 11, 2026 (the "**June 11 Affidavit**"):

(a) identified and implemented approximately $555,598 in annualized net cost savings;

(b) strengthened the Company's labour management and fleet management practices;

(c) reduced office staff resulting in approximately $398,202 in net annual salary savings;

(d) renegotiated fleet insurance, generating approximately $80,500 in annual savings

Docusign Envelope ID: 5DE5BA74-9AFB-8EE8-816A-8070B7C060A4

(e) consolidated its 3 offices into 1 office, resulting in an additional $25,200 in annual rent savings; and

(f) reduced mobile lines and company benefit coverage, resulting in an additional $51,696 in annual savings.

A copy of the June 11 Affidavit, without exhibits, is attached hereto as **Exhibit "B"**.

12. The Company has continued its efforts to increase revenue and reduce expenses to safeguard its financial well-being. The Company has negotiated forbearance and settlement agreements with its secured creditors and other creditors in an effort to reach mutually acceptable resolutions.

13. As I described in my last affidavit sworn July 29, 2026 (the "**July 29 Affidavit**"), I am committed to acquiring the business and assets of the Company and have now invested substantial funds, time and energy into restructuring the Company's business to allow it to emerge from this process as a going-concern business. I have been working diligently to pursue the financing necessary to complete the acquisition of the Company's business and/or assets. The July 29 Affidavit is attached hereto as **Exhibit** "**C**".

14. As I advised in the July 29 Affidavit, if the financing is obtained before the next stay extension expires, the Company will bring a motion for an order, approving a sale process for the sale of its business which will likely include a stalking horse bid from a company owned and/or controlled by me.

Docusign Envelope ID: 5DE5BA74-9AFB-8EE8-816A-8070B7C060A4

DEVELOPMENTS SINCE THE LAST COURT ATTENDANCE

Financing and Stalking Horse Bid

15. I have now received a Commitment Letter from COR Financial Corp. (the "**Lender**") dated September 4, 2026, a copy of which is attached hereto as **Exhibit "D"** (the "**Commitment Letter**"). Pursuant to the Commitment Letter, the Lender has agreed to advance $2.1 million to the Purchaser to fund: (i) the acquisition of the Company's assets; (ii) working capital; and (iii) the cost of these proceedings.

16. The proposed financing is sufficient to repay the Company's indebtedness to Oxygen, purchase the leased fleet subject to the EMKAY Fleet Management lease arrangements, fund the Court-supervised process and professional restructuring costs associated with the acquisition, replace the Company's existing receivables-factoring arrangements with an operating line and pay the post-filing source deductions and outstanding HST obligations owing to the CRA.

17. The Company ultimately intends to replace its existing receivables-factoring arrangements with an operating line. However, there may be a transitional period during which the existing factoring facility will remain in place on substantially its current terms, with the Company progressively reducing the amount of receivables factored each week until it is no longer reliant on the facility.

18. The proposed financing is conditional on, among other things, the Court granting an order approving a stalking horse sale process with the Purchaser acting as the stalking horse bidder. If the stay extension sought is granted, the Company intends to return to Court within a short time

Docusign Envelope ID: 5DE5BA74-9AFB-8EE8-816A-8070B7C060A4

period for an order approving a stalking horse sale process to be administered by the Proposal Trustee.

Fleet Rehabilitation

19. The Company recently completed eight annual vehicle safety certifications, together with the repairs and maintenance required to keep those vehicles compliant and operational.

20. The concentration of annual safety certifications and related maintenance work during this period resulted in increased short-term expenditures. Those expenditures were necessary to maintain the productive capacity of the fleet and enable the Company to service its increased volume of work. Unfortunately, the resulting cash flow crunch had impacted the Company's ability to make catch-up payments to CRA for HST and source deduction arrears.

21. If the Purchaser or related company acquires the Company's business and assets, as is currently anticipated, to the extent that there are any, the post-filing amounts that remain owing to CRA will be assumed or paid on closing. As the sole director of the Company, I am personally liable for those amounts and remain committed to work cooperatively with CRA until a sale transaction is completed.

Revenue Growth and Business Development

22. The Company has continued to make significant operational progress and is now seeing tangible results from the restructuring and stabilization initiatives implemented over the preceding months.

23. The Company has surpassed its forecast weekly revenue for several consecutive weeks. Its

Docusign Envelope ID: 5DE5BA74-9AFB-8EE8-816A-8070B7C060A4

most recent results represent the strongest weekly performance achieved since I assumed operational control.

24. This improvement reflects the cumulative effect of the changes made to the Company's fleet, cost structure, management, staffing, sales and business-development activities, labour controls and overall operating discipline.

25. In addition to this revenue growth, the Company continues to benefit from the significant reductions made to its operating and management cost structure during these proceedings. Accordingly, the increased revenues are being generated against a materially leaner operating structure than existed when I assumed control of the Company

26. Accordingly, I believe these results demonstrate that the Company's underlying business is viable and that the restructuring measures undertaken to date have materially improved its prospects for continuing as a going concern.

EXTENSION SOUGHT TO MAKE A PROPOSAL

27. As reflected in the updated cash flow statement, the Company will have sufficient liquidity to continue operating through the extended stay period.

28. The Company is acting in good faith and with due diligence. In my view no creditor or stakeholder will be materially prejudiced if the extension sought is granted.

29. If the requested stay extension is granted, the Company will likely be able to make a viable proposal to its creditors. The contemplated going-concern transaction is expected to preserve the

Docusign Envelope ID: 5DE5BA74-9AFB-8EE8-816A-8070B7C060A4

Company's operations and employment and maximize value for its creditors and other stakeholders.

30. Without the extension sought, the Company will not be in a position to make a viable proposal to their creditors and will become bankrupt to the detriment of its creditors and stakeholders.

31. I swear this affidavit in support of the Company's motion and for no other or improper purpose.

SWORN REMOTELY by Antonio Bruno of the City of Hamilton, in the Province of Ontario, before me via videoconference at the City of Toronto, in the Province of Ontario, on this 10th day of September, 2026

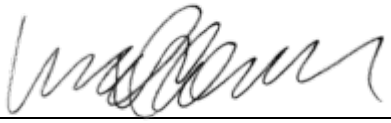
Signed by:
Maleeha Anwar
13D099BA19D8449...

MALEEHA ANWAR (92961B)

Signed by:
Antonio Bruno
E6054C06B74A4BA...

ANTONIO BRUNO

This is Exhibit “13” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

FLAGLERS

LiUNA Local 837

EMPLOYER CONTRIBUTIONS

Due by the 15th of the Following Month

Contributing Employer: NTSM DNC.

Report for Month of: May 2026

Authorized Signature: [signature]

Email: Stepler@ntsmnc.com

Please report Employee DETAILS on reverse side of Form

WELFARE	1,346.50 Hours	x	4.65 Rate	=	6,261.23	A
					500.90 Add 8% PST on A	B
OCCUPATIONAL HEALTH & SAFETY	- Hours	x	- Rate	=	-	C
LEGAL FUND	- Hours	x	- Rate	=	-	D
SCHOLARSHIP FUND	- Hours	x	- Rate	=	-	E
						$ 6,762.13 A+B+C+D+E

Please make cheque payable to ***LABOURERS LOCAL 837 BENEFITS FUND***, *170 Jackson St E, Hamilton, ON L8N 1L4*

MONTHLY DUES	- Total Employees	x	- Amount	=	-	R
WORKING DUES (Admin Fund)	61,637.55 Gross Earnings / Hours	x	2.5% Rate	=	564.90	S
TRAINING FUND	- Hours	x	- Rate	=	-	T
						$ 564.90 R+S+T

Please make cheque payable to ***LIUNA LOCAL 837***, *170 Jackson St E, Hamilton, ON L8N 1L4*

VACATION PAY	51,027.12 Gross Earnings	x	10 % VP Rate	=	⟹	$ 5,102.71

Please make cheque payable to ***LABOURERS LOCAL 837 VACATION PAY TRUST***, *170 Jackson St E, Hamilton, ON L8N 1L4*

PENSION	1,346.50 Hours	x	3.23 Rate	=	4,349.20	X
TRI-FUND	- Hours	x	- Rate	=	-	Y
O.P.D.C.	1,346.50 Hours	x	0.40 Rate	=	538.60	Z
						$ 4,887.80 X+Y+Z

Please make cheque payable to ***LABOURERS PENSION FUND OF CENTRAL & EASTERN CANADA*** *and MAIL directly to PO Box 9002, Lakeshore West PO, Oakville, ON L6K 0G1*

INDUSTRY/EMPLOYER FUND	1,346.50 Hours	x	0.20 Rate	=	269.30	P
					35.01 Add 13% HST on P	Q
						$ 304.31 P+Q

Please make cheque payable to (and MAIL directly to) the ***association*** *as required under your Collective Agreement*

Form HR22

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: May 2026

FLAGGERS

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	Admin Paid To Local 183	Please apply	UPDATED JAN 1 2024 (Please Apply) PENSION $3.23 PER HOUR	(Please Apply) H&W $4.65 PER HOUR
Clarke	Matthew	520 863 754	53.50	2,057.01	205.70	$2,262.71		**$67.11**	$61.71	$5.40	$172.81	$248.78
Cormier	Keisean	584 363 667	5.25	173.51	17.35	$190.86		**$5.81**	$0.00	$5.81	$16.96	$24.41
Fazari	Nia	539 962 175	8.00	306.16	30.62	$336.78		**$10.00**	$9.18	$0.81	$25.84	$37.20
Fenney	Stacy	534 766 910	110.75	4,400.08	440.01	$4,840.09		**$142.82**	$58.27	$84.55	$357.72	$514.99
Gray	Jason	519 040 935	94.25	3,879.73	387.97	$4,267.71		**$125.26**	$51.81	$73.45	$304.43	$438.26
Hachkowski	Kristin	512 359 647	7.50	287.03	28.70	$315.73		**$9.37**	$8.61	$0.76	$24.23	$34.88
Hutcheon	Joshua	563 655 141	129.75	5,076.82	507.68	$5,584.50		**$165.17**	$145.81	$19.36	$419.09	$603.34
Jacinto	Ryan	159 946 185	104.00	3925.68	392.57	$4,318.25		**$128.44**	$91.99	$36.45	$335.92	$483.60
Landry	Ian	544 605 272	135.00	4735.22	473.52	$5,208.74		**$156.81**	$96.15	$60.66	$436.05	$627.75
Miller	Zacharias	575 997 929	75.50	2,179.69	217.97	$2,397.65		**$74.81**	$0.00	$74.81	$243.87	$351.08
Mucyo	Gyslain	959 960 428	21.25	635.43	63.54	$698.98		**$21.66**	$0.00	$21.66	$68.64	$98.81
Oliveira	Jessie	559 972 534	137.75	5,298.38	529.84	$5,828.21		**$172.84**	$144.66	$28.18	$444.93	$640.54
Rahman	Shamel	587 661 083	88.00	3403.83	340.38	$3,744.22		**$110.94**	$86.25	$24.69	$284.24	$409.20
Terryberry	Ashley	539 133 801	88.25	3572.07	357.21	$3,929.27		**$115.62**	$43.34	$72.28	$285.05	$410.36
Ward	Nicholas	526 002 548	141.50	5,450.37	545.04	$5,995.41		**$177.76**	$147.10	$30.66	$457.05	$657.98
Young	Aloysius	547 103 218	146.25	5646.12	564.61	$6,210.73		**$184.08**	$158.72	$25.35	$472.39	$680.06
			1,346.50	**51,027.12**	**5,102.71**	**56,129.83**	**0.00**	**1,668.51**	**1,103.61**	**564.90**	**4,349.20**	**6,261.23**

HIGHWAY

LiUNA Local 837

EMPLOYER CONTRIBUTIONS

Due by the 15th of the Following Month

Contributing Employer: NTSM INC. | Report for Month of: MAY 2026.

Authorized Signature: [signature] | Email: stephen@ntsminc.com

Please report Employee DETAILS on reverse side of Form

	Hours	Rate			
WELFARE	3,148.50	4.65	=	14,640.53	A
				1,171.24	B
				Add 8% PST on A	
OCCUPATIONAL HEALTH & SAFETY	—	—	=	—	C
LEGAL FUND	—	—	=	—	D
SCHOLARSHIP FUND	—	—	=	—	E

$ 15,811.77 (A+B+C+D+E)

*Please make cheque payable to **LABOURERS LOCAL 837 BENEFITS FUND**, 170 Jackson St E, Hamilton, ON L8N 1L4*

MONTHLY DUES	Total Employees: —	Amount: —	=	—	R
WORKING DUES (Admin Fund)	Gross Earnings / Hours: 140,128.17	3%	=	4,203.84	S
TRAINING FUND	Hours: —	Rate: —	=	—	T

$ 4,203.84 (R+S+T)

*Please make cheque payable to **LIUNA LOCAL 837**, 170 Jackson St E, Hamilton, ON L8N 1L4*

VACATION PAY	Gross Earnings: 104,834.57	10 %	=	$ 10,483.45

*Please make cheque payable to **LABOURERS LOCAL 837 VACATION PAY TRUST**, 170 Jackson St E, Hamilton, ON L8N 1L4*

	Hours	Rate			
PENSION	3,148.50	3.23	=	10,169.66	X
TRI-FUND	—	—	=	—	Y
O.P.D.C.	3,148.50	0.40	=	1,259.40	Z

$ 11,429.06 (X+Y+Z)

*Please make cheque payable to **LABOURERS PENSION FUND OF CENTRAL & EASTERN CANADA** and MAIL directly to PO Box 9002, Lakeshore West PO, Oakville, ON L6K 0G1*

INDUSTRY/EMPLOYER FUND	Hours: 3,148.50	Rate: 0.20	=	629.70	P
				81.86	Q
				Add 13% HST on P	

$ 711.56 (P+Q)

*Please make cheque payable to (and MAIL directly to) the **association** as required under your Collective Agreement*

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: May 2026

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2026 (Please apply) PENSION 3.23 PER HOUR	(Please apply) H&W 4.65 PER HOUR
Biiko	Steve	561 786 997	209.75	7,125.76	712.58	7,838.33		284.73	677.49	975.34
Bissonnette	Michael	520 013 152	174.00	6,326.88	632.69	6,959.57		249.92	562.02	809.10
Chimenti	Jordan	543 247 225	206.00	7,662.68	766.27	8,428.95		301.57	665.38	957.90
Cormier	Keisean	584 363 667	166.75	5,366.15	536.61	5,902.76		216.50	538.60	775.39
Cormier	Kyle	524 329 240	169.50	5,184.47	518.45	5,702.92		211.16	547.49	788.18
Fazari	Nia	539 962 175	2.00	55.74	5.57	61.31		2.31	6.46	9.30
Fenney	Stacy	534 766 910	7.50	209.03	20.90	229.93		8.67	24.23	34.88
Gray	Jason	519 040 935	16.50	459.86	45.99	505.84		19.08	53.30	76.73
Hajdu	Karol	529 117 301	62.00	1,943.06	194.31	2,137.37		78.78	200.26	288.30
Hutcheon	Joshua	563 655 141	28.50	794.29	79.43	873.72		32.95	92.06	132.53
Jacinto	Ryan	159 946 185	17.50	464.53	46.45	510.98		19.47	56.53	81.38
Jarvis	James	544 808 769	121.75	4,182.66	418.27	4,600.93		166.81	393.25	566.14
Kmetyk	Julia E	485 969 844	143.25	4,553.33	455.33	5,008.66		184.12	462.70	666.11
Landry	Ian	544 605 272	15.00	418.05	41.81	459.86		17.34	48.45	69.75
Losier	Donald	476 632 823	174.00	5,710.95	571.10	6,282.05		229.59	562.02	809.10
Marr	William	469 102 024	141.50	4,377.94	437.79	4,815.73		177.92	457.05	657.98
Miller	Zacharias	575 997 929	98.75	3,102.17	310.22	3,412.38		125.72	318.96	459.19
Moore	Davey	489 787 911	150.75	4,711.53	471.15	5,182.69		191.12	486.92	700.99
Mucyo	Gyslain	959 960 428	135.75	3,967.99	396.80	4,364.79		163.04	438.47	631.24
Mukama	Gisa	956 723 373	220.00	7,910.77	791.08	8,701.85		313.06	710.60	1,023.00
Oliveira	Jessie	559 972 534	3.75	104.51	10.45	114.96		4.34	12.11	17.44
Penteluke	James	538 493 867	67.25	1,874.26	187.43	2,061.68		77.75	217.22	312.71
Rahman	Shamel	587 661 083	115.25	3450.41	345.04	3,795.45		141.11	372.26	535.91
Terryberry	Ashley	539 133 801	6.00	167.22	16.72	183.94		6.94	19.38	27.90
Valade	Ryley	536 508 898	230.00	8,777.22	877.72	9,654.94		344.02	742.90	1,069.50
Ward	Nicholas	526 002 548	18.00	501.66	50.17	551.83		20.81	58.14	83.70
Wells	Daryl	456 905 934	158.50	5,135.48	513.55	5,649.03		206.94	511.96	737.03
Young	Aloysius	547 103 218	70.50	2,038.19	203.82	2,242.00		83.93	227.72	327.83
Young	Cameron	547 612 242	218.50	8,257.76	825.78	9,083.54		324.16	705.76	1,016.03
			3,148.50	104,834.53	10,483.45	115,317.98	0.00	4,203.84	$10,169.66	$14,640.53

This is Exhibit “14” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

HIGHWAY

LiUNA Local 837

EMPLOYER CONTRIBUTIONS

Due by the 15th of the Following Month

Contributing Employer: NTSM INC.

Report for Month of: JUNE 2026.

Authorized Signature: [signature]

Email: Stephen@ntsminc.com.

Please report Employee DETAILS on reverse side of Form

WELFARE	3250.50 Hours	x	465 Rate	=	15,114.83 A.	
					1209.19 B. (Add 8% PST on A)	
OCCUPATIONAL HEALTH & SAFETY	— Hours	x	— Rate	=	— C	
LEGAL FUND	— Hours	x	— Rate	=	— D	
SCHOLARSHIP FUND	— Hours	x	— Rate	=	— E	$ 16,324.02 (A+B+C+D+E)

*Please make cheque payable to **LABOURERS LOCAL 837 BENEFITS FUND**, 170 Jackson St E, Hamilton, ON L8N 1L4*

MONTHLY DUES	— Total Employees	x	— Amount	=	— R	
WORKING DUES (Admin Fund)	153,101.03 Gross Earnings / Hours	x	3% Rate	=	4,593.03 S.	
TRAINING FUND	— Hours	x	— Rate	=	— T	$ 4,593.03. (R+S+T)

*Please make cheque payable to **LIUNA LOCAL 837**, 170 Jackson St E, Hamilton, ON L8N 1L4*

VACATION PAY	115,897.35 Gross Earnings	x	10 % VP Rate	=	⟹	$ 11,589.73.

*Please make cheque payable to **LABOURERS LOCAL 837 VACATION PAY TRUST**, 170 Jackson St E, Hamilton, ON L8N 1L4*

PENSION	3250.50 Hours	x	3.23 Rate	=	10,499.12 X	
TRI-FUND	— Hours	x	— Rate	=	— Y	
O.P.D.C.	3250.50 Hours	x	0.40 Rate	=	1300.20 Z.	$ 11,799.32 (X+Y+Z)

*Please make cheque payable to **LABOURERS PENSION FUND OF CENTRAL & EASTERN CANADA** and MAIL directly to PO Box 9002, Lakeshore West PO, Oakville, ON L6K 0G1*

INDUSTRY/EMPLOYER FUND	3250.50 Hours	x	0.20 Rate	=	650.10 P.	
					84.51 Q. (Add 13% HST on P)	$ 734.61. (P+Q)

*Please make cheque payable to (and MAIL directly to) the **association** as required under your Collective Agreement*

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: June 6 to June 27 2026

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2026 (Please apply) PENSION 5.23 PER HOUR	(Please apply) H&W 4.65 PER HOUR
Alves	Carina	570 423 194	34.75	1095.88	109.59	1,205.47			112.24	161.59
Biiko	Steve	561 786 997	144.00	5309.08	530.91	5,839.99			465.12	669.60
Bissonnette	Michael	520 013 152	233.25	9399.26	939.93	10,339.18			753.40	1,084.61
Chimenti	Jordan	543 247 225	191.25	7254.31	725.43	7,979.75			617.74	889.31
Cormier	Kelsean	584 363 667	13.25	412.47	41.25	453.72			42.80	61.61
Cormier	Kyle	524 329 240	105.75	3316.60	331.66	3,648.26			341.57	491.74
David	Jamal	564 595 643	0.00	0.00	0.00	0.00			0.00	0.00
Fazari	Nia	539 962 175	46.50	1836.96	183.70	2,020.66			150.20	216.23
Fenney	Stacy	534 766 910	40.00	1453.84	145.38	1,599.22			129.20	186.00
Glacken	Joseph	520 739 228	17.50	648.93	64.89	713.82			56.53	81.38
Gray	Jason	519 040 935	15.00	418.05	41.81	459.86			48.45	69.75
Hachkowski	Kristin	512 359 647	23.25	894.56	89.46	984.02			75.10	108.11
Hajdu	Karol	529 117 301	25.00	847.60	84.76	932.36			80.75	116.25
Hutcheon	Joshua	563 655 141	38.75	1186.56	118.66	1,305.22			125.16	180.19
Jacinto	Ryan	159 946 185	3.00	83.61	8.36	91.97			9.69	13.95
Jarvis	James	544 808 769	163.00	5735.63	573.56	6,309.19			526.49	757.95
Kmetyk	Julia E	485 969 844	173.00	5653.07	565.31	6,218.38			558.79	804.45
Landry	Ian	544 605 272	22.50	627.08	62.71	689.78			72.68	104.63
Losier	Donald	476 632 823	174.75	5722.53	572.25	6,294.78			564.44	812.59
Marr	William	469 102 024	96.25	3052.27	305.23	3,357.50			310.89	447.56
Martin	Dante	562 796 441	0.00	0.00	0.00	0.00			0.00	0.00
Martin	Jamaal	571 561 166	23.25	894.56	89.46	984.02			75.10	108.11
McPherson	Kyle	550 792 675	0.00	0.00	0.00	0.00			0.00	0.00
Miller	Zacharias	575 997 929	97.25	3244.99	324.50	3,569.49			314.12	452.21
Moore	Davey	489 787 911	203.00	6746.56	674.66	7,421.21			655.69	943.95
Mucyo	Gyslain	959 960 428	72.00	2181.40	218.14	2,399.54			232.56	334.80
Mukama	Gisa	956 723 373	211.25	7829.80	782.98	8,612.78			682.34	982.31
Oliveira	Jessie	559 972 534	14.00	390.18	39.02	429.20			45.22	65.10
Penteluke	James	538 493 867	90.50	2855.04	285.50	3,140.54			292.32	420.83
Pilon	April	550 050 033	0.00	0.00	0.00	0.00			0.00	0.00
Rahman	Shamel	587 661 083	-10.25	-366.35	-36.64	-402.99			-33.11	-47.66
Terryberry	Ashley	539 133 801	288.25	11145.93	1,114.59	12,260.52			931.05	1,340.36
Thomas-Harri	Courtney	557 288 594	0.00	0.00	0.00	0.00			0.00	0.00
Valade	Ryley	536 508 898	176.75	6837.86	683.79	7,521.64			570.90	821.89
Ward	Nicholas	526 002 548	13.50	376.25	37.62	413.87			43.61	62.78
Wells	Daryl	456 905 934	205.75	7165.70	716.57	7,882.27			664.57	956.74
Young	Alec	577 862 626	0.00	0.00	0.00	0.00			0.00	0.00
Young	Aloysius	547 103 218	60.25	1748.44	174.84	1,923.29			194.61	280.16
Young	Cameron	547 612 242	244.25	9898.72	989.87	10,888.59			788.93	1,135.76
			3,350.50	115,897.35	11,589.73	127,487.08	0.00	4,593.03	$10,499.12	$15,114.83

FLAGGING

LiUNA Local 837

EMPLOYER CONTRIBUTIONS

Due by the 15th of the Following Month

Contributing Employer: NTSM INC.

Report for Month of: JUNE 2026

Authorized Signature: [signature]

Email: Stephen@ntsminc.com

Please report Employee DETAILS on reverse side of Form

WELFARE	1925 Hours	x 4.65 Rate	= 8,951.25	A	
			716.10	B	
OCCUPATIONAL HEALTH & SAFETY	— Hours	x — Rate	= —	C	
[illegible]	— Hours	x — Rate	= —	D	
[illegible]	—	x —	= —	E	$ 9,667.35 A+B+C+D+E

Please make cheque payable to **LABOURERS LOCAL 837 BENEFITS FUND**, *170 Jackson St E, Hamilton, ON L8N 1L4*

MONTHLY DUES	— Total Employees	x — Amount	= —	R	— please apply.
[illegible]	96,456.44 Gross Earnings / Hours	3% Rate	= 1,090.92	S	
[illegible]	—	x —	= —	T	$ 1,090.92 R+S+T

Please make cheque payable to **LIUNA LOCAL 837**, *170 Jackson St E, Hamilton, ON L8N 1L4*

[illegible]	73,897.67 Gross Earnings	10% VP Rate	→	7,389.77

Please make cheque payable to **LABOURERS LOCAL 837 VACATION PAY TRUST**, *170 Jackson St E, Hamilton, ON L8N 1L4*

PENSION	1925 Hours	x 3.23 Rate	= 6,217.75	X	
TRI-FUND	— Hours	x — Rate	= —	Y	
O.P.D.C.	1925 Hours	x 0.40 Rate	= 770.00	Z	$ 6,987.75 X+Y+Z

Please make cheque payable to **LABOURERS PENSION FUND OF CENTRAL & EASTERN CANADA** *and MAIL directly to PO Box 9002, Lakeshore West PO, Oakville, ON L6K 0G1*

INDUSTRY/EMPLOYER FUND	1925 Hours	x 0.20 Rate	= 385.00	P	
			50.05	Q	$ 435.05 P+Q

Please make cheque payable to (and MAIL directly to) the **association** *as required under your Collective Agreement*

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: June 6 to June 27 2026

FLAGGERS

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	Admin Paid To Local 183	Please apply	UPDATED MAY 1 2026 (Please Apply) PENSION 3.23 PER HOUR	(Please Apply) H&W 4.65 PER HOUR
Alves	Carina	570 423 194	12.25	468.81	46.88	$515.69		**$15.31**	$14.06	$1.24	$39.57	$56.96
Biiko	Steve	561 786 997	0.00	0.00	0.00	$0.00		**$0.00**	$0.00	$0.00	$0.00	$0.00
Chimenti	Jordan	543 247 225	0.00	0.00	0.00	$0.00		**$0.00**	$0.00	$0.00	$0.00	$0.00
Clarke	Matthew	520 863 754	31.75	1215.07	121.51	$1,336.58		**$39.67**	$36.45	$3.22	$102.55	$147.64
Cormier	Keisean	584 363 667	31.50	1039.32	103.93	$1,143.25		**$34.79**	$0.00	$34.79	$101.75	$146.48
David	Jamal	564 595 643	0.00	0.00	0.00	$0.00		**$0.00**	$0.00	$0.00	$0.00	$0.00
Fazari	Nia	539 962 175	0.00	0.00	0.00	$0.00		**$0.00**	$0.00	$0.00	$0.00	$0.00
Fenney	Stacy	534 766 910	163.50	6925.24	692.52	$7,617.76		**$222.65**	$172.50	$50.15	$528.11	$760.28
Glacken	Joseph	520 739 228	105.25	4025.76	402.58	$4,428.34		**$131.44**	$70.93	$60.52	$339.96	$489.41
Gray	Jason	519 040 935	176.25	6408.56	640.86	$7,049.42		**$210.96**	$39.61	$171.35	$569.29	$819.56
Hachkowski	Kristin	512 359 647	0.00	0.00	0.00	$0.00		**$0.00**	$0.00	$0.00	$0.00	$0.00
Hutcheon	Joshua	563 655 141	113.00	4402.31	440.23	$4,842.54		**$143.32**	$125.57	$17.75	$364.99	$525.45
Jacinto	Ryan	159 946 185	106.75	3762.75	376.27	$4,139.02		**$124.51**	$55.11	$69.40	$344.80	$496.39
Landry	Ian	544 605 272	132.50	4752.30	475.23	$5,227.53		**$156.79**	$91.85	$64.94	$427.98	$616.13
LeClair	Jaime	575 086 160	0.00	0.00	0.00	$0.00		**$0.00**	$0.00	$0.00	$0.00	$0.00
Losier	Donald	476 632 823	0.00	0.00	0.00	$0.00		**$0.00**	$0.00	$0.00	$0.00	$0.00
Martin	Dante	562 796 441	0.00	0.00	0.00	$0.00		**$0.00**	$0.00	$0.00	$0.00	$0.00
McPherson	Kyle	550 792 675	0.00	0.00	0.00	$0.00		**$0.00**	$0.00	$0.00	$0.00	$0.00
Miller	Zacharias	575 997 929	23.75	743.40	74.34	$817.74		**$25.12**	$0.00	$25.12	$76.71	$110.44
Mucyo	Gyslain	959 960 428	110.50	4284.93	428.49	$4,713.42		**$139.60**	$29.85	$109.75	$356.92	$513.83
Mukama	Gisa	956 723 373	16.00	995.02	99.50	$1,094.52		**$30.52**	$29.85	$0.66	$51.68	$74.40
Oliveira	Jessie	559 972 534	157.50	6854.60	685.46	$7,540.06		**$219.53**	$183.55	$35.98	$508.73	$732.38
Penteluke	James	538 493 867	30.50	973.34	97.33	$1,070.67		**$32.78**	$0.00	$32.78	$98.52	$141.83
Rahman	Shamel	587 661 083	243.75	9226.52	922.65	$10,149.17		**$301.75**	$83.52	$218.23	$787.31	$1,133.44
Terryberry	Ashley	539 133 801	165.75	6163.78	616.38	$6,780.16		**$202.16**	$76.35	$125.81	$535.37	$770.74
Thomas-Harris	Courtney	557 288 594	0.00	0.00	0.00	$0.00		**$0.00**	$0.00	$0.00	$0.00	$0.00
Ward	Nicholas	526 002 548	150.00	5741.42	574.14	$6,315.56		**$187.44**	$155.14	$32.30	$484.50	$697.50
Young	Alec	577 862 626	0.00	0.00	0.00	$0.00		**$0.00**	$0.00	$0.00	$0.00	$0.00
Young	Aloysius	547 103 218	154.50	5914.55	591.46	$6,506.01		**$193.09**	$156.14	$36.95	$499.04	$718.43
Young	Cameron	547 612 242	0.00	0.00	0.00	$0.00		**$0.00**	$0.00	$0.00	$0.00	$0.00
			1,925.00	73,897.67	7,389.77	$1,287.44	0.00	2,411.41	1,320.49	1,090.92	6,217.75	8,953.25

This is Exhibit “15” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

LABOUR RELATIONS ACT, 1995

Between:

Labourers' International Union of North America, Local 837

(the "Union")

- and -

National Traffic Safety Management Inc.

(the "Company")

MINUTES OF SETTLEMENT

WHEREAS the Company is bound to the collective agreement between the Ontario Traffic Control Contractors' Association ("OTCCA") and Labourers' International Union of North America, Ontario Provincial District Council, and its affiliated Local unions 183, 493, 527, 607, 625, 837, 1036, 1059 and 1089, effective from May 1, 2025 to April 30, 2028 ("the Collective Agreement");

AND WHEREAS the Union has alleged that the Company has failed to make the required contributions and remittances to the LIUNA Pension Fund, Tri-Fund, Welfare Fund, Legal Fund, Training Fund, Vacation Trust Fund and Scholarship Fund, as and when required by the Collective Agreement and as arising from the May and June 2026 remittances (the "May and June Remittances");

AND WHEREAS the Company wire transferred $15,000 to the Union on July 28, 2026 in respect of the May and June Remittances;

AND WHEREAS the parties agree that the total amount therefore remaining owing for contributions and remittances for the work months of May 2026 to June 2026 is $115,878.08;

AND WHEREAS the parties agree that remittance report for the work month of July 2026 and the related remittances are outstanding;

AND WHEREAS the parties wish to resolve the outstanding May and June Remittances without the need for litigation;

AND WHEREAS this settlement is without prejudice to any other claim or grievance by the Union or its affiliated bargaining agents, and in no way resolves or settles the Union's claims for any and all debts arising before May and June 2026;

NOW THEREFORE the parties agree as follows:

1. National Traffic Safety Management Inc. are bound to the collective agreement bound to the collective agreement between the Ontario Traffic Control Contractors' Association ("OTCCA") and Labourers' International Union of North America, Ontario Provincial District Council, and its affiliated Local unions 183, 493, 527, 607, 625, 837, 1036, 1059 and 1089, effective from May 1, 2025 to April 30, 2028 and continuing.

2. The Company shall pay to the Union $115,878.08 representing amounts owing in relation to the May and June Remittances in the following instalment payments:

   (a) $10,000 on or before Tuesday, August 4, 2026;

   (b) $10,000 on or before Tuesday, August 11, 2026;

   (c) $10,000 on or before Tuesday, August 18, 2026;

   (d) $10,000 on or before Tuesday, August 25, 2026;

   (e) $10,000 on or before Tuesday, September 1, 2026;

   (f) $10,000 on or before Tuesday, September 8, 2026;

   (g) $10,000 on or before Tuesday, September 15, 2026;

   (h) $10,000 on or before Tuesday, September 22, 2026;

   (i) $10,000 on or before Tuesday, September 29, 2026;

   (j) $10,000 on or before Tuesday, October 6, 2026;

   (k) $10,000 on or before Tuesday, October 13, 2026;

   (l) $5,878.08 on or before Tuesday, October 20, 2026.

3. Separate and in addition to the above-noted obligations in respect of May and June 2026 work months, the Company agrees that it will continue to satisfy its post-filing remittance obligations as they become due and as required by the Collective Agreement.

4. These Minutes of Settlement are settlement within the meaning of s.96(7) of the *Labour Relations Act, 1995* and are enforceable as such.

5. These Minutes may be executed electronically and in counterparts, each of which shall be deemed to be an original, but all of which, taken together, shall constitute one and the same agreement binding on the parties hereto.

DATED this 29th day of July, 2026.

Labourers' International Union of North America, Local 837

Name: Riccardo Perri

Labourers' International Union of North America, Local 837

Name: Sam Tinnberg

DATED this 29 day of July, 2026.

National Traffic Safety Management Inc.

Name: Antonio Bruno
(I have authority to bind the corporations)

This is Exhibit “16” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

Hathaway

LiUNA Local 837

EMPLOYER CONTRIBUTIONS

Due by the 15th of the Following Month

Contributing Employer: NSM INC. Report for Month of: July 2026.

Authorized Signature: [signature] Email: stephie@nsminc.com.

Please report Employee DETAILS on reverse side of Form

WELFARE	4855 Hours	x 4.65 Rate	= 22,575.75	A	
			1,806.06	B	
			Add 8% PST on A		
OCCUPATIONAL HEALTH & SAFETY	— Hours	x — Rate	= —	C	
LEGAL FUND	— Hours	x — Rate	= —	D	
SCHOLARSHIP FUND	— Hours	x — Rate	= —	E	$ 24,381.81 A+B+C+D+E

*Please make cheque payable to **LABOURERS LOCAL 837 BENEFITS FUND**, 170 Jackson St E, Hamilton, ON L8N 1L4*

MONTHLY DUES	— Total Employees	x — Amount	= —	R	
WORKING DUES (Admin Fund)	220,864 Gross Earnings / Hours	x 3% Rate	= 6,625.92	S	
TRAINING FUND	— Hours	x — Rate	= —	T	$ 6,625.92 R+S+T

*Please make cheque payable to **LIUNA LOCAL 837**, 170 Jackson St E, Hamilton, ON L8N 1L4*

VACATION PAY	166006 Gross Earnings	x 10 % VP Rate	=		$ 16,600.60

*Please make cheque payable to **LABOURERS LOCAL 837 VACATION PAY TRUST**, 170 Jackson St E, Hamilton, ON L8N 1L4*

PENSION	4855 Hours	x 3.23 Rate	= 15,681.65	X	
TRI-FUND	— Hours	x — Rate	= —	Y	
O.P.D.C.	4855 Hours	x 0.40 Rate	= 1,942.00	Z	$ 17,623.65 X+Y+Z

*Please make cheque payable to **LABOURERS PENSION FUND OF CENTRAL & EASTERN CANADA** and MAIL directly to PO Box 9002, Lakeshore West PO, Oakville, ON L6K 0G1*

INDUSTRY/EMPLOYER FUND	4855 Hours	x 0.20 Rate	= 971.00	P	
			126.23	Q	$ 1,097.23 P+Q
			Add 13% HST on P		

*Please make cheque payable to (and MAIL directly to) the **association** as required under your Collective Agreement*

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: June 28 to Aug 1 (July), 2026

HIGHWAY

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	UPDATED MAY 1 2026 (Please apply) PENSION 3.23 PER HOUR	(Please apply) H&W 4.65 PER HOUR
Alves	Carina	570 423 194	14.50	413.62	41.36	454.98		17.08	46.84	67.43
Bliko	Steve	561 786 997	276.25	10,070.59	1,007.06	11,077.65		397.63	892.29	1,284.56
Bissonnette	Michael	520 013 152	290.50	10,857.65	1,085.76	11,943.41		426.98	938.32	1,350.83
Camelia	John	479 212 714	2.00	55.74	5.57	61.31		2.31	6.46	9.30
Chimenti	Jordan	543 247 225	341.50	13,998.90	1,399.89	15,398.78		542.69	1,103.05	1,587.98
Cormier	Keisean	584 363 667	216.50	7,146.86	714.69	7,861.54		287.03	699.30	1,006.73
Cormier	Kyle	524 329 240	182.00	5,404.08	540.41	5,944.49		221.36	587.86	846.30
David	Jamal	564 595 643	-	-	0.00	0.00		0.00	0.00	0.00
Fazari	Nia	539 962 175	-	-	0.00	0.00		0.00	0.00	0.00
Fenney	Stacy	534 766 910	43.50	1,212.35	121.23	1,333.58		50.29	140.51	202.28
Glacken	Joseph	520 739 228	13.50	376.25	37.62	413.87		15.61	43.61	62.78
Gray	Jason	519 040 935	36.50	1,017.26	101.73	1,118.98		42.20	117.90	169.73
Hachkowski	Kristin	512 359 647	-	-	0.00	0.00		0.00	0.00	0.00
Hajdu	Karol	529 117 301	59.75	1,844.48	184.45	2,028.93		74.99	192.99	277.84
Hutcheon	Joshua	563 655 141	32.00	891.84	89.18	981.02		37.00	103.36	148.80
Jacinto	Ryan	159 946 185	10.50	292.64	29.26	321.90		12.14	33.92	48.83
Jarvis	James	544 808 769	244.25	8,462.29	846.23	9,308.51		337.00	788.93	1,135.76
Johnson	Albert	495 698 250	40.50	1,128.74	112.87	1,241.61		46.82	130.82	188.33
Kmetyk	Julia E	485 969 844	235.75	7,864.13	786.41	8,650.55		315.25	761.47	1,096.24
Landry	Ian	544 605 272	60.00	1,672.20	167.22	1,839.42		69.37	193.80	279.00
Losier	Donald	476 632 823	228.00	7,457.87	745.79	8,203.66		300.01	736.44	1,060.20
Macdonald	Abby	599 299 708	7.00	195.09	19.51	214.60		8.09	22.61	32.55
Marr	William	469 102 024	239.00	8,194.14	819.41	9,013.55		326.91	771.97	1,111.35
Martin	Dante	562 796 441	-	-	0.00	0.00		0.00	0.00	0.00
Martin	Jamaal	571 561 166	200.25	5,501.09	550.11	6,051.20		228.88	646.81	931.16
McPherson	Kyle	550 792 675	-	-	0.00	0.00		0.00	0.00	0.00
Miller	Zacharias	575 997 929	204.75	6,831.77	683.18	7,514.95		273.85	661.34	952.09
Moore	Davey	489 787 911	222.00	7,198.60	719.86	7,918.46		290.03	717.06	1,032.30
Mucyo	Gyslain	959 960 428	218.00	6,329.97	633.00	6,962.97		260.42	704.14	1,013.70
Mukama	Gisa	956 723 373	314.00	11,829.38	1,182.94	13,012.31		464.60	1,014.22	1,460.10
Oliveira	Jessie	559 972 534	8.00	222.96	22.30	245.26		9.25	25.84	37.20
Penteluke	James	538 493 867	-	-	0.00	0.00		0.00	0.00	0.00
Pilon	April	550 050 033	35.00	1,003.32	100.33	1,103.65		41.38	113.05	162.75
Rahman	Shamel	587 661 083	112.75	3,930.22	393.02	4,323.24		156.35	364.18	524.29
Terryberry	Ashley	539 133 801	4.50	125.42	12.54	137.96		5.20	14.54	20.93
Thomas-Harris	Courtney	557 288 594	-	-	0.00	0.00		0.00	0.00	0.00
Valade	Ryley	536 508 898	257.50	10,020.05	1,002.01	11,022.06		391.53	831.73	1,197.38
Ward	Nicholas	526 002 548	16.50	459.86	45.99	505.84		19.08	53.30	76.73
Wells	Daryl	456 905 934	263.25	8,570.28	857.03	9,427.31		345.05	850.30	1,224.11
Young	Alec	577 862 626	-	-	0.00	0.00		0.00	0.00	0.00
Young	Aloysius	547 103 218	100.50	2,916.67	291.67	3,208.33		120.01	324.62	467.33
Young	Cameron	547 612 242	324.50	12,509.74	1,250.97	13,760.72		489.53	1,048.14	1,508.93
			4,855.00	166,006.00	16,600.60	182,606.60	0.00	6,625.92	$15,681.65	$22,575.75

PLACERS

LiUNA Local 837

EMPLOYER CONTRIBUTIONS

Due by the 15th of the Following Month

Contributing Employer: NSM Inc.

Report for Month of: July 2026

Authorized Signature:

Email: Steph@NSMINC.com

Please report Employee DETAILS on reverse side of Form

WELFARE	2,378 Hours	x 4.65 Rate	= 11,057.70	A	
			884.62	B	
			Add 8% PST on **A**		
OCCUPATIONAL HEALTH & SAFETY	— Hours	x — Rate	= —	C	
LEGAL FUND	— Hours	x — Rate	= —	D	
SCHOLARSHIP FUND	— Hours	x — Rate	= —	E	$ 11,942.32 A+B+C+D+E

Please make cheque payable to ***LABOURERS LOCAL 837 BENEFITS FUND****, 170 Jackson St E, Hamilton, ON L8N 1L4*

MONTHLY DUES	— Total Employees	x — Amount	= —	R	please apply
WORKING DUES (Admin Fund)	114,559.17 Gross Earnings / Hours	x 3% Rate	= 998.13	S	
TRAINING FUND	— Hours	x — Rate	= —	T	$ 998.13 R+S+T

Please make cheque payable to ***LIUNA LOCAL 837****, 170 Jackson St E, Hamilton, ON L8N 1L4*

VACATION PAY	87,109.59 Gross Earnings	x 10 % VP Rate	=		$ 8,710.96

Please make cheque payable to ***LABOURERS LOCAL 837 VACATION PAY TRUST****, 170 Jackson St E, Hamilton, ON L8N 1L4*

PENSION	2378 Hours	x 3.23 Rate	= 7,680.94	X	
TRI-FUND	— Hours	x — Rate	= —	Y	
O.P.D.C.	2378 Hours	x 0.40 Rate	= 951.20	Z	$ 8,632.14 X+Y+Z

Please make cheque payable to ***LABOURERS PENSION FUND OF CENTRAL & EASTERN CANADA*** *and MAIL directly to PO Box 9002, Lakeshore West PO, Oakville, ON L6K 0G1*

INDUSTRY/EMPLOYER FUND	2378 Hours	x 0.20 Rate	= 475.60	P	
			61.83	Q	$ 537.43 P+Q
			Add 13% HST on **P**		

Please make cheque payable to (and MAIL directly to) the ***association*** *as required under your Collective Agreement*

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 183

REPORTING PERIOD: June 28 to Aug 1 (July), 2026

FLAGGERS Training and Admin Only

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Training $0.39 PER HOUR	Admin 3%
Alves	Carina	570 423 194	48.00	1,875.23	$187.52	$2,062.75	$18.72	$56.26
Bliko	Steve	561 786 997	8.00	306.16	$30.62	$336.78	$3.12	$9.18
Camelia	John	479 212 714	87.75	3,388.49	$338.85	$3,727.33	$34.22	$101.65
Chimenti	Jordan	543 247 225	-	-	$0.00	$0.00	$0.00	$0.00
Clarke	Matthew	520 863 754	91.00	3,664.35	$366.44	$4,030.79	$35.49	$109.93
Cormier	Keisean	584 363 667	-	-	$0.00	$0.00	$0.00	$0.00
David	Jamal	564 595 643	-	-	$0.00	$0.00	$0.00	$0.00
Fazari	Nia	539 962 175	-	-	$0.00	$0.00	$0.00	$0.00
Fenney	Stacy	534 766 910	149.25	6,027.53	$602.75	$6,630.28	$58.21	$180.83
Glacken	Joseph	520 739 228	36.00	1,377.72	$137.77	$1,515.49	$14.04	$41.33
Gray	Jason	519 040 935	136.25	5,553.93	$555.39	$6,109.33	$53.14	$166.62
Hachkowski	Kristin	512 359 647	-	-	$0.00	$0.00	$0.00	$0.00
Hutcheon	Joshua	563 655 141	115.50	4,520.64	$452.06	$4,972.71	$45.05	$135.62
Jacinto	Ryan	159 946 185	75.75	3,008.98	$300.90	$3,309.88	$29.54	$90.27
Johnson	Albert	495 698 250	41.50	1,626.48	$162.65	$1,789.12	$16.19	$48.79
Landry	Ian	544 605 272	77.00	2,999.41	$299.94	$3,299.35	$30.03	$89.98
LeClair	Jaime	575 086 160	-	-	$0.00	$0.00	$0.00	$0.00
Losier	Donald	476 632 823	-	-	$0.00	$0.00	$0.00	$0.00
Macdonald	Abby	599 299 708	69.00	2,798.49	$279.85	$3,078.34	$26.91	$83.95
Martin	Dante	562 796 441	-	-	$0.00	$0.00	$0.00	$0.00
Martin	Jamaal	571 561 166	4.50	172.22	$17.22	$189.44	$1.76	$5.17
McPherson	Kyle	550 792 675	-	-	$0.00	$0.00	$0.00	$0.00
Miller	Zacharias	575 997 929	-	-	$0.00	$0.00	$0.00	$0.00
Mucyo	Gyslain	959 960 428	-	-	$0.00	$0.00	$0.00	$0.00
Mukama	Gisa	956 723 373	8.00	306.16	$30.62	$336.78	$3.12	$9.18
Oliveira	Jessie	559 972 534	113.00	4,405.83	$440.58	$4,846.42	$44.07	$132.18
Penteluke	James	538 493 867	-	-	$0.00	$0.00	$0.00	$0.00
Pilon	April	550 050 033	62.25	2,477.98	$247.80	$2,725.78	$24.28	$74.34
Rahman	Shamel	587 661 083	37.50	1,502.10	$150.21	$1,652.31	$14.63	$45.06
Terryberry	Ashley	539 133 801	128.00	5,176.02	$517.60	$5,693.62	$49.92	$155.28
Thomas-Harris	Courtney	557 288 594	-	-	$0.00	$0.00	$0.00	$0.00
Ward	Nicholas	526 002 548	113.00	4,405.83	$440.58	$4,846.42	$44.07	$132.18
Young	Alec	577 862 626	-	-	$0.00	$0.00	$0.00	$0.00
Young	Aloysius	547 103 218	172.50	6,601.58	$660.16	$7,261.73	$67.28	$198.05
Young	Cameron	547 612 242	-	-	$0.00	$0.00	$0.00	$0.00
			1,573.75	62,195.13	6,219.51	68,414.64	613.76	1,865.85

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

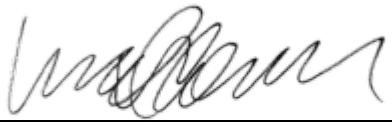
EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: June 28 to Aug 1 (July), 2026

FLAGGERS

Employee's Last	First	Empoyee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	Admin Paid To Local 183	Please apply	UPDATED MAY 1 2026 (Please Apply) PENSION 3.23 PER HOUR	(Please Apply) H&W 4.65 PER HOUR
Alves	Carina	570 423 194	56.25	2,113.41	211.34	$2,324.75		$69.20	$56.26	$12.94	$181.69	$261.56
Biiko	Steve	561 786 997	8.00	306.16	30.62	$336.78		$10.00	$9.18	$0.81	$25.84	$37.20
Camelia	John	479 212 714	140.75	4,969.12	496.91	$5,466.03		$164.38	$101.65	$62.72	$454.62	$654.49
Chimenti	Jordan	543 247 225	-	-	0.00	$0.00		$0.00	$0.00	$0.00	$0.00	$0.00
Clarke	Matthew	520 863 754	91.00	3,664.35	366.44	$4,030.79		$118.70	$109.93	$8.77	$293.93	$423.15
Cormier	Keisean	584 363 667	-	-	0.00	$0.00		$0.00	$0.00	$0.00	$0.00	$0.00
David	Jamal	564 595 643	-	-	0.00	$0.00		$0.00	$0.00	$0.00	$0.00	$0.00
Fazari	Nia	539 962 175	-	-	0.00	$0.00		$0.00	$0.00	$0.00	$0.00	$0.00
Fenney	Stacy	534 766 910	243.25	8,919.17	891.92	$9,811.09		$293.20	$180.83	$112.37	$785.70	$1,131.11
Glacken	Joseph	520 739 228	161.50	5,153.51	515.35	$5,668.86		$173.54	$41.33	$132.21	$521.65	$750.98
Gray	Jason	519 040 935	216.75	8,126.05	812.61	$8,938.66		$266.17	$166.62	$99.55	$700.10	$1,007.89
Hachkowski	Kristin	512 359 647	-	-	0.00	$0.00		$0.00	$0.00	$0.00	$0.00	$0.00
Hutcheon	Joshua	563 655 141	123.50	4,751.60	475.16	$5,226.76		$155.00	$135.62	$19.38	$398.91	$574.28
Jacinto	Ryan	159 946 185	137.25	4,828.82	482.88	$5,311.70		$159.83	$90.27	$69.56	$443.32	$638.21
Johnson	Albert	495 698 250	41.50	1,626.48	162.65	$1,789.12		$52.90	$48.79	$4.11	$134.05	$192.98
Landry	Ian	544 605 272	97.50	3,605.68	360.57	$3,966.25		$118.36	$89.98	$28.38	$314.93	$453.38
LeClair	Jaime	575 086 160	-	-	0.00	$0.00		$0.00	$0.00	$0.00	$0.00	$0.00
Losier	Donald	476 632 823	16.00	724.85	72.49	$797.34		$23.09	$0.00	$23.09	$51.68	$74.40
Macdonald	Abby	599 299 708	81.50	3,195.46	319.55	$3,515.00		$103.93	$83.95	$19.98	$263.25	$378.98
Martin	Dante	562 796 441	-	-	0.00	$0.00		$0.00	$0.00	$0.00	$0.00	$0.00
Martin	Jamaal	571 561 166	4.50	172.22	17.22	$189.44		$5.62	$5.17	$0.46	$14.54	$20.93
McPherson	Kyle	550 792 675	-	-	0.00	$0.00		$0.00	$0.00	$0.00	$0.00	$0.00
Miller	Zacharias	575 997 929	-	-	0.00	$0.00		$0.00	$0.00	$0.00	$0.00	$0.00
Mucyo	Gyslain	959 960 428	-	-	0.00	$0.00		$0.00	$0.00	$0.00	$0.00	$0.00
Mukama	Gisa	956 723 373	8.00	306.16	30.62	$336.78		$10.00	$9.18	$0.81	$25.84	$37.20
Oliveira	Jessie	559 972 534	137.50	5,113.15	511.31	$5,624.46		$167.70	$132.18	$35.52	$444.13	$639.38
Penteluke	James	538 493 867	-	-	0.00	$0.00		$0.00	$0.00	$0.00	$0.00	$0.00
Pilon	April	550 050 033	121.25	4,243.69	424.37	$4,668.06		$140.59	$74.34	$66.25	$391.64	$563.81
Rahman	Shamel	587 661 083	166.00	5,676.94	567.69	$6,244.64		$188.82	$45.06	$143.75	$536.18	$771.90
Terryberry	Ashley	539 133 801	224.00	8,129.01	812.90	$8,941.91		$267.68	$155.28	$112.40	$723.52	$1,041.60
Thomas-Harris	Courtney	557 288 594	-	-	0.00	$0.00		$0.00	$0.00	$0.00	$0.00	$0.00
Ward	Nicholas	526 002 548	129.50	4,882.19	488.22	$5,370.41		$159.77	$132.18	$27.60	$418.29	$602.18
Young	Alec	577 862 626	-	-	0.00	$0.00		$0.00	$0.00	$0.00	$0.00	$0.00
Young	Aloysius	547 103 218	172.50	6,601.58	660.16	$7,261.73		$215.53	$198.05	$17.48	$557.18	$802.13
Young	Cameron	547 612 242	-	-	0.00	$0.00		$0.00	$0.00	$0.00	$0.00	$0.00
			2,378.00	87,109.59	8,710.96	95,820.54	0.00	2,863.98	1,865.85	998.13	7,680.94	11,057.70

This is Exhibit “17” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

From:	Antonio Bruno
To:	Alex St. John; Riccardo Persi; Sam Tinebra; Tracey Henry; sastjohn@wrighthenry.ca; ykody@wrighthenry.ca
Cc:	Maya Poliak; Harvey G. Chaiton; Maleeha Anwar; Bryan A. Tannenbaum; Jeffrey Berger; Nisan Thurairatnam
Subject:	Re: In the Matter of the Notice of Intention to Make a Proposal of National Traffic Safety Management Inc. / Court File No. BK-26-03364251-0032
Date:	Friday, September 11, 2026 6:31:40 PM
Attachments:	image001.png image003.png

You don't often get email from antonio@ntsminc.com. Learn why this is important

Alex,

Following our conversation today and your subsequent email, and this email to my counsel below, I felt in necessary to respond directly because I am becoming increasingly frustrated with the position being taken by the Union counsel and, frankly, I found the tone and approach of today's discussion unnecessarily aggressive given everything that has occurred throughout this restructuring.

I think some perspective is required.

First, I have reviewed the July 29 Minutes of Settlement again. I acknowledge paragraph 3 and I am not suggesting that it does not say what you quoted in your email.

However, the Minutes need to be considered in their entirety and in the circumstances in which they were negotiated.

The Company was operating under significant liquidity constraints. The Minutes themselves recognize the $15,000 payment already made and establish a staged payment arrangement for the remaining $115,878.08 relating to the May and June remittances, consisting principally of $10,000 weekly payments extending through October 2026. That arrangement was necessary precisely because the Company did not have the liquidity to immediately satisfy those amounts while simultaneously funding the operations necessary to keep this business alive.

We have continued making those agreed weekly payments.

I also acknowledge the separate obligation in paragraph 3 regarding subsequent post-filing remittances. The July obligation has been affected by the same liquidity constraints and by the fact that completion of the financing took longer than originally anticipated.

What seems to be getting lost in this discussion is the single most important development since we entered into those Minutes:

The financing is no longer speculative. We now have a committed financing facility in place.

We are not coming back asking the Union to support another extension because I am still searching for financing, hoping someone will fund this transaction or asking everyone to simply give me more time.

I obtained the financing.

I have held up my end of what I said I was going to accomplish.

What is now required is a relatively short additional period to complete the Court-supervised process and close the funded transaction. That is fundamentally different from asking stakeholders to continue waiting while financing remains uncertain.

Against that backdrop, I find the Union's continued suggestion that it may oppose or refuse to support the extension extremely difficult to understand. Threatening the process at this stage does not accelerate payment. It jeopardizes the very transaction that provides the liquidity necessary to address the post-filing obligations and preserve this business and the employment of the Union's members.

There is also a second issue in your email that I want to address very clearly.

You state that the Union has a significant debt and that the materials do not explain how it will be addressed.

The Minutes you are relying upon expressly state that they do **not** resolve or settle the Union's claims for debts arising before May and June 2026.

I agree.

But preserving the Union's claim does not mean that **I personally or A2 Environmental as the Purchaser assumed that historical debt.**

Those historical pre-filing obligations arose before I assumed control of NTSM. I did not create them. I did not receive or withhold those funds. They arose under the previous ownership and management of this Company.

Notwithstanding that, I have been prepared to do something considerably more than simply leave the Union with its historical claim.

Because of my longstanding relationship with the Union and because I wanted the employees affected by what occurred before my

involvement to ultimately receive what is properly owing to them, I have been prepared to negotiate a separate Minutes of Settlement dealing with the properly reconciled historical pre-filing Union obligations.

In fact, I am scheduled to meet with **Ricardo Persi and Sam Tinebra next Tuesday** specifically to begin that discussion and determine what the true reconciled value of those historical obligations is and how they might be addressed following completion of this transaction.

That willingness on my part should not be confused with an admission that those historical debts belong to me or the Purchaser. **They do not.**

It is a commercial accommodation I have been prepared to make voluntarily because of my relationship with the Union and my desire to ensure that the employees are ultimately made whole to the extent we can agree upon the legitimate reconciled amounts.

That willingness also cannot be treated as unconditional while the Union simultaneously threatens to oppose the restructuring that makes the accommodation possible.

So I want my position understood very clearly.

If the Union chooses to oppose or materially obstruct this short extension and the completion of this now-funded transaction, I will reconsider and, if necessary, withdraw my willingness to voluntarily enter into a further settlement under which the Purchaser assumes responsibility for historical pre-filing Union obligations that it is not otherwise assuming as part of the transaction.

If that occurs, the Union will retain whatever claims and legal rights it has in respect of those historical obligations and can pursue those claims against NTSM and any other parties against whom those rights properly exist through the applicable insolvency or other legal process.

But I will not voluntarily assume more than **$750,000 of historical obligations that I did not create** while simultaneously being threatened with opposition to the very restructuring I have spent the last several months and substantial personal resources saving.

I don't believe that position is unreasonable.

Since assuming control, I have worked to preserve this Company, preserve the employment of its Union members, rehabilitate its fleet, reduce its costs, improve its revenues, fund its operations and obtain the financing necessary to complete the restructuring.

The business is now performing better. The financing commitment is in place. The weekly settlement payments are continuing. We are at the point of completing the Court process and closing the transaction.

We are asking for time to complete a funded transaction, not time to continue searching for one.

That distinction matters.

I would therefore strongly encourage the Union to consider the commercial reality of where we are today and what outcome actually serves its members.

I remain prepared to honor the Company's post-filing obligations through this process. I also remain prepared, as of today, to sit down with Ricardo and Sam next Tuesday and work constructively toward a separate settlement of the historical Union obligations.

But cooperation has to work both ways.

I am not prepared to have my voluntary willingness to address substantial historical liabilities created before my involvement treated as an entitlement while the Union simultaneously threatens the transaction that makes that recovery possible.

If you would prefer that further communication on the stay extension proceed through counsel, I have no issue with that. I am copying my legal team so that everyone has the same understanding of my position, and they are free to rely upon or forward this communication as necessary.

My expectation remains very simple: **complete the short extension, complete the Court process, close the committed financing, address the post-filing obligations and then sit down constructively with the Union to resolve the historical obligations that I have voluntarily been prepared to address.**

That remains available to everyone.

Antonio Bruno
President & CEO
National Traffic & Safety Management Inc.
A Division of A2 Environmental Group Inc.
M: (905) 923-6951
antonio@ntsminc.com

From: Maleeha Anwar <MAnwar@chaitons.com>
Sent: Friday, September 11, 2026 3:22 PM
To: Antonio Bruno <antonio@ntsminc.com>
Cc: Maya Poliak <Maya@chaitons.com>; Harvey G. Chaiton <Harvey@chaitons.com>
Subject: FW: In the Matter of the Notice of Intention to Make a Proposal of National Traffic Safety Management Inc. / Court File No. BK-26-03364251-0032

Hi Antonio,

Please see the correspondence below from counsel to the Union Local 837 and advise on the points raised.

Thank you,
Maleeha

Maleeha Anwar | **Lawyer**
Chaitons LLP | **T: 416.218.1128**

From: Alex St. John <astjohn@wrighthenry.ca>
Sent: Friday, September 11, 2026 3:16 PM
To: Maleeha Anwar <MAnwar@chaitons.com>; Bryan A. Tannenbaum <btannenbaum@tdbadvisory.ca>; Jeffrey Berger <jberger@tdbadvisory.ca>; Nisan Thurairatnam <nthurairatnam@tdbadvisory.ca>
Cc: Harvey G. Chaiton <Harvey@chaitons.com>; Maya Poliak <Maya@chaitons.com>; Tracey Henry <thenry@wrighthenry.ca>; Sinthura Chandramohan <sastjohn@wrighthenry.ca>; Youssef Kodsy <YKodsy@wrighthenry.ca>
Subject: RE: In the Matter of the Notice of Intention to Make a Proposal of National Traffic Safety Management Inc. / Court File No. BK-26-03364251-0032

CAUTION: [External]

Dear Ms. Anwar and Mr. Chaiton:

At this point we only have instructions to agree to a shorter extension of the stay to enable us to file responding materials. Please let us know what you would propose.

We have two concerns which need to be addressed:

The Minutes of Settlement dated July 29, 2026 state as follows:

> "Separate and in addition to the above-noted obligations in respect of May and June 2026 work months, the Company agrees that it will continue to satisfy its post-filing remittance obligations as they become due and as required by the Collective Agreement."

Notwithstanding this commitment, National Traffic has filed to satisfy its July remittance obligations. This is concerning.

Additionally, our client has a significant debt (which, because of the above breach has now increased yet again) and none of the materials indicate how this will be addressed.

Alex

Alex St. John **(he/him)**

Lawyer
Wright Henry LLP

From: Alex St. John <astjohn@wrighthenry.ca>
Sent: Friday, September 11, 2026 2:29 PM
To: Maleeha Anwar <MAnwar@chaitons.com>; Bryan A. Tannenbaum <btannenbaum@tdbadvisory.ca>; Jeffrey Berger <jberger@tdbadvisory.ca>; Nisan Thurairatnam <nthurairatnam@tdbadvisory.ca>
Cc: Harvey G. Chaiton <Harvey@chaitons.com>; Maya Poliak <Maya@chaitons.com>; Tracey Henry <thenry@wrighthenry.ca>; Sinthura Chandramohan <schandramohan@wrighthenry.ca>; Youssef Kodsy <YKodsy@wrighthenry.ca>
Subject: RE: In the Matter of the Notice of Intention to Make a Proposal of National Traffic Safety Management Inc. / Court File No. BK-26-03364251-0032

Mr. Chaiton and Ms. Anwar – Are you available for a call this afternoon?

Thank you.

Alex

Alex St. John **(he/him)**
Lawyer
Wright Henry LLP

From: Alex St. John <astjohn@wrighthenry.ca>
Sent: Friday, September 11, 2026 9:42 AM
To: Maleeha Anwar <MAnwar@chaitons.com>; Bryan A. Tannenbaum <btannenbaum@tdbadvisory.ca>; Jeffrey Berger <jberger@tdbadvisory.ca>; Nisan Thurairatnam <nthurairatnam@tdbadvisory.ca>
Cc: Harvey G. Chaiton <Harvey@chaitons.com>; Maya Poliak <Maya@chaitons.com>; Tracey Henry <thenry@wrighthenry.ca>; Sinthura Chandramohan <schandramohan@wrighthenry.ca>; Youssef Kodsy <YKodsy@wrighthenry.ca>
Subject: RE: In the Matter of the Notice of Intention to Make a Proposal of National Traffic Safety Management Inc. / Court File No. BK-26-03364251-0032

Mr. Chaiton and Ms. Anwar:

Neither your materials nor the commitment letter address how the Company plans to deal with the significant secured debt the Company owes to our client, LiUNA Local 837, in respect of pre-filing debts including wages, pension and benefits contributions. How will that be addressed?

Alex

Alex St. John **(he/him)**
Lawyer
Wright Henry LLP

416 306 8274
astjohn@wrighthenry.ca
wrighthenry.ca
200 Wellington St. West, Suite 602 Toronto, ON M5V 3C7

From: Maleeha Anwar <MAnwar@chaitons.com>

Sent: Thursday, September 10, 2026 10:04 PM
To: Bryan A. Tannenbaum <btannenbaum@tdbadvisory.ca>; Jeffrey Berger <jberger@tdbadvisory.ca>; Nisan Thurairatnam <nthurairatnam@tdbadvisory.ca>; Allan Grossman <agrossmanconsulting@gmail.com>; bettydehondcopeland@gmail.com; eperitz@jaffeperitz.com; bjaffe@jaffeperitz.com; tmollsen@emkay.com; Matthew Guertler <mguertler@emkay.com>; JLeslie@dickinsonwright.com; Tracey Henry <thenry@wrighthenry.ca>; Alex St. John <astjohn@wrighthenry.ca>; Sinthura Chandramohan <schandramohan@wrighthenry.ca>; Youssef Kodsy <YKodsy@wrighthenry.ca>; Robert Drake <rdrake@kmlaw.ca>; Daniel Resnick <dresnick@kmlaw.ca>; 'agc-pgc.toronto-tax-fiscal@justice.gc.ca' <agc-pgc.toronto-tax-fiscal@justice.gc.ca>; Lawrence, Tessania <tessania.lawrence@justice.gc.ca>; insolvency.unit <insolvency.unit@ontario.ca>; Groeneveld, Steven (MOF) <steven.groeneveld@ontario.ca>; OSBService-BSFService (IC) <osbservice-bsfservice@ised-isde.gc.ca>; Nicole Simes <nicole@simeslaw.com>; Zarnab Durrani <zarnab@simeslaw.com>; Caitlin Fell <cfell@reconllp.com>
Cc: Harvey G. Chaiton <Harvey@chaitons.com>; Maya Poliak <Maya@chaitons.com>
Subject: In the Matter of the Notice of Intention to Make a Proposal of National Traffic Safety Management Inc. / Court File No. BK-26-03364251-0032

SERVICE LIST

Please find attached the Motion Record of National Traffic Safety Management Inc. in connection with the motion returnable before Justice Steele on September 14, 2026 at 11:00 a.m., which is hereby served upon you pursuant to the *Rules of Civil Procedure.*

Regards,

Chaitons LLP

Maleeha Anwar | Lawyer
T: 416.218.1128 E: MAnwar@chaitons.com
5000 Yonge St, 10th Floor, Toronto, ON, M2N 7E9
chaitons.com

Note: This e-mail may be privileged and/or confidential, and the sender does not waive any related rights and obligations. Any distribution, use or copying of this e-mail or the information it contains by other than an intended recipient is unauthorized. If you received this e-mail in error, please advise me (by return e-mail or otherwise) immediately.

Ce courrier électronique est confidentiel et protégé. L'expéditeur ne renonce pas aux droits et obligations qui s'y rapportent. Toute diffusion, utilisation ou copie de ce message ou des renseignements qu'il contient par une personne autre que le (les) destinataire(s) désigné(s) est interdite. Si vous recevez ce courrier électronique par erreur, veuillez m'en aviser immédiatement, par retour de courrier électronique ou par un autre moyen.

Please consider the environment before printing this email

This is Exhibit “18” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

Highway

LiUNA Local 837

EMPLOYER CONTRIBUTIONS

Due by the 15th of the Following Month

Contributing Employer: NTSM Inc.

Report for Month of: August 2026.

Authorized Signature:

Email: stephen@ntsminc.com.

Please report Employee DETAILS on reverse side of Form

WELFARE	4,546.75 Hours	x 4.65 Rate	= 21,142.59	A	
			1,691.39 Add 8% PST on A	B	
OCCUPATIONAL HEALTH & SAFETY	— Hours	x — Rate	= —	C	
LEGAL FUND	— Hours	x — Rate	= —	D	
SCHOLARSHIP FUND	— Hours	x — Rate	= —	E	$ 22,833.78 A+B+C+D+E

Please make cheque payable to ***LABOURERS LOCAL 837 BENEFITS FUND****, 170 Jackson St E, Hamilton, ON L8N 1L4*

MONTHLY DUES	— Total Employees	x — Amount	= —	R	
WORKING DUES (Admin Fund)	205,410.92 Gross Earnings / Hours	x 3% Rate	= 6,162.33	S	
TRAINING FUND	— Hours	x — Rate	= —	T	$ 6,162.33 R+S+T

Please make cheque payable to ***LIUNA LOCAL 837****, 170 Jackson St E, Hamilton, ON L8N 1L4*

VACATION PAY	154,167.94 Gross Earnings	x 10 % VP Rate	=		$ 15,416.59

Please make cheque payable to ***LABOURERS LOCAL 837 VACATION PAY TRUST****, 170 Jackson St E, Hamilton, ON L8N 1L4*

PENSION	4,546.75 Hours	x 3.23 Rate	= 14,686.00	X	
TRI-FUND	— Hours	x — Rate	= —	Y	
O.P.D.C.	4,546.75 Hours	x 0.40 Rate	= 1,818.70	Z	$ 16,504.70 X+Y+Z

Please make cheque payable to ***LABOURERS PENSION FUND OF CENTRAL & EASTERN CANADA*** *and MAIL directly to PO Box 9002, Lakeshore West PO, Oakville, ON L6K 0G1*

INDUSTRY/EMPLOYER FUND	4,546.75 Hours	x 0.20 Rate	= 909.35	P	
			118.22 Add 13% HST on P	Q	$ 1027.57 P+Q

Please make cheque payable to (and MAIL directly to) the ***association*** *as required under your Collective Agreement*

Form HR22

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: Aug 2 to Aug 29, 2026

HIGHWAY

Employee's Last	First	Employee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Axle Fund	UPDATED MAY 1 2026 (Please apply) POWER 4.65 PER HOUR	(Please apply) HEAV 4.65 PER HOUR
Alves	Carlos	570 018 194	-	-	0.00	0.00		0.00	0.00	0.00
Bibo	Steve	561 788 997	239.00	8,872.66	887.25	9,759.71		148.35	771.97	1,111.95
Biscornette	Michael	520 013 152	264.00	10,190.76	1,019.08	11,209.83		190.75	852.72	1,227.60
Camelo	John	479 212 714	-	-	0.00	0.00		0.00	0.00	0.00
Chimenti	Jordan	549 347 225	187.75	7,052.46	705.25	7,757.70		117.12	606.43	873.06
Comeau	Keiscan	554 383 667	147.75	8,288.36	828.84	9,117.20		153.48	880.23	1,153.04
Comeau	Kyle	524 329 240	190.00	7,360.85	735.09	8,095.94		141.68	742.90	1,068.50
David	Jamal	564 595 043	-	-	0.00	0.00		0.00	0.00	0.00
Fazari	Nia	539 982 175	-	-	0.00	0.00		0.00	0.00	0.00
Fenney	Stacy	534 766 910	40.00	1,114.80	111.48	1,226.28		48.24	125.20	188.00
Gladden	Joseph	520 738 228	28.00	780.36	78.04	858.40		44.97	90.44	130.20
Gray	Jason	519 040 935	20.00	557.40	55.74	613.14		31.63	64.60	93.00
Hachkowski	Kristin	512 359 667	-	-	0.00	0.00		0.00	0.00	0.00
Hajdu	Karol	529 517 301	18.00	553.04	55.57	611.35		33.99	55.14	83.70
Hutcheon	Joshua	563 655 141	21.00	585.27	58.53	643.80		35.58	67.63	97.65
Jackson	Ryan	559 946 185	5.00	139.35	13.94	153.29		5.23	16.15	23.25
Jarvis	James	544 808 789	354.50	7,266.04	726.60	7,992.64		286.02	858.92	948.60
Johnson	Albert	495 608 250	84.75	2,438.63	243.86	2,682.49		100.79	273.74	364.69
Kmetyk	Julia E	485 968 844	220.75	7,881.63	788.16	8,864.79		284.19	715.02	1,026.49
Landry	Ian	544 605 272	72.75	2,027.54	202.75	2,230.30		84.13	234.98	338.29
Lesiw	Donald	476 632 824	229.38	7,435.81	743.58	8,179.39		268.38	740.48	1,068.01
Macdonald	Abby	590 299 708	-	-	0.00	0.00		0.00	0.00	0.00
Marr	William	469 102 034	204.00	6,948.63	664.86	7,613.49		261.68	658.92	948.60
Martin	Dana	582 796 443	-	-	0.00	0.00		0.00	0.00	0.00
Mann	Jamaal	571 561 166	204.50	6,169.72	616.97	6,786.69		251.99	560.54	950.98
McPherson	Kyle	550 792 575	-	-	0.00	0.00		0.00	0.00	0.00
Miller	Zacharias	575 987 529	174.50	5,530.36	553.04	6,083.40		219.19	568.64	811.43
Moore	Davey	486 787 911	221.25	7,215.86	721.59	7,937.45		280.69	721.16	1,032.51
Mucyo	Gystain	918 960 428	184.75	4,971.31	497.13	5,468.44		202.38	545.09	764.66
Mukama	Elsa	656 723 873	296.25	11,077.84	1,107.78	12,185.58		435.40	956.89	1,377.56
Oliveira	Jessie	550 972 534	-	-	0.00	0.00		0.00	0.00	0.00
Paupel	Darcy	568 202 732	41.25	1,242.28	124.23	1,366.52		50.19	199.24	191.81
Penaud	Bryan	541 767 283	47.00	1,309.89	130.99	1,440.88		54.14	151.81	218.53
Pico	April	550 050 033		-	0.00	0.00		0.00	0.00	0.00
Peltzer	Austin	566 618 047	32.25	2,858.45	285.84	3,144.29		118.14	297.97	428.96
Rahman	Shamel	587 661 082	110.75	3,378.37	337.84	3,716.21		137.07	357.72	514.99
Terryberry	Ashley	539 193 401		-	0.00	0.00		0.00	0.00	0.00
Thomas-Hunt	Courtney	557 289 594	-	-	0.00	0.00		0.00	0.00	0.00
Valade	Ryley	536 508 898	211.10	7,925.90	792.59	8,718.49		292.24	683.15	985.48
Ward	Nicholas	526 002 548	15.00	418.05	41.81	459.86		17.04	48.45	69.75
Wells	Daryl	416 909 936	485.50	10,909.64	1,090.06	11,880.71		526.68	896.77	1,420.58
Young	Alec	577 882 526	-	-	0.00	0.00		0.00	0.00	0.00
Young	Aloysius	547 103 218	56.50	1,615.41	161.54	1,776.95		66.80	182.50	262.73
Young	Cameron	547 612 342	283.75	11,005.84	1,100.58	12,106.41		485.20	616.91	1,319.44
			4,546.75	154,144.94	15,416.59	169,561.53	0.00	6,162.45	514,880.00	121,143.39

FLAGGERS

LiUNA Local 837

EMPLOYER CONTRIBUTIONS

Due by the 15th of the Following Month

Contributing Employer: NSM INC.

Report for Month of: August 2026

Authorized Signature: [signature]

Email: stephen@nsminc.com

Please report Employee DETAILS on reverse side of Form

WELFARE	2,624.50 Hours	x	4.65 Rate	=	12,203.93 A	
					976.31 B	
					Add 8% PST on A	
OCCUPATIONAL HEALTH & SAFETY	— Hours	x	— Rate	=	— C	
LEGAL FUND	— Hours	x	— Rate	=	— D	
SCHOLARSHIP FUND	— Hours	x	— Rate	=	— E	$ 13,180.24 A+B+C+D+E

Please make cheque payable to ***LABOURERS LOCAL 837 BENEFITS FUND****, 170 Jackson St E, Hamilton, ON L8N 1L4*

MONTHLY DUES	— Total Employees	x	— Amount	=	— R	Do not apply.
WORKING DUES (Admin Fund)	135,021.22 Gross Earnings / Hours	x	3/0 Rate	=	430.65 S	
TRAINING FUND	— Hours	x	— Rate	=	— T	$ 430.65 R+S+T

Please make cheque payable to ***LIUNA LOCAL 837****, 170 Jackson St E, Hamilton, ON L8N 1L4*

VACATION PAY	103,945.59 Gross Earnings	x	10 % VP Rate	=	⟹	$ 10,394.56

Please make cheque payable to ***LABOURERS LOCAL 837 VACATION PAY TRUST****, 170 Jackson St E, Hamilton, ON L8N 1L4*

PENSION	2,624.50 Hours	x	3.23 Rate	=	8,477.14 X	
TRI-FUND	— Hours	x	— Rate	=	— Y	
O.P.D.C.	2,624.00 Hours	x	0.40 Rate	=	1,049.80 Z	$ 9,526.94 X+Y+Z

Please make cheque payable to ***LABOURERS PENSION FUND OF CENTRAL & EASTERN CANADA*** *and MAIL directly to PO Box 9002, Lakeshore West PO, Oakville, ON L6K 0G1*

INDUSTRY/EMPLOYER FUND	2,624.50 Hours	x	0.20 Rate	=	524.90 P	
					68.24 Q	$ 593.14
					Add 13% HST on P	P+Q

Please make cheque payable to (and MAIL directly to) the ***association*** *as required under your Collective Agreement*

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: Aug 2 to Aug 29, 2026

Employee's Last	First	Employee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	Admin Paid To Local 183	Please specify	UPDATED MAY 1 2026 (Please Apply) PENSION 4.2% PER HOUR	(Please Check) H&W 6.0% PER HOUR
Alves	Carina	570 423 194	97.25	3,830.86	383.09	$4,213.94		$124.51	$107.35	[illegible]	$314.12	$452.11
Bilec	Steve	561 786 997	16.00	612.32	61.23	$673.55		$19.99	$18.37	[illegible]	$51.68	$74.40
Camelia	John	479 212 714	186.00	7,388.36	739.84	$8,136.19		$240.10	$209.09	[illegible]	$600.78	$864.90
Chimendi	Jordan	543 247 225	-	-	0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Clarke	Matthew	520 863 754	131.50	5,075.56	507.56	$5,583.11		$165.48	$152.27	[illegible]	$424.75	$611.48
Cormier	Kelsean	584 363 667	-	-	0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
David	Jamaal	564 595 643	-	-	0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Fazari	Nia	539 962 175	-	-	0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Fenney	Stacy	534 766 910	226.25	9,400.74	940.07	$10,340.81		$305.09	$278.56	[illegible]	$730.79	$1,052.06
Glacken	Joseph	520 739 228	172.50	6,861.74	686.17	$7,547.91		$222.68	$196.33	[illegible]	$557.18	$802.13
Gray	Jason	519 040 935	132.75	5,115.83	511.58	$5,627.41		$166.84	$116.82	[illegible]	$428.78	$617.29
Hachkowski	Kristin	512 359 647	-	-	0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Hutcheon	Joshua	565 655 141	131.50	4,987.01	498.70	$5,485.71		$161.05	$137.48	[illegible]	$424.75	$611.48
Jacinto	Ryan	159 946 185	137.75	5,198.50	519.85	$5,718.35		$170.10	$132.46	[illegible]	$444.93	$640.54
Johnson	Albert	495 698 250	108.25	4,271.88	427.19	$4,699.08		$138.41	$126.16	[illegible]	$343.19	$494.06
Landry	Ian	544 605 272	92.25	3,598.05	359.80	$3,957.85		$117.12	$98.31	[illegible]	$297.97	$428.96
LeClair	Jaime	575 086 150	-	-	0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Losier	Donald	476 632 823	-	-	0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Macdonald	Abby	599 299 708	80.00	3,243.38	324.34	$3,567.72		$104.95	$97.30	[illegible]	$258.40	$372.00
Martin	Dante	562 796 441	-	-	0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Martin	Jamaal	571 561 166	-	-	0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
McPherson	Kyle	550 792 675	-	-	0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Miller	Zacharias	575 997 929	14.75	564.48	56.45	$620.93		$18.43	$16.93	[illegible]	$47.64	$68.59
Mucyo	Gyslain	959 960 428	-	-	0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Mukama	Gisa	956 723 373	-	-	0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Oliveira	Jessie	559 972 534	148.25	5,673.36	567.34	$6,240.69		$185.22	$158.72	[illegible]	$478.85	$689.36
Pappel	Darcy	568 202 733	99.50	4,137.54	413.79	$4,551.74		$133.39	$124.14	[illegible]	$321.39	$462.68
Pilan	April	550 050 033	155.25	6,159.53	615.95	$6,775.48		$196.97	$169.85	[illegible]	$501.46	$721.91
Poitras	Austin	566 618 047	34.75	1,329.88	132.99	$1,462.87		$43.42	$39.90	[illegible]	$112.24	$161.59
Rahman	Shamel	587 661 083	143.00	5,796.62	579.66	$6,376.28		$187.58	$160.59	[illegible]	$461.89	$664.95
Terryberry	Ashley	539 133 801	209.75	8,577.26	857.73	$9,434.99		$277.20	$257.32	[illegible]	$677.49	$975.34
Thomas-Harri	Courtney	557 288 594	-	-	0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Ward	Nicholas	526 002 548	148.25	5,673.36	567.34	$6,240.69		$185.22	$158.72	[illegible]	$478.85	$689.36
Young	Alec	577 862 626	-	-	0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Young	Aloysius	547 103 218	161.00	6,438.93	643.89	$7,082.82		$208.79	$193.17	[illegible]	$520.03	$748.65
Young	Cameron	547 612 242	-	-	0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
			[illegible]	[illegible]	[illegible]	[illegible]	0.00	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 183

REPORTING PERIOD: Aug 2 to Aug 29, 2026

MANAGERS Training and Admin Only

Employee's Last	First	Employee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Training $0.39 PER HOUR	Admin 3%
Alves	Carina	570 423 194	88.50	3,578.25	$357.82	$3,936.07	$34.52	$107.35
Bilau	Steve	561 786 997	16.00	612.32	$61.23	$673.55	$6.24	$18.37
Camelia	John	479 212 714	170.00	6,935.44	$693.64	$7,630.08	$66.30	$208.09
Chimenti	Jordan	543 247 225	-	-	$0.00	$0.00	$0.00	$0.00
Clarke	Matthew	520 863 754	131.50	5,075.56	$507.56	$5,583.11	$51.29	$152.27
Cormier	Keiselan	584 363 667	-	-	$0.00	$0.00	$0.00	$0.00
David	Jamal	564 595 643	-	-	$0.00	$0.00	$0.00	$0.00
Fazari	Nia	539 962 175			$0.00	$0.00	$0.00	$0.00
Fenney	Stacy	534 766 910	222.25	9,285.26	$928.53	$10,213.78	$86.68	$278.56
Glacken	Joseph	520 739 228	161.50	6,544.17	$654.42	$7,198.59	$62.99	$196.33
Gray	Jason	519 040 935	93.50	3,893.97	$389.40	$4,283.37	$36.47	$116.82
Hachkowski	Kristin	512 359 647	-	-	$0.00	$0.00	$0.00	$0.00
Hutcheon	Joshua	563 555 141	117.50	4,582.83	$458.28	$5,041.12	$45.83	$137.48
Jacinto	Ryan	559 546 185	111.00	4,415.40	$441.54	$4,856.94	$43.29	$132.46
Johnson	Albert	495 698 250	106.25	4,271.89	$427.19	$4,699.08	$41.44	$126.16
Landry	Ian	544 605 272	81.50	3,276.87	$327.69	$3,604.56	$31.79	$96.31
LeClair	Jaime	575 086 160	-	-	$0.00	$0.00	$0.00	$0.00
Losier	Donald	476 632 823	-	-	$0.00	$0.00	$0.00	$0.00
Macdonald	Abby	599 299 708	80.00	3,243.38	$324.34	$3,567.72	$31.20	$97.30
Martin	Dante	562 796 441	-	-	$0.00	$0.00	$0.00	$0.00
Martin	Jamaal	571 561 166	-	-	$0.00	$0.00	$0.00	$0.00
McPherson	Kyle	550 792 675	-	-	$0.00	$0.00	$0.00	$0.00
Miller	Zacharias	575 997 929	14.75	564.48	$56.45	$620.93	$5.75	$16.93
Mucyo	Gyslain	959 960 428	-	-	$0.00	$0.00	$0.00	$0.00
Mukama	Gisa	956 723 373	-	-	$0.00	$0.00	$0.00	$0.00
Oliveira	Jessie	559 972 534	135.00	5,290.83	$529.08	$5,819.91	$52.65	$158.72
Pappel	Darcy	568 202 733	99.50	4,137.94	$413.79	$4,551.74	$38.81	$124.14
Pilon	April	550 050 033	131.50	5,463.04	$546.30	$6,009.35	$51.29	$163.89
Politas	Austin	566 618 047	34.75	1,329.88	$132.99	$1,462.87	$13.55	$39.90
Rahman	Shamel	587 661 083	128.75	5,353.01	$535.30	$5,888.32	$50.21	$160.59
Terryberry	Ashley	539 133 801	209.75	8,577.26	$857.73	$9,434.99	$81.80	$257.32
Thomas-Harri	Courtney	557 288 594	-	-	$0.00	$0.00	$0.00	$0.00
Ward	Nicholas	526 002 548	135.00	5,290.83	$529.08	$5,819.91	$52.65	$158.72
Young	Alec	577 862 626	-	-	$0.00	$0.00	$0.00	$0.00
Young	Aloysius	547 103 238	161.00	6,438.93	$643.89	$7,082.82	$62.79	$193.17
Young	Cameron	547 612 242	-	-	$0.00	$0.00	$0.00	$0.00
			2,423.50	98,683.55	9,868.36	107,979.81	947.51	2,944.98

This is Exhibit “19” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

LiUNA Local 837

EMPLOYER CONTRIBUTIONS

Due by the 15th of the Following Month

Contributing Employer: NTSM INC.

Report for Month of: Apr 2026.

Authorized Signature: [signature]

Email: Stephen@ntsminc.com.

Please report Employee DETAILS on reverse side of Form

WELFARE: 2,348.75 Hours x 4.65 Rate = 10,921.69 A
873.73 B (Add 8% PST on A)

OCCUPATIONAL HEALTH & SAFETY: ✓ Hours x ✓ Rate = ✓ C

LEGAL FUND: ✓ Hours x ✓ Rate = ✓ D

SCHOLARSHIP FUND: ✓ Hours x ✓ Rate = ✓ E

$ 11,795.42 (A+B+C+D+E)

Please make cheque payable to ***LABOURERS LOCAL 837 BENEFITS FUND***, *170 Jackson St E, Hamilton, ON L8N 1L4*

MONTHLY DUES: ✓ Total Employees x ✓ Amount = ✓ R

WORKING DUES (Admin Fund): 120,820.10 Gross Earnings / Hours x 3% Rate = 731.48 S

please apply

TRAINING FUND: ✓ Hours x ✓ Rate = ✓ T

$ 731.48 (R+S+T)

Please make cheque payable to ***LIUNA LOCAL 837***, *170 Jackson St E, Hamilton, ON L8N 1L4*

VACATION PAY: 93,010.86 Gross Earnings x 10 % VP Rate = $ 9,301.09

Please make cheque payable to ***LABOURERS LOCAL 837 VACATION PAY TRUST***, *170 Jackson St E, Hamilton, ON L8N 1L4*

PENSION: 2,348.75 Hours x 3.23 Rate = 7,586.46 X

TRI-FUND: ✓ Hours x ✓ Rate = ✓ Y

O.P.D.C.: 2,348.75 Hours x 0.40 Rate = 939.50 Z

$ 8,525.96 (X+Y+Z)

Please make cheque payable to ***LABOURERS PENSION FUND OF CENTRAL & EASTERN CANADA*** *and MAIL directly to PO Box 9002, Lakeshore West PO, Oakville, ON L6K 0G1*

INDUSTRY/EMPLOYER FUND: 2,348.75 Hours x 0.20 Rate = 469.75 P
61.06 Q (Add 13% HST on P)

$ 530.81 (P+Q)

Please make cheque payable to (and MAIL directly to) the ***association*** *as required under your Collective Agreement*

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 183

REPORTING PERIOD: Aug 30 to Sept 26, 2026

ILABSEES Training and Admin Only

Employee's Last	First	Employee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Training $0.39 PER HOUR	Admin 3%
Alves	Carina	570 423 194	73.75	3,085.52	$308.55	$3,394.07	$28.76	$92.57
Bilko	Steve	561 786 997			$0.00	$0.00	$0.00	$0.00
Cattelia	John	479 212 714	131.25	5,448.69	$544.87	$5,993.56	$51.97	$163.46
Chimenti	Jordan	543 247 225			$0.00	$0.00	$0.00	$0.00
Clarke	Matthew	520 863 754	100.00	3,865.27	$386.53	$4,251.80	$39.00	$115.96
Cormier	Kelsean	584 363 667			$0.00	$0.00	$0.00	$0.00
David	Jamal	584 595 643			$0.00	$0.00	$0.00	$0.00
Farah	Nia	539 962 175			$0.00	$0.00	$0.00	$0.00
Fominy	Stacy	534 766 910	54.00	2,257.92	$225.79	$2,483.72	$21.06	$67.74
Glacken	Joseph	520 739 728	96.75	3,908.32	$390.83	$4,299.16	$37.73	$117.25
Gray	Jason	519 040 935	99.00	4,056.62	$405.66	$4,462.28	$38.61	$121.70
Hachkowski	Kristin	512 359 647			$0.00	$0.00	$0.00	$0.00
Hutcheon	Joshua	503 655 141	58.00	2,267.50	$226.75	$2,494.25	$22.62	$68.02
Iacinto	Ryan	559 946 185	146.75	5,865.58	$586.97	$6,456.63	$57.23	$176.09
Johnson	Albert	495 698 250	58.00	2,152.69	$215.27	$2,367.96	$21.45	$64.58
Landry	Ian	544 605 277	120.00	4,697.64	$469.76	$5,167.41	$46.80	$140.93
LeClair	Jaime	575 086 160			$0.00	$0.00	$0.00	$0.00
Losier	Donald	476 631 823			$0.00	$0.00	$0.00	$0.00
Macdonald	Abby	599 299 708	64.50	2,611.53	$261.19	$2,873.12	$25.16	$78.36
Martin	Jamaal	571 561 166	6.25	239.19	$23.92	$263.11	$2.44	$7.38
McPherson	Kyle	550 792 675			$0.00	$0.00	$0.00	$0.00
Miller	Zacharias	575 997 929			$0.00	$0.00	$0.00	$0.00
Morenzie	Tenille	523 053 726	42.25	1,650.36	$165.04	$1,815.43	$16.48	$49.51
Mucyo	Gyslain	859 860 428			$0.00	$0.00	$0.00	$0.00
Mukama	Gisa	956 723 373			$0.00	$0.00	$0.00	$0.00
Oliveira	Jessie	559 972 534	114.00	4,448.69	$444.89	$4,893.78	$44.46	$133.47
Pappel	Darcy	568 202 733	90.50	3,587.61	$358.78	$3,946.59	$35.30	$107.63
Pentelute	James	538 493 867	37.50	1,462.43	$105.24	$1,157.67	$10.73	$31.57
Renaud	Bryan	541 767 281	35.50	1,464.28	$145.43	$1,599.69	$13.85	$43.63
Pilon	April	550 050 033	100.50	4,047.05	$404.71	$4,451.76	$39.20	$121.41
Poitras	Austin	566 618 047			$0.00	$0.00	$0.00	$0.00
Rahiman	Shamel	587 861 083	109.75	4,348.45	$434.84	$4,783.27	$42.80	$130.45
Terryberry	Ashley	539 133 801	142.50	5,874.45	$587.44	$6,461.89	$55.58	$176.23
Thomas-Harris	Courtney	557 288 594			$0.00	$0.00	$0.00	$0.00
Ward	Nicholas	526 002 548	98.50	3,817.43	$381.74	$4,199.18	$38.42	$114.52
Young	Alec	527 862 626			$0.00	$0.00	$0.00	$0.00
Young	Aloysius	547 103 218	141.50	5,558.72	$555.87	$6,114.59	$55.19	$166.76
Young	Cameron	547 612 242			$0.00	$0.00	$0.00	$0.00
			1,909.75	76,301.51	7,120.09	83,910.65	744.80	2,289.00

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: Aug 30 to Sept 26, 2026

LABOURERS

Employee's Last	First	Employee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Adm Fund	Admin Paid To Local 183	Please apply	UPDATED MAY 1 2026 (Please Apply) PENSION $ PER HOUR	(Please Apply) H&W $ PER HOUR
Alves	Carina	570 423 194	107.00	4,286.21	428.62	$4,714.83		$198.95	$92.57	[illegible]	$345.62	$497.55
Bilko	Steve	561 786 997			0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Carnesa	John	479 212 714	160.00	6,260.66	626.07	$6,886.73		$293.69	$163.46	[illegible]	$516.80	$744.00
Chimenti	Jordan	543 247 225			0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Clarke	Matthew	520 863 759	100.00	3,865.27	386.53	$4,251.80		$125.99	$115.86	[illegible]	$323.00	$465.00
Cormier	Kelsean	584 363 667			0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
David	Jamal	564 585 643			0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Fazari	Mia	539 962 175			0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Fenney	Stacy	534 766 910	54.00	2,257.93	225.79	$2,483.72		$72.73	$67.74	[illegible]	$174.42	$251.10
Glacken	Joseph	520 739 228	106.75	4,197.03	419.70	$4,616.73		$135.45	$117.28	[illegible]	$344.80	$496.39
Gray	Jason	519 040 935	177.00	6,970.73	697.07	$7,667.80		$220.56	$121.70	[illegible]	$571.71	$823.05
Hachkowski	Kristin	512 359 647			0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Hutcheon	Joshua	563 655 141	58.00	2,267.50	226.75	$2,494.25		$73.78	$68.02	[illegible]	$187.34	$269.70
Jacinto	Ryan	159 946 185	155.00	6,107.86	610.78	$6,718.62		$198.50	$176.08	[illegible]	$500.65	$720.75
Johnson	Albert	496 698 250	79.25	3,149.48	314.95	$3,464.43		$102.27	$64.56	[illegible]	$255.98	$368.51
Landry	Ian	544 605 272	128.75	4,979.13	497.91	$5,477.04		$162.49	$140.93	[illegible]	$419.09	$603.34
LeClair	Jaime	575 086 160			0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Losier	Donald	476 632 823			0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Macdonald	Abby	599 299 708	54.50	2,611.93	261.19	$2,873.12		$84.53	$78.36	[illegible]	$208.34	$299.93
Martin	Jamaal	571 561 166	14.25	592.08	59.21	$651.28		$19.09	$7.18	[illegible]	$46.03	$66.26
McPherson	Kyle	550 792 675			0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Miller	Zacharias	575 997 929			0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Morenzie	Tenille	523 053 726	42.25	1,650.39	165.04	$1,815.43		$53.71	$49.51	[illegible]	$136.47	$196.46
Mucyo	Gyslain	959 960 428			0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Mukama	Gisa	956 723 373	14.50	$68.23	$6.82	$625.06		$18.48	$0.00	[illegible]	$46.84	$67.43
Oliveira	Jessie	559 972 534	114.00	4,448.89	444.89	$4,893.78		$144.89	$133.47	[illegible]	$368.22	$530.10
Poppel	Darcy	568 202 733	112.75	4,360.09	436.01	$4,796.10		$142.11	$107.63	[illegible]	$364.18	$524.29
Penteluke	James	538 493 867	27.50	1,052.43	105.24	$1,157.67		$34.36	$31.57	[illegible]	$88.83	$127.88
Persaud	Bryan	541 767 281	79.25	2,933.60	293.36	$3,226.96		$95.10	$48.03	[illegible]	$236.60	$340.61
Pilon	April	550 050 033	152.75	6,051.96	605.20	$6,657.16		$196.52	$121.42	[illegible]	$493.38	$710.29
Poitras	Austin	566 618 047			0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Rahman	Shamsi	587 661 083	142.75	5,771.57	577.16	$6,348.73		$186.84	$130.45	[illegible]	$461.08	$663.79
Terryberry	Ashley	539 133 801	185.00	7,620.84	762.08	$8,382.92		$246.62	$176.25	[illegible]	$597.55	$860.25
Thomas-Harri	Courtney	557 288 594			0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Ward	Nicholas	516 002 548	98.50	3,817.45	381.74	$4,199.18		$124.38	$114.52	[illegible]	$318.16	$458.03
Young	Alec	577 862 626			0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
Young	Aloysius	547 103 218	180.00	7,189.63	718.96	$7,908.59		$233.17	$156.76	[illegible]	$581.40	$837.00
Young	Cameron	547 612 242			0.00	$0.00		$0.00	$0.00	[illegible]	$0.00	$0.00
			[illegible]	[illegible]	[illegible]	[illegible]	0.00	[illegible]	[illegible]	231.40	[illegible]	[illegible]

LiUNA Local 837

EMPLOYER CONTRIBUTIONS

Due by the 15th of the Following Month

Contributing Employer: NTSM INC.

Report for Month of: SEPT 2026.

Authorized Signature:

Email: steph@ntsminc.com.

Please report Employee DETAILS on reverse side of Form

WELFARE: 4660.50 Hours × 4.65 Rate = 21,671.33 A

1733.70 B (Add 8% PST on A)

OCCUPATIONAL HEALTH & SAFETY: — Hours × — Rate = — C

LEGAL FUND: — Hours × — Rate = — D

SCHOLARSHIP FUND: — Hours × — Rate = — E

$23,405.03 (A+B+C+D+E)

*Please make cheque payable to **LABOURERS LOCAL 837 BENEFITS FUND**, 170 Jackson St E, Hamilton, ON L8N 1L4*

MONTHLY DUES: — Total Employees × — Amount = — R

WORKING DUES (Admin Fund): 207,576.22 Gross Earnings / Hours × 3% Rate = 6227.29 S

TRAINING FUND: — Hours × — Rate = — T

$6,227.29 (R+S+T)

*Please make cheque payable to **LIUNA LOCAL 837**, 170 Jackson St E, Hamilton, ON L8N 1L4*

VACATION PAY: 155,396.52 Gross Earnings × 10 % VP Rate = $15,531.95

*Please make cheque payable to **LABOURERS LOCAL 837 VACATION PAY TRUST**, 170 Jackson St E, Hamilton, ON L8N 1L4*

PENSION: 4660.50 Hours × 3.23 Rate = 15,053.42 X

TRI-FUND: — Hours × — Rate = — Y

O.P.D.C.: 4660.50 Hours × 0.40 Rate = 1,864.20 Z

$16,917.62 (X+Y+Z)

*Please make cheque payable to **LABOURERS PENSION FUND OF CENTRAL & EASTERN CANADA** and MAIL directly to PO Box 9002, Lakeshore West PO, Oakville, ON L6K 0G1*

INDUSTRY/EMPLOYER FUND: 4660.50 Hours × 0.20 Rate = 932.10 P

121.17 Q (Add 13% HST on P)

$1053.27 (P+Q)

*Please make cheque payable to (and MAIL directly to) the **association** as required under your Collective Agreement*

NATIONAL TRAFFIC SAFETY MANAGEMENT INC.

EMPLOYER CONTRIBUTION REPORT FORM LOCAL 837

REPORTING PERIOD: Aug 30 to Sept 26, 2026

Employee's Last	First	Employee's SIN	Total Hours Worked	Total Earnings Subject to Vacation Pay	Vacation Pay	Total Wages	Membership Dues	Admin Fund	UPDATED MAY 1 2026 (Please apply) Pension 4.33 PER HOUR	(Please apply) Hrly 4.65 PER HOUR
Alves	Carara	570 403 184	0.00	167.22	16.71	183.94			19.38	27.90
Bilkis	Steve	561 788 987	234.00	8,181.99	837.18	9,168.14			755.82	1,088.10
Blyckmantas	Matthew	520 016 152	225.00	8,190.09	838.02	9,009.10			726.75	1,046.25
Camelia	John	478 212 714			0.00	0.00			0.00	0.00
Chimanti	Jordan	545 247 225	191.50	6,673.81	667.78	7,343.37			618.55	890.48
Cormier	Keaven	584 363 647	239.00	7,866.91	786.98	8,653.49			739.67	1,064.85
Cormier	Kyle	534 329 240	206.75	6,195.06	618.61	6,804.68			667.80	961.69
Daviji	Ismal	564 585 688			0.00	0.00			0.00	0.00
Fasari	Mia	595 962 171			0.00	0.00			0.00	0.00
Fannas	Stacy	534 766 910	9.00	250.89	25.08	275.91			29.07	41.85
Ellerton	Joseph	520 739 228	18.00	780.36	78.04	858.40			80.44	130.20
Gray	Jason	519 080 959	45.00	1,254.15	125.42	1,379.57			145.35	209.25
Hachkowski	Kristin	512 359 647			0.00	0.00			0.00	0.00
Hajdu	Babs	529 117 391			0.00	0.00			0.00	0.00
Hutcheon	Joshua	581 659 141	9.00	250.89	25.08	275.91			29.07	41.85
Jachnic	Ryan	159 948 188	7.00	195.09	19.51	214.60			22.61	32.55
Jaryk	James	544 806 769	239.25	8,970.09	897.90	9,876.98			772.78	1,113.51
Johnson	Albert	485 506 258	99.25	2,766.10	276.61	3,042.71			320.58	461.51
Kmetyk	Luke E	483 969 844	206.25	7,305.10	786.51	8,101.81			659.73	949.79
Landry	Ian	544 805 272	25.50	710.68	71.07	781.75			82.37	118.58
Lozier	Donald	476 832 829	233.00	6,787.54	678.75	7,466.30			687.99	990.45
Macdonald	Abby	589 299 708			0.00	0.00			0.00	0.00
Marr	William	469 102 024	207.50	6,926.46	692.65	7,619.10			670.23	964.88
Martin	Jamaal	571 561 166	143.50	4,103.88	410.39	4,514.26			463.51	667.28
McMahon	Kyle	550 792 675			0.00	0.00			0.00	0.00
Miller	Zacharias	575 997 929	196.00	4,408.79	440.88	4,849.66			448.97	646.35
Moore	Davey	489 787 911	215.25	7,484.54	748.46	8,178.10			708.18	1,019.51
Morentin	Tenille	523 033 726	82.25	2,292.11	229.21	2,521.34			265.67	382.46
Muryn	Gydajn	955 960 428	232.00	6,828.13	682.82	7,510.97			749.36	1,078.80
Muhame	Giza	856 739 973	278.50	10,320.04	1,031.05	11,351.59			899.56	1,295.03
Oliveira	Jessie	559 972 334	7.00	195.09	19.51	214.60			22.61	32.55
Pappel	Darcy	968 202 733	15.50	431.59	43.20	475.18			50.07	72.08
Pentaluke	James	538 493 867	114.75	3,563.68	356.39	3,920.28			370.64	533.59
Perreaut	Bryan	541 767 281	37.00	787.13	78.78	866.06			87.21	125.55
Pilon	April	530 090 095	15.00	418.05	41.81	459.86			48.45	69.75
Poitras	Austin	566 618 087	139.25	4,549.76	454.98	5,004.74			527.80	759.71
Rahmani	Shamal	587 461 088	67.50	1,970.88	197.09	2,167.96			218.03	313.88
Smith	Jeff	484 825 856	106.50	3,023.80	302.39	3,326.28			350.46	504.53
Terryberry	Ashley	539 133 801	9.00	250.89	25.08	275.91			29.07	41.85
Thomas-Harri	Courtney	557 268 594			0.00	0.00			0.00	0.00
Valade	Ryley	536 506 898	204.50	7,695.41	769.54	8,464.95			660.54	950.85
Ward	Nicholas	526 002 548	24.50	682.82	68.28	751.10			79.14	113.93
Wells	Daryl	456 905 944	292.00	10,125.26	1,011.94	11,137.90			941.19	1,355.80
Young	Alec	577 962 636			0.00	0.00			0.00	0.00
Young	Aloysius	547 101 210	54.00	1,504.66	150.36	1,655.48			174.42	251.10
Young	Cameron	547 611 242	284.50	11,045.02	1,104.51	12,149.53			918.94	1,322.93
			5,440.50	[illegible]	[illegible]	190,351.47	0.00	6,227.29	519,052.42	671,671.33

This is Exhibit “20” referred to in the Affidavit of Sam Tinebra sworn by Sam Tinebra of the City of Hamilton, in the Province of Ontario, before me at the City of Welland, in the Province of Ontario, on October 30, 2026 in accordance with O. Reg. 431/20, *Administering Oath or Declaration Remotely*.



Commissioner for Taking Affidavits (or as may be)

Melissa O'Connor

From: Nisan Thurairatnam <nthurairatnam@tdbadvisory.ca>
Sent: Thursday, October 29, 2026 7:32 PM
To: Tracey Henry; Jeffrey Berger
Cc: Alex St. John; Dillon.Gohil@Paliareroland.com; Danielle Stampley; Jeff.Larry@paliareroland.com
Subject: RE: [EXTERNAL] In the Matter of the Notice of Intention to Make a Proposal of National Traffic Safety Management Inc. / Court File No. BK-26-03364251-0032 [IMAN-PRIMANAGE.FID1036201]

Hi Tracey,

We are waiting on Antionio to provide this. I followed up earlier today. Antonio informed us that he is attending to a personal family health-related mater and asked for some additional time to provide the information.

The Proposal Trustee has not independently verified the $112k or the $188k mentioned below.

Kind regards,

Nisan

TDB Restructuring Limited
Licensed Insolvency Trustee

Nisan Thurairatnam, CPA, CIRP, LIT
Director

nthurairatnam@tdbadvisory.ca
365-297-4588
416-915-6228
65 Queen St. West, Suite 605
Toronto, ON M5H 2M5

tdbadvisory.ca
Integrity. Leadership. Excellence.

From: Tracey Henry <thenry@wrighthenry.ca>
Sent: Thursday, October 29, 2026 3:32 PM
To: Jeffrey Berger <jberger@tdbadvisory.ca>
Cc: Alex St. John <astjohn@wrighthenry.ca>; Dillon.Gohil@Paliareroland.com; Danielle Stampley <dstampley@wrighthenry.ca>; Nisan Thurairatnam <nthurairatnam@tdbadvisory.ca>; Jeff.Larry@paliareroland.com
Subject: Re: [EXTERNAL] In the Matter of the Notice of Intention to Make a Proposal of National Traffic Safety Management Inc. / Court File No. BK-26-03364251-0032 [IMAN-PRIMANAGE.FID1036201]

External sender

Hi Jeff,

Did you receive a response from the Company regarding amounts paid to Antonio Bruno and/or
A2. Harvey told me that $112K was paid to Bruno personally. Have you seen records that support

this? Also, Bruno says he contributed $188K (either personally or through A2). Have you seen any records that support this claim? We are trying to determine the net amount, if any, contributed by Bruno. Please let us know, thank you.

Best,

Tracey

Tracey Henry **(she/her)**
Lawyer
Wright Henry LLP

From: Jeffrey Berger <jberger@tdbadvisory.ca>
Date: Wednesday, October 28, 2026 at 9:59 AM
To: Tracey Henry <thenry@wrighthenry.ca>
Cc: Alex St. John <astjohn@wrighthenry.ca>, Youssef Kodsy <YKodsy@wrighthenry.ca>, Dillon.Gohil@Paliareroland.com <Dillon.Gohil@Paliareroland.com>, Danielle Stampley <dstampley@wrighthenry.ca>, Nisan Thurairatnam <nthurairatnam@tdbadvisory.ca>, Jeff.Larry@paliareroland.com <Jeff.Larry@paliareroland.com>
Subject: RE: [EXTERNAL] In the Matter of the Notice of Intention to Make a Proposal of National Traffic Safety Management Inc. / Court File No. BK-26-03364251-0032 [IMAN-PRIMANAGE.FID1036201]

Thanks, Tracey.

The information you outlined below has been requested from the Company and Mr. Bruno, and we are awaiting their response.

TDB Restructuring Limited
Licensed Insolvency Trustee

Jeffrey Berger, CPA, CA, CIRP, LIT
Managing Director

jberger@tdbadvisory.ca
647-726-0496
416-915-6228
65 Queen St. West, Suite 605
Toronto, ON M5H 2M5

tdbadvisory.ca
Integrity. Leadership. Excellence.

From: Tracey Henry <thenry@wrighthenry.ca>
Sent: Wednesday, October 28, 2026 9:47 AM
To: Jeffrey Berger <jberger@tdbadvisory.ca>
Cc: Alex St. John <astjohn@wrighthenry.ca>; Youssef Kodsy <YKodsy@wrighthenry.ca>; Dillon.Gohil@Paliareroland.com; Danielle Stampley <dstampley@wrighthenry.ca>; Nisan Thurairatnam <nthurairatnam@tdbadvisory.ca>;

Jeff.Larry@paliareroland.com
Subject: Re: [EXTERNAL] In the Matter of the Notice of Intention to Make a Proposal of National Traffic Safety Management Inc. / Court File No. BK-26-03364251-0032 [IMAN-PRIMANAGE.FID1036201]

External sender

Thank you, Jeffery. To clarify, we are requesting any fees or compensation paid to Bruno and/or A2. Thank you.

Tracey Henry (she/her)
Lawyer
Wright Henry LLP

From: Jeffrey Berger <jberger@tdbadvisory.ca>
Date: Wednesday, October 28, 2026 at 8:37 AM
To: Tracey Henry <thenry@wrighthenry.ca>
Cc: Alex St. John <astjohn@wrighthenry.ca>, Youssef Kodsy <YKodsy@wrighthenry.ca>, Dillon.Gohil@Paliareroland.com <Dillon.Gohil@Paliareroland.com>, Danielle Stampley <dstampley@wrighthenry.ca>, Nisan Thurairatnam <nthurairatnam@tdbadvisory.ca>, Jeff.Larry@paliareroland.com <Jeff.Larry@paliareroland.com>
Subject: RE: [EXTERNAL] In the Matter of the Notice of Intention to Make a Proposal of National Traffic Safety Management Inc. / Court File No. BK-26-03364251-0032 [IMAN-PRIMANAGE.FID1036201]

Good morning, Tracey.

We are working with the Company to obtain all relevant information and records. I'm hopeful that we will have a response to you later today.

On a preliminary basis, we are advised that a total of $180,000 was advanced by A2 to NTSM, and that no payments have been made from NTSM back to A2 in respect of that loan.

Thank you,

TDB Restructuring Limited
Licensed Insolvency Trustee

Jeffrey Berger, CPA, CA, CIRP, LIT
Managing Director

jberger@tdbadvisory.ca
647-726-0496
416-915-6228
65 Queen St. West, Suite 605
Toronto, ON M5H 2M5

tdbadvisory.ca
Integrity. Leadership. Excellence.

From: Tracey Henry <thenry@wrighthenry.ca>
Sent: Tuesday, October 27, 2026 8:42 PM
To: Jeffrey Berger <jberger@tdbadvisory.ca>
Cc: Alex St. John <astjohn@wrighthenry.ca>; Youssef Kodsy <YKodsy@wrighthenry.ca>; Dillon.Gohil@Paliareroland.com; Danielle Stampley <dstampley@wrighthenry.ca>; Nisan Thurairatnam <nthurairatnam@tdbadvisory.ca>; Jeff.Larry@paliareroland.com
Subject: Re: [EXTERNAL] In the Matter of the Notice of Intention to Make a Proposal of National Traffic Safety Management Inc. / Court File No. BK-26-03364251-0032 [IMAN-PRIMANAGE.FID1036201]

External sender

Hi Jeff,

Further to our call this afternoon, have you been able to track down the amount of any contributions to the company by Antonio Bruno/A2 and/or evidence of management fees or other compensation paid to Bruno? If you could let us know when you might be able to run this to ground, it would be appreciated, thank you.

Best,

Tracey

Tracey Henry (she/her)
Lawyer
Wright Henry LLP

M. 416 436 9298
O. 416 306 8275
thenry@wrighthenry.ca
wrighthenry.ca
200 Wellington St. West, Suite 602 Toronto, ON M5V 3C7

From: Dillon.Gohil@Paliareroland.com <Dillon.Gohil@Paliareroland.com>
Date: Monday, October 26, 2026 at 10:23 AM
To: Alex St. John <astjohn@wrighthenry.ca>
Cc: Jeff.Larry@paliareroland.com <Jeff.Larry@paliareroland.com>; Tracey Henry <thenry@wrighthenry.ca>; Youssef Kodsy <YKodsy@wrighthenry.ca>; Danielle Stampley <dstampley@wrighthenry.ca>; jberger@tdbadvisory.ca <jberger@tdbadvisory.ca>; nthurairatnam@tdbadvisory.ca <nthurairatnam@tdbadvisory.ca>
Subject: RE: [EXTERNAL] In the Matter of the Notice of Intention to Make a Proposal of National Traffic Safety Management Inc. / Court File No. BK-26-03364251-0032 [IMAN-PRIMANAGE.FID1036201]
Hi Alex,

Our client advises that Chaitons was informed of other interested parties on September 9; and in response, Chaitons added Ms. Fell to the service list on September 10.

We have not yet received the finalized proposal but will provide it to the service list when we do.

Thanks,
Dillon

Dillon Gohil (he/him)
Paliare Roland Rosenberg Rothstein LLP
(416) 646-6353

From: Alex St. John <astjohn@wrighthenry.ca>
Sent: October 26, 2026 9:39 AM
To: Dillon Gohil <Dillon.Gohil@Paliareroland.com>
Cc: Jeff Larry <Jeff.Larry@paliareroland.com>; Tracey Henry <thenry@wrighthenry.ca>; Youssef Kodsy <YKodsy@wrighthenry.ca>; Danielle Stampley <dstampley@wrighthenry.ca>
Subject: RE: [EXTERNAL] In the Matter of the Notice of Intention to Make a Proposal of National Traffic Safety Management Inc. / Court File No. BK-26-03364251-0032 [IMAN-PRIMANAGE.FID1036201]

Dillon and Jeff –

I appreciate you have a lot on your plate.

It would be helpful to know when the Company was advised there were other potential bidders. I believe it was before the Company's materials disclosing their offer were served to the service list.

Alex

Alex St. John (he/him)
Lawyer
Wright Henry LLP

416 306 8274
astjohn@wrighthenry.ca
wrighthenry.ca
200 Wellington St. West, Suite 602 Toronto, ON M5V 3C7

From: Dillon.Gohil@Paliareroland.com <Dillon.Gohil@Paliareroland.com>
Sent: Sunday, October 25, 2026 10:18 PM
To: emma.wheeler@paliareroland.com; Jeff.Larry@paliareroland.com; cfell@reconllp.com; MAnwar@chaitons.com; jberger@tdbadvisory.ca; nthurairatnam@tdbadvisory.ca; btannenbaum@tdbadvisory.ca; agrossmanconsulting@gmail.com; hmanis@manislaw.ca; eperitz@jaffeperitz.com; bjaffe@jaffeperitz.com; tmollsen@emkay.com; mguertler@emkay.com; jleslie@dickinsonwright.com; Tracey Henry <thenry@wrighthenry.ca>; Alex St. John <astjohn@wrighthenry.ca>; Sinthura Chandramohan <schandramohan@wrighthenry.ca>; Youssef Kodsy <YKodsy@wrighthenry.ca>; rdrake@kmlaw.ca; dresnick@kmlaw.ca; agc-pgc.toronto-tax-fiscal@justice.gc.ca; tessania.lawrence@justice.gc.ca; insolvency.unit@ontario.ca; steven.groeneveld@ontario.ca; osbservice-bsfservice@ised-isde.gc.ca; nicole@simeslaw.com; zarnab@simeslaw.com; lcorne@dwlaw.com; amos.avivi@gmail.com; asim.iqbal@gowlingwlg.com; haddon.murray@gowlingwlg.com

Cc: Harvey@chaitons.com; Maya@chaitons.com; KJones@chaitons.com; Antoinet@chaitons.com; aareej@reconllp.com; jwest@ramuddenglobal-na.com; fdeluca@reconllp.com; skour@reconllp.com
Subject: RE: In the Matter of the Notice of Intention to Make a Proposal of National Traffic Safety Management Inc. / Court File No. BK-26-03364251-0032 [IMAN-PRIMANAGE.FID1036201]

To the Service List,

Attached are the following:

1. Factum of the Proposal Trustee;
2. The corrected appendix to the Seventh Report (the LOI that was previously enclosed was a previous version);
3. Updated Draft Approval and Vesting (AVO) and Ancillary Relief Orders;
4. Schedule to the AVO; and
5. Comparisons to the orders circulated yesterday.

Regards,
Dillon

Dillon Gohil (he/him)
Paliare Roland Rosenberg Rothstein LLP
(416) 646-6353

From: Dillon Gohil
Sent: Saturday, October 24, 2026 6:08 PM
To: Emma Wheeler <emma.wheeler@paliareroland.com>; Jeff Larry <Jeff.Larry@paliareroland.com>; Caitlin Fell <cfell@reconllp.com>; Maleeha Anwar <MAnwar@chaitons.com>; jberger@tdbadvisory.ca; nthurairatnam@tdbadvisory.ca; btannenbaum@tdbadvisory.ca; agrossmanconsulting@gmail.com; hmanis@manislaw.ca; eperitz@jaffeperitz.com; bjaffe@jaffeperitz.com; tmollsen@emkay.com; mguertler@emkay.com; jleslie@dickinsonwright.com; thenry@wrighthenry.ca; astjohn@wrighthenry.ca; schandramohan@wrighthenry.ca; ykodsy@wrighthenry.ca; rdrake@kmlaw.ca; dresnick@kmlaw.ca; agc-pgc.toronto-tax-fiscal@justice.gc.ca; tessania.lawrence@justice.gc.ca; insolvency.unit@ontario.ca; steven.groeneveld@ontario.ca; osbservice-bsfservice@ised-isde.gc.ca; nicole@simeslaw.com; zarnab@simeslaw.com; lcorne@dwlaw.com; amos.avivi@gmail.com; Mr. Asim Iqbal <asim.iqbal@gowlingwlg.com>; haddon.murray@gowlingwlg.com
Cc: Harvey G. Chaiton <Harvey@chaitons.com>; Maya Poliak <Maya@chaitons.com>; Karen Jones <KJones@chaitons.com>; Antoinette De Pinto <Antoinet@chaitons.com>; Asra Areej <aareej@reconllp.com>; Jamie West <jwest@ramuddenglobal-na.com>; Frank DeLuca <fdeluca@reconllp.com>; Sharon Kour <skour@reconllp.com>
Subject: RE: In the Matter of the Notice of Intention to Make a Proposal of National Traffic Safety Management Inc. / Court File No. BK-26-03364251-0032 [IMAN-PRIMANAGE.FID1036201]

To the Service List:

Attached are the two Orders sought by the Proposal Trustee at the motion returnable on Monday, October 26.

Regards,
Dillon

Dillon Gohil (he/him)
Paliare Roland Rosenberg Rothstein LLP
(416) 646-6353

From: Emma Wheeler <emma.wheeler@paliareroland.com>
Sent: Friday, October 23, 2026 4:47 PM
To: Dillon Gohil <Dillon.Gohil@Paliareroland.com>; Jeff Larry <Jeff.Larry@paliareroland.com>; Caitlin Fell <cfell@reconllp.com>; Maleeha Anwar <MAnwar@chaitons.com>; jberger@tdbadvisory.ca; nthurairatnam@tdbadvisory.ca; btannenbaum@tdbadvisory.ca; agrossmanconsulting@gmail.com; hmanis@manislaw.ca; eperitz@jaffeperitz.com; bjaffe@jaffeperitz.com; tmollsen@emkay.com; mguertler@emkay.com; jleslie@dickinsonwright.com; thenry@wrighthenry.ca; astjohn@wrighthenry.ca; schandramohan@wrighthenry.ca; ykodsy@wrighthenry.ca; rdrake@kmlaw.ca; dresnick@kmlaw.ca; agc-pgc.toronto-tax-fiscal@justice.gc.ca; tessania.lawrence@justice.gc.ca; insolvency.unit@ontario.ca; steven.groeneveld@ontario.ca; osbservice-bsfservice@ised-isde.gc.ca; nicole@simeslaw.com; zarnab@simeslaw.com; lcorne@dwlaw.com; amos.avivi@gmail.com; Mr. Asim Iqbal <asim.iqbal@gowlingwlg.com>; haddon.murray@gowlingwlg.com
Cc: Harvey G. Chaiton <Harvey@chaitons.com>; Maya Poliak <Maya@chaitons.com>; Karen Jones <KJones@chaitons.com>; Antoinette De Pinto <Antoinet@chaitons.com>; Asra Areej <aareej@reconllp.com>; Jamie West <jwest@ramuddenglobal-na.com>; Frank DeLuca <fdeluca@reconllp.com>; Sharon Kour <skour@reconllp.com>
Subject: In the Matter of the Notice of Intention to Make a Proposal of National Traffic Safety Management Inc. / Court File No. BK-26-03364251-0032 [IMAN-PRIMANAGE.FID1036201]

To the Service List:

Attached is the Proposal Trustee's Notice of Motion and Seventh Report for the motion returnable on October 26, 2026. The videoconference details are below.

Zoom details are below:
Meeting ID: 646 8330 2309 Passcode: 548152
https://ca01web.zoom.us/j/64683302309?pwd=hk4renYSbUXbUn41tPpZqSX8FIZNTl.1#success

Thank you,

Paliare |
Emma Wheeler (She/Her)
Legal Assistant to Shawna Leclair, Dillon Gohil and Pooja Patel

Phone: 416.646.7435
Email:
emma.wheeler@paliareroland.com

155 Wellington St. West, 35th Floor
Toronto, ON M5V 3H1

paliareroland.com

The information contained in this e-mail message may be privileged, confidential and protected from disclosure. If you are not the intended recipient, any use, disclosure, dissemination, distribution or copying of any portion of this message or any attachment is strictly prohibited.

IN THE MATTER OF THE NOTICE OF INTENTION TO MAKE A PROPOSAL OF NATIONAL TRAFFIC SAFETY MANAGEMENT INC.
Applicant

Court File No. BK-26-03364251-0032

ONTARIO
SUPERIOR COURT OF JUSTICE
(COMMERCIAL LIST)

PROCEEDING COMMENCED AT
TORONTO

RESPONDING MOTION RECORD OF LABOURERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 837

(Motion returnable November 2, 2026)

WRIGHT HENRY LLP
200 Wellington Street West, Suite 602
Toronto ON M5V 3C7

Tracey Henry, LSO# 46897B
thenry@wrighthenry.ca

Danielle Stampley, LSO# 69487C
dstampley@wrighthenry.ca

Alex St. John, LSO# 72406H
astjohn@wrighthenry.ca

Youssef Kodsy, LSO# 80036O
ykodsy@wrighthenry.ca
Tel: (416) 306-8280

Lawyers for the Labourers' International Union of North America, Local 837